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WEEKLY
AUGUST 26, 1944

Nursing times

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STILL THE BEST DRIED MILK
FOR INFANT FEEDING

For bottle-fed babies Ostermilk remains to this day the infant food of choice. Prepared from the best milk by a special roller-drying process, Ostermilk is readily digestible, giving a light flocculent curd in the stomach. Ostermilk is virtually sterile and therefore safe. It contains added vitamin D and iron in stated amounts. Simple dilution with water according to instructions enables the mother to prepare a feed.

Two varieties of Ostermilk are available. Ostermilk No. 1 is modified in fat and protein by the addition of lactose, and is suited to the need of the youngest babies up to the age of 3—4 months. Ostermilk No. 2 is a full cream milk food for older babies.

OSTERMILK

Ostermilk No. 1 (fat-modified) Ostermilk No. 2 (full-cream)

FERROLAC—for premature or anaemic infants or twins

Where breast feeding is inadequate for premature or anaemic infants, 'Ferrolac' infant food may be used to supplement or replace natural feeding. 'Ferrolac' contains added vitamin D and therapeutic amounts of iron (5 grains of iron and ammonium citrate in each reconstituted pint). It is a roller process dried milk, easily digestible and available in two forms. Fat modified 'Ferrolac,' is dried milk, the fat and protein content of which is reduced by the addition of lactose. It is intended for babies under three months of age. Full cream 'Ferrolac', a full cream milk food, is for older infants.

GLAXO LABORATORIES LTD., GREENFORD, MIDDLESEX. BYRon 3434

Registered as a Newspaper
VOL. XL. No. 35

Journal of the Royal College of Nursing

Confidence in Antisepsis

'Dettol' is an efficient bactericide. It is persistent. It is stable. It is non-poisonous, non-staining. Clear and clean, it is even pleasant in use. These properties have combined to distinguish 'Dettol' and to win professional confidence. 'Dettol' can be used at fully effective strengths without danger or discomfort. Moreover, germicidal efficiency is maintained when blood or pus – even in considerable quantity – is present.

From all Chemists and Medical Suppliers. Special sizes for Medical and Hospital use.

DETTOL

TRADE MARK

THE MODERN ANTISEPTIC

Making Milk *more appetising and more digestible*

Patients will readily take their full quantity of milk when it is served in the form of Little Miss Muffet Junket. Four delicious fruit flavours give different taste and delicate colour to the finished dish, and so appetite is encouraged, especially if the junket is made and served in individual glasses.

Little Miss Muffet Junket is milk in its most easily digested form. The milk is actually pre-digested by the action of the rennin enzyme, which breaks up the tough leathery curds into soft fine ones.

In all cases where milk is allowed, Little Miss Muffet Fruit Flavoured Junkets may be given. In gastro-intestinal cases, Little Miss Muffet Junket supplies milk in pre-digested form. After tonsillectomies and mouth treatments, Little Miss Muffet Junket is cool and soothing. It can be included in ulcer diets, generally after the tenth day. In nephritis, diabetes (sweetened with saccharine), and in all cases of convalescence, it makes a welcome change from plain junket, milk and milk puddings. May also be given to infants from 3 months upwards, and is useful to bridge the change-over from liquid to solid foods.

LITTLE Miss Muffet *JUNKET*

Four Fruit Flavours

RASPBERRY · ORANGE · LEMON · VANILLA

2/6 bottle

The principle behind Wright's *Coal Tar Soap*

In Liquor Carbonis Detergens the antiseptic and antipruritic agents in Coal Tar were isolated for the first time from the inert residuum of substances lacking therapeutic value, and the preparation has been used and recommended by skin specialists for over 80 years.

It naturally followed that Liquor Carbonis Detergens was included in the basic formula of Wright's Coal Tar Soap. This powerful antiseptic principle gave the soap a character and value exclusively its own without the slightest risk of harshness to the skin. Wrights, in fact, is specially soothing and particularly thorough in its cleansing.

WRIGHT'S COAL TAR SOAP

PRO INTEGRITATE CUTIS

NOTICE TO ADVERTISERS

The attention of advertisers is drawn to the two headings under which nursing announcements are now published. Kindly state when submitting an advertisement for persons between the ages of 18 and 40 inclusive, that a permit has been obtained from the Ministry of Labour.

OFFICIAL ANNOUNCEMENTS

14/- per inch; minimum charge 10/-

THE ROYAL COLLEGE OF NURSING ELLEN SARAH FOUNTAIN GRANT

The Council of the Royal College of Nursing consider applications for the above grant to the value of £10, to be expended on some form of postgraduate study.

The grant is available to any nurse who is a member of the Royal College of Nursing and who is engaged at one of the following hospitals:—

BROMPTON HOSPITAL FOR CONSUMPTION AND DISEASES OF THE CHEST, S.W.3.

LAMBETH HOSPITAL, S.E.11.

QUEEN'S HOSPITAL, GREENWICH, S.E.10.

The successful applicant will be asked to render a statement showing how the grant has been expended at the end of the course undertaken.

Application forms may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (14)

CORNWALL COUNTY NURSING ASSOCIATION

HEALTH VISITORS' SCHOLARSHIPS

A limited number of Scholarships for the Health Visitors' Courses commencing January, 1945, will be awarded to Queen's Nurses holding the Certificate of the Central Midwives Board, and willing to work in County of Cornwall for a period of two years on completion of the Health Visitors Training.

Applicants must already be enrolled as Queen's Nurses and interested in combined work.

Application forms and further details on application to Miss A. White, County Superintendent, St. John's School, Lemon Street, Truro, Cornwall, to whom they must be returned by October 1, 1944. (1196)

RE-UNIONS

ROYAL EYE & EAR HOSPITAL, BRADFORD

The Annual Reunion will be held on Saturday, September 2nd, at 3 p.m.

All Nurses who have trained or have held Nursing appointments are cordially invited to attend. (1096)

TRAINING AND LECTURE COURSES

ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—

(1) Health visiting. Six months. Approved by the Ministry of Health.

(2) Industrial Nursing. Three months. Ministry of Labour grants available for six weeks' courses. Students must be 27 years of age or over. Part-time courses for nurses employed in industry.

(3) Sister Tutors. One year whole-time.

(4) Dietitians. Eighteen months whole-time.

(5) Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.

(6) Nurse Administrators. 10 months whole-time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (4)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (control of Engagement) Order, 1943.

THE MOTHERCRAFT TRAINING SOCIETY.

Post-Graduate Course in Mothercraft for Trained Nurses and Midwives. Course for unmarried girls, 1-2 years. Truby King methods. Training School evacuated.

Combined Course for Health Visitors with the College of Nursing.

For particulars apply Nursing Director, Cromwell House, Highgate Hill, London, N.6. (269/32P)

NATIONAL HEALTH SOCIETY

HEALTH VISITORS

Training Course for Health Visitors, etc., in preparation for Examination approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road. (269/11P)

PUBLIC HEALTH VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

BOROUGH OF CAMBRIDGE

APPOINTMENT OF TEMPORARY HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the appointment of a temporary **Health Visitor** who will be required also to undertake the duties of a school nurse.

Candidates must be State Registered Nurses and possess a Certificate of Training as a Health Visitor.

The salary will be in accordance with the Rushcliffe Scale of Salaries and an annual uniform allowance of £10 and a cycle allowance of £3 per annum will be granted.

Forms of application may be obtained from the Acting Medical Officer of Health, the Guildhall, Cambridge, to whom they should be returned accompanied by copies of three recent testimonials not later than the 31st August.

The Guildhall, Cambridge. C. H. KEMP, Town Clerk.

12th August, 1944. (1119N)

BOROUGH OF NEWCASTLE-UNDER-LYME

Applications are invited for the post of **Health Visitor** under the Corporation of Newcastle-under-Lyme.

The salary will be in accordance with the Second Report of the Rushcliffe Nurses Salaries Committee.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical exasination.

Applicants must be general trained and State-registered nurses, should hold the Certificate of the Central Midwives Board and must possess one or other of the following qualifications:—

(1) The holding of an appointment as Health Visitor prior to April 1st, 1930, with the approval of the Minister of Health.

(2) The possession of the Health Visitors Certificate issued by the Royal Sanitary Institute under conditions approved by the Minister.

Canvassing will be regarded as a disqualification.

Applications for the appointment, stating age, qualifications and experience, together with copies of three recent testimonials should be sent to the Medical Officer of Health, Public Health Office, 6, Queen Street, Newcastle-under-Lyme, Staffordshire, not later than Monday, September 4th, 1944.

Adam White,
Medical Officer of Health,
Newcastle-under-Lyme.
(1071N)

DEVON COUNTY COUNCIL

NON-MEDICAL SUPERVISOR OF MIDWIVES AND SUPERINTENDENT OF COUNTY NURSING ASSOCIATION

Applications are invited for the joint appointment of **Non-Medical Supervisor of Midwives and Superintendent of the County Nursing Association.** Candidates must hold the qualifications of S.R.N., S.C.M. and also be qualified in accordance with the regulations laid down by the Ministry of Health in Circular 1620 dated May 7, 1937. They must also be members of the Queen's Institute of District Nursing, and have had experience in County work, preferably in a Rural County.

As the present Non-medical Supervisor of Midwives will not retire until January 14, 1945, the successful candidate will be seconded to the County Nursing Association as Superintendent. On the retirement of the Non-Medical Supervisor of Midwives it is the intention of the County Council that the successful candidate shall assume these duties in addition to those of County Superintendent.

The appointment will be terminable by one month's notice on either side.

The successful applicant will be required to live in or near Exeter.

The salary will be in accordance with the Rushcliffe Scale, with an allowance for car.

Forms of application can be obtained from and should be returned to the County Medical Officer, 4, Barnfield Crescent, Exeter, accompanied by not more than three testimonials, not later than September 14, 1944.

The Castle, Exeter. A. J. WITHYCOMBE, Clerk to the Council.
(1260N)

CITY OF BIRMINGHAM

TEMPORARY HEALTH VISITOR

Applications are invited from qualified women over 41 years of age for the temporary appointment of **Health Visitor.** Salary in accordance with the Rushcliffe Scale.

Applicants should have the following qualifications:—

(1) Certificate of State Registration.

(2) Certificate of the Central Midwives Board, or Part I Certificate.

(3) Health Visitor's Certificate of the Royal Sanitary Institute.

The successful candidate will be required to devote the whole of her time to duties in the Maternity and Child Welfare Department and to work under the direction and supervision of the Medical Officer of Health. Medical examination required.

Forms of application can be obtained from the Medical Officer of Health, Council House, Birmingham, 3, and should be returned to him not later than September 13, 1944.
(1222N)

BOROUGH OF GILLINGHAM, KENT.

HEALTH VISITOR & SCHOOL NURSE.

Applications are invited for the above post. Applicants must be State-registered nurses and State-registered midwives, and possess the Health Visitors' Certificate of the Royal Sanitary Institute.

The salary will be in accordance with the Second Report of the Rushcliffe Salaries Committee. There is a uniform allowance of £12 and a travelling allowance of £5 per annum. The successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the Medical Officer of Health, Public Health Department, Municipal Buildings, Gillingham Kent, and should be returned, with copies of not more than three recent testimonials, not later than September 8th, 1944.

Canvassing, either directly or indirectly, will be a disqualification.

ROBERT BOOTH,
Town Clerk.
August 18th, 1944. (1238N)

COUNTY OF SOUTHAMPTON.

HEALTH VISITORS.

Applications are invited for the post of **Health Visitor, School Nurse and Tuberculosis Nurse** (combined appointment) on the staff of the County Medical Officer. Candidates must be fully trained nurses, State-certified midwives, and be in possession of the Health Visitors' certificate of the Royal Sanitary Institute.

Salary and conditions of service will be in accordance with the Rushcliffe Scale.

Applications, on forms to be obtained from the County Medical Officer, The Castle, Winchester, accompanied by not more than two recent testimonials, should reach him not later than September 11th, 1944.

F. V. BARBER,
Clerk of the County Council.

The Castle,
Winchester,
August 19th, 1944. (1242N)

COUNTY BOROUGH OF SOUTHAMPTON

HEALTH VISITOR

Applications are invited for the post of **Health Visitor** under the Corporation of the County Borough of Southampton.

The salary will be in accordance with the Second Report of the Rushcliffe Salaries Committee.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applicants must be General Trained and State Registered Nurses, should hold the Certificate of the Central Midwives Board, and must possess one or other of the following qualifications:—

(1) The holding of an appointment as Health Visitor prior to April 1, 1930, with the approval of the Minister of Health.

(2) The possession of the Health Visitor's Certificate issued by the Royal Sanitary Institute under conditions approved by the Minister.

Form of application may be obtained from the Medical Officer of Health, Civic Centre, Southampton, and should be returned as early as possible.

H. C. MAURICE WILLIAMS,
Medical Officer of Health.
(1210N)

HOSPITAL AND OTHER VACANCIES

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

BOROUGH OF LUTON

NURSERY CENTRES: APPOINTMENT OF MATRON

Applications are invited for the post of **Matron** at the Hitchin Road War-time Nursery at a salary of £215 per annum, rising by annual increments of £10 to £285, together with uniform allowances and meals on duty.

Applicants must be State Registered Nurses or State Children's Nurses and preference will be given to candidates who have had previous

(continued in next column)

experience in the control of Day Nurseries.

The appointment will be for a period not exceeding one year and eleven months in the first instance, and will be terminable by one month's notice in writing on either side.

Applications on forms to be obtained from the Medical Officer of Health, Town Hall, Luton, must be delivered to the undersigned as early as possible.

Canvassing will be a disqualification.

Town Hall, Luton. W. H. ROBINSON, Town Clerk.

12th August, 1944. (1107P)

THE GLASGOW ROYAL MENTAL HOSPITAL

APPOINTMENT OF MATRON

Applications are invited for the post of **Matron** to the above Hospital, which under normal conditions has about 550 beds. The post becomes vacant early in 1945. Salary range of £450 to £650 according to experience, with board, lodging, laundry and uniform allowance. Five annual increments of £30 within the range per the scale in the third Taylor Report.

Applicants must not exceed 45 years of age and must possess certificates of both General and Mental training. Administrative experience is essential. The successful candidate will be required to pass a medical examination.

Applications stating age, full particulars as to training and experience and accompanied by three recent testimonials should be lodged with the undersigned on or before 15th September, 1944. This advertisement is inserted with the permission of the Ministry of Labour and National Service.

JAMES G. MOFFAT, C.A.,
190, West George Street, Glasgow, C.2. Secretary.
(1081P)

ROYAL CORNWALL INFIRMARY, TRURO

(250 beds)

Departmental Sister required for the Orthopaedic Wards. Candidates must be State Registered and have some knowledge of Orthopaedic Nursing.

Salary according to the Rushcliffe Scale. F.S.S.O.H. in force. Apply, with full particulars and Matrons' names for reference to the Matron. (911P)

ROYAL LIVERPOOL UNITED HOSPITAL ROYAL INFIRMARY, LIVERPOOL

Sister-in-Charge of Out-Patient Orthopaedic and Massage Department—non-resident.

S.R.N. and member of C.S.P.

Salary according to B.H.A. Scale and F.S.S. in force.

Apply with full particulars to Matron. (1206P)

BOROUGH HOSPITAL FOR INFECTIOUS DISEASES, DARLINGTON.

Training School under the General Nursing Council, 120 Beds.

ASSISTANT MATRON—SISTER TUTOR

Applications are invited for the appointment of **Assistant Matron—Sister Tutor,** candidates for which must be State Registered, with the Sister-Tutor's certificate or teaching experience. Salary and conditions of service in accordance with the Rushcliffe Report. Apply, giving two names for reference, to Matron. (1273P)

KENT COUNTY COUNCIL COUNTY HOSPITAL, CHATHAM

TRAINING SCHOOL FOR NURSES AND PART I MIDWIFERY

Applications are invited for the following appointment:—

Departmental Sister in charge of Maternity Unit, S.C.M. S.R.N., with Midwifery Teaching Certificate and experience in teaching Midwifery Pupils. Salary in accordance with service within the appropriate Rushcliffe Scale, £230 to £290 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms obtainable from the Matron at the hospital, to who completed applications should be sent by September 5, 1944.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.

19th August, 1944. (1256P)

KENT COUNTY COUNCIL COUNTY HOSPITAL, DARTFORD

(TRAINING SCHOOL FOR NURSES)

Applications are invited for the following appointment of:—

Assistant Sister Tutor, S.R.N., with Sister Tutor's certificate and teaching experience.

Salary according to experience within the appropriate Rushcliffe Scale, £200 to £250 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Applications, stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability to be sent to the Matron at the hospital by September 6, 1944.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.

26th August, 1944. (1257P)

MEMORIAL HOSPITAL, DARLINGTON

(240 Beds)

Assistant Sister Tutor required. Salary according to qualifications and experience. Apply, with full particulars, to Matron. (1162P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the engagement of Women (Control of Engagement) Order, 1943.

NORTH RIDING INFIRMARY, MIDDLESBROUGH
SISTER TUTOR

Above appointment vacant. Applicants must be able to teach according to the Syllabus of the General Nursing Council. F.S.S. in force. Salary according to Rushcliffe scale. Apply with particulars of training and experience to Matron, North Riding Infirmary, Middlesbrough. (142P)

THE GENERAL HOSPITAL, REDRUTH, CORNWALL

Sister Tutor required. Salary according to Rushcliffe Scale. F.S.S. in force. Apply with full particulars and names for reference to the Matron.

Experienced **Ward Sister** required for Male Ward; also **Junior Night Sister.** Salaries according to Rushcliffe Scale. F.S.S. in force. Apply with full particulars and names for reference to the Matron. (579P)

CITY OF PORTSMOUTH
INFECTIOUS DISEASES HOSPITAL

Applications are invited for the position of **Qualified Sister Tutor** in sole charge at the above Hospital, which is a recognised training school. Applicants must be State-registered, both General and Fever, and have held the post of Ward Sister or other senior nursing appointment in an Infectious Diseases Hospital. If holding the recognised Sister Tutor's Certificate, the salary will be at the rate of £230 to £280 per annum by £10 annual increments, with emoluments valued at £120, but applications from candidates without the approved certificates but with previous teaching experience, will be considered and if such an applicant should be successful, the salary will be at the rate of £130 to £180 by £10 annual increments with emoluments valued at £100. The above salaries are in accordance with the recommendations of the Rushcliffe Report.

The position is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from and must be returned to the Medical Officer of Health, Northern Secondary School, Mayfield Road, Portsmouth.

Municipal Offices, Ferderick Sparks,
Royal Beach Hotel, Town Clerk.
Southsea.
4th August, 1944. (1064P)

CITY OF MANCHESTER.
CRUMPSALL HOSPITAL.
(1,400 Beds.)

Applications are invited for the posts of:—

(a) **Qualified Senior Sister Tutor** (resident or non-resident).

Candidates must be S.R.N. and S.C.M. and possess a recognized Sister Tutors' qualification.

Cash salary if resident, £260 per annum, rising to £350, with full residential emoluments valued at £120 per annum. Cash salary if non-resident, £345 per annum, rising to £435 per annum.

(b) **Qualified Assistant Sister Tutor** (resident or non-resident). Candidates must be S.R.N. and possess a recognized Sister Tutor's qualification.

Cash salary, if resident, £200 per annum, rising to £250 with full residential emoluments valued at £120 per annum. Cash salary, if non-resident, £285 per annum, rising to £335.

Salaries and service conditions in each case are in accordance with the recommendations of the Rushcliffe Committee. Superannuation scheme. Medical examination.

Applications are to be addressed to the Matron at Crumpsall Hospital, Manchester, 8. (1231P)

HULL ROYAL INFIRMARY.

Assistant Sister Tutor required for Preliminary Training School. Salary according to the Rushcliffe scale. Federated superannuation scheme in force. Apply, stating age and giving full particulars of training and experience, to the Matron. (1293P)

ROYAL UNITED HOSPITAL, BATH
(308 Beds)

Qualified Sister Tutor required. Rushcliffe Salary and conditions in force. Apply with full particulars to the Matron. (1279P)

COUNTY BOROUGH OF ROCHDALE BIRCH HILL GENERAL HOSPITAL

Home Sister. Terms and conditions as Rushcliffe Award. Salary scale £145 per annum, rising to £195 per annum; emoluments valued at £120 per annum. Commencing salary will vary according to experience and service. Candidates must be State Registered Nurses with experience in hospital administration.

The post is designated under the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from, and must be returned to, the Medical Officer of Health, Public Health Offices, Baillie Street, Rochdale, not later than September 8, 1944. (1194P)

NURSING RECRUITMENT CENTRE
21, Cavendish Square, W.1.
LANGHAM 4362-3

Individual advice on all branches of nursing and the entrance requirements of the training hospitals is given by trained nurses.

Particulars of pre-nursing courses and other possibilities for younger girls are also available.

The Secretary welcomes enquiries from girls interested in a nursing career. Interviews arranged by appointment. (269/23)

WEYMOUTH AND DISTRICT HOSPITAL MELCOMBE AVENUE, WEYMOUTH

Applications are invited for the post of **Home** and **Assistant Housekeeping Sister** (certificate required). Preference will be given to candidate having had previous experience. Salary according to Rushcliffe scale. Applications should be addressed to the Matron. (1247P)

KENT COUNTY COUNCIL COUNTY HOSPITAL, LENHAM

Applications are invited for the following appointment:—

Temporary Home Sister, S.R.N., with sanatorium experience. As application is being made for the recognition of the hospital as an affiliated training school it is desired that the successful candidate should either possess the Sister Tutor's Certificate or have had previous teaching experience.

The salary, according to experience, within the appropriate Rushcliffe Scale, £155 to £225 a year which will be reviewed when the hospital is approved as an affiliated training school. Full residential emoluments, uniform and superannuation. Medical examination necessary. Application forms and particulars obtainable from Matron at the hospital, to whom completed applications should be sent by September 5, 1944.

County Hall, W. L. PLATTS.
Maidstone. Clerk of the County Council.
18th August, 1944. (1251P)

CHESTER ROYAL INFIRMARY
225 Beds

Applications are invited for the post of **Assistant Tutor and Relief Administrative Sister.** Must have held a Ward Sister's post. Salary according to Rushcliffe Committee Scale with board, lodging and uniform.

Federated Superannuation Scheme in force.

Apply with recent testimonials to the Matron. (1095P)

SWINDON AND NORTH WILTS VICTORIA HOSPITAL, SWINDON
86 beds plus 95 E.M.S. beds.
COMPLETE TRAINING SCHOOL FOR NURSES

Home Sister-Sister Tutor required. Must hold the necessary Teaching Certificate.

Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force.

Apply with full particulars and names for references to Matron. (1180P)

NEWARK TOWN & DISTRICT HOSPITAL
(AFFILIATED TRAINING SCHOOL)

Sister Tutor/Home Sister, S.R.N., S.C.M., required mid-September.

Recognised teaching qualifications desirable, but not essential.

Salary in accordance with the Rushcliffe Scale. F.S.S. in force.

Apply, with details of age, qualifications, experience, and names for reference, to Matron. (1188P)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

Applications are invited for the following appointments, the rates of pay of which are in accordance with the First Report of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for post of Staff Nurse and higher grade must be State Registered.

Applicants for Midwifery Posts must be State Certified Midwives and also State Registered Nurses. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. Any pre-previous service in the particular grade either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

COUNTY HOSPITAL, WHISTON, PRESCOT, NR. LIVERPOOL

Assistant Sister Tutor. Applicants must be State Registered Nurses and possess the Sister Tutor Certificate or Diploma in Nursing. Experience as a Ward Sister is essential. Salary £200 by £10 to £250.

Junior Night Sister. Applicants must have had practical experience as a Theatre Sister. Salary £130 by £10 to £180 per annum.

Ward Sister (for duty in the Ear, Nose and Throat Department). Salary £130 by £10 to £180 per annum.

10 Pupil Midwives (Part I Training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training. Salary, S.R.N.: £65 per annum; not S.R.N.: First year £40, Second year and until passing first examination £45. During second period of training £60 per annum.

9 Student Nurses. Salary: First year £40, Second year £45, Third year £50 per annum. Full particulars from the **Matron, County Hospital, Whiston, Prescot.**

PUBLIC ASSISTANCE INSTITUTION, ULVERSTON

Ward Sister (must be S.C.M.). Salary £140 by £10 to £190.

Full particulars from the **Area Public Assistance Officer, Town Hall, Ulverston.**

PARKSIDE PUBLIC ASSISTANCE INSTITUTION, LANCASTER

Ward Sister (must be S.C.M.). Salary £140 by £10 to £190.

Full particulars from the **Area Public Assistance Officer, 5, Dalton Square, Lancaster.**

PUBLIC ASSISTANCE INSTITUTION, WESHAM, KIRKHAM, Nr. BLACKPOOL

Ward Sister (must be S.C.M.). Salary £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, Wesham, Kirkham.**

PUBLIC ASSISTANCE INSTITUTION, CHORLEY

Ward Sister (must be S.C.M.). Salary £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, 8, Spring Bank, Preston.**

COPLOW VIEW INSTITUTION, CLITHEROE

Ward Sister (must be S.C.M.). Salary £140 by £10 to £190 per annum.

Full particulars and forms of application from the **Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.**

MOORLANDS INFIRMARY, RAWTENSTALL

2 Ward Sisters (must be S.C.M.). Salary £140 by £10 to £190. per annum.

12 Student Nurses. Salary: First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

Full particulars from the **Area Public Assistance Officer, Moorlands, Rawtenstall.**

JERICHO HOSPITAL, BURY

Ward Sister. Salary £130 by £10 to £180 per annum.

12 Student Nurses. Salary: First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

Full particulars from the **Area Public Assistance Officer, Parsons Lane, Bury.**

COUNTY INSTITUTION, WHISTON, PRESCOT, NR. LIVERPOOL

Ward Sister. Non-resident (for nursing chronic sick). Salary £200 by £10 to £250 per annum together with meals when on duty and the provision of a uniform. Valued for superannuation purposes at £30 per annum.

Full particulars from the **Area Public Assistance Officer, Warrington Road, Whiston, Prescot.**

LEIGH INSTITUTION, LEIGH ROAD, LEIGH

Ward Sister (must be S.C.M.). Salary £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, Leigh Road, Leigh.**

LAKE HOSPITAL, ASHTON-UNDER-LYNE

10 Student Nurses, aged 18 years and over. Salary: First year £40, Second year 45, Third year £50, Fourth year £60 per annum.

17 Pupil Midwives (Part I Training).

Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training. Salary, S.R.N., £65 per annum.

Full particulars from the **Area Public Assistance Officer, St. Michael's Square, Ashton-under-Lyne.**

County Offices, GEORGE ETHERTON.
Preston. Clerk of the County Council.
August 18, 1944. (1221P)

STAMFORD, RUTLAND & GENERAL INFIRMARY, STAMFORD, LINCS.
(VOLUNTARY HOSPITAL)

Sister Tutor and **Home Sister** required may be divided later. Salary according cliffe Scheme. For fuller particulars stating qualifications and experience to

CITY OF MANCHESTER.
BAGULEY SANATORIUM, Nr. ALTRINCHAM, CHESHIRE.

Home Sister/Sister Tutor required post). Candidates should be S.R.N. T. cate and some teaching experience tage, but not essential.

Age 28 to 40 years. Salary, etc., in with Rushcliffe terms and conditions, qualifications, with full residential addition. Superannuation scheme. examination.

Applications are to be addressed to at the Sanatorium.

ROYAL VICTORIA HOSPITAL, WALDERSHARE PARK, Nr. DOVER

Required, **Home and Housekeeping** (combined post). Salary per Rushcliffe F.S.S. in force. Please apply with ticulars to Matron.

SELLY OAK INFIRMARY, BIRMINGHAM

Hospital for chronic sick. Night required immediately. Resident or dent. 48 hour week. Rushcliffe desir to Matron.

KENT COUNTY COUNCIL
APPOINTMENT OF SISTERS

Applications are invited for the appointments. Salaries according within the appropriate Rushcliffe shown. Full residential emolument form. Superannuation. Medical exa necessary.

(a) **COUNTY HOSPITAL, FARNB**
(TRAINING SCHOOL)

(i) **Ward Sisters** (2) S.R.N., S.C.
£130—£200 a year.

(ii) **Night Sister,** S.R.N., S.C.
£130—£200 a year.

(b) **COUNTY HOSPITAL, DARTF**
(TRAINING SCHOOL)

(i) **Housekeeping Sister,** S.R.N. housekeeping certificate and with experience in dietetics and arrangi Salary £150—£220 a year.

(ii) **Ward Sister,** S.R.N. Salary £200 a year.

Application forms and particulars from the Matron at the hospital completed applications should be September 6.

County Hall, W. L. PLATTS
Maidstone, Clerk of the County
26th August, 1944.

COTTAGE HOSPITAL, FAVERSHAM

Sister S.R.N. required for Night Duty night and day, must be able to take operating theatre. Salary according to scale.

22 Beds E.M.S. Apply with all partic Matron.

WIRRAL JOINT ISOLATION HOSPITAL CLATTERBRIDGE, Nr. BIRKENHEAD

Wanted, **Night Sister.** Must be S.R.N. R.F.N. Salary in accordance with the cliffe Scale. Superannuation scheme. For forms of application apply the

ROYAL VICTORIA HOSPITAL, WALDERSHARE PARK, Nr. DOVER

Night Sister, S.R.N., S.C.M. Salary per Rushcliffe Scale. F.S.S. Please apply, with full particulars, to

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL ALTON, HANTS
(360 Beds)

Night Superintendent required possible. Applicant must be State Nurse with experience as Ward Sister.

Opportunity of gaining good experience. Salary in accordance with cliffe scale. F.S.S. in force.

Apply, sending stamped addressed the Matron.

LANCASHIRE COUNTY COUNCIL

Night Sister required for the Sanatorium, near Ulverston (133 patients and women, suffering from pulmonary losis).

Salary and emoluments according to the cliffe Committee's scale, Table V (b), per

The sanatorium is visited regularly by surgeons. Candidates must be general and under 40 years of age. Selected will be required to pass a medical exa and to contribute to the superannuation

The sanatorium is pleasantly situated free passes are granted each week, one in-Furness and one to Ulverston.

Applications, with copies of three to be forwarded to the Matron, Sanatorium, near Ulverston, Lancas September 5th, 1944.

G. LISSANT COX,
Central Tuberculosis

County Offices,
Preston.
August 21 1944.

The advertisements for Women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

EPSOM AND EWELL COTTAGE HOSPITAL, ALEXANDRA ROAD, EPSOM.
Night Sister required immediately. Candidates must be S.R.N. Salary in accordance with Rushcliffe scale. Federated superannuation scheme in force. Apply, with full particulars and Matron's name for reference, to the Matron. (1291P)

NEWTON ABBOT HOSPITAL
(72 Beds)
AFFILIATED TO THE ROYAL DEVON AND EXETER HOSPITAL.
Theatre Sister required. Salary, Rushcliffe scale. Superannuation scheme in force. Apply to Matron, giving details of training and experience. (685P)

DERBYSHIRE HOSPITAL FOR SICK CHILDREN, DERBY
COMPLETE TRAINING SCHOOL
84 beds
Theatre Sister required. Salary Rushcliffe scale. Federated Superannuation Scheme in force.
Apply to Matron, giving details of training and experience. (1161P)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Charter)
WOMEN'S HOSPITAL.
Junior Midwifery Sister required, S.C.M., S.R.N. (Part I Training School.
Theatre and Out-patient Sister required. S.C.M. (Part I examination), S.R.N.
The Rushcliffe scale adopted. The hospital is affiliated to the Federal Superannuation Scheme. Application to the Principal Matron, the Royal Hospital, Cleveland Road, Wolverhampton. (1239P)

LEICESTERSHIRE COUNTY COUNCIL
The Council invite applications for the following appointments, viz:—
Sisters (S.R.N. & S.C.M.) at Market Harborough and Melton Mowbray Institutions.
Trainee Assistant Nurses at Bosworth Park Sanatorium, Market Bosworth, Market Harborough and Melton Mowbray Institutions.
Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.
These appointments will be with residential allowances, and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.
Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any) etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (1211P)

CITY HOSPITAL, EDINBURGH
There are vacancies for two **Ward Sisters** at the above hospital. One for duty in Tuberculosis Ward. Applicants must be State Registered Fever Registered Nurses. Salary according to Taylor Report Scheme. For further particulars apply Matron. This advertisement is published by permission of the Ministry of Labour & National Service under the employment of women (Control of Engagement) Order, 1943. (1225P)

COUNTY BOROUGH OF SOUTHAMPTON BOROUGH GENERAL HOSPITAL
A **Ward Sister** is required at the above hospital.
The Rushcliffe Report has been adopted. For the commencing salary and conditions see the Rushcliffe Scheme will be applicable to the appointment.
Application form may be obtained from the Medical Officer of Health, Civic Centre, Southampton.
This advertisement is published by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.
H. C. MAURICE WILLIAMS,
Medical Officer of Health.
(1217P)

HARDLEY GREEN ROAD SANATORIUM, BIRMINGHAM
Ward Sister required for acute male medical ward. Candidates must be State Registered Nurses, preferably with T.A. Certificate. Rushcliffe Scale. Apply to Matron. (1224P)

KENT COUNTY CUNCIL
Ward Sisters are required at the following institutions:—
BRIDGE INSTITUTION, Nr. CANTERBURY
EASTRY INSTITUTION, Nr. DOVER
Salary, according to service within the appropriate Rushcliffe Scale, £130 to £200 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from the Matron at the Institution concerned, to whom completed applications should be sent by September 5, 1944.
County Hall,
Maidstone.
August, 1944.
W. L. PLATTS,
Clerk of the County Council.
(1249P)

SALFORD ROYAL HOSPITAL
Sister required for Urological Out-Patient Department. Rushcliffe Scale. Apply with testimonials to Lady Superintendent of Nurses. (A 1211P)

QUEEN ELIZABETH HOSPITAL FOR CHILDREN, BAYFORD BRANCH.

Sister Tutor required, R.S.C.N., S.R.N. Must be qualfied to prepare Students for Preliminary and Final State examinations. Rushcliffe scale. Federated superannuation scheme. Apply to Matron, Queen Elizabeth Hospital for Children, Hackney Road, E.2 (1292P)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

Nursing Staff required :—

ASSISTANT HOME SISTER (temporary wartime appointment) at :—
Farnham County Hospital, Hale Road, Farnham.

Salary grade, £130 x £10—£180 per annum, plus £20 after ten years' service, plus residential emoluments.

MIDWIFERY SISTERS at :—
Warren Road Hospital, Guildford (temporary war-time appointment).
Dorking County Hospital, Horsham Rd.,Dorking (NIGHT SISTER temporary).

Candidates must be S.R.N., S.C.M., and have had experience as Staff Midwife. £150 x £10—£200 p.a., plus £20 after ten years service, plus residential emoluments.

WARD SISTERS at—
Surrey County Sanatorium, Milford, Nr. Godalming (Relief).

Candidates must be S.R.N. and preferably hold T.A. Certificate, and have had experience as a Staff Nurse. Rushcliffe salary grade £140 x £10—£190 p.a., plus £20 after ten years' service, plus residential emoluments.
Warren Road Hospital, Guildford (Children's Ward).

Candidates must be S.R.N. Additional £10 per annum if R.S.C.N.
St. Helier County Hospital, Carshalton.
S.R.N. and Part I, C.M.B., night duty, S.R.N. and S.C.M.
Epsom County Hospital, Dorking Road, Epsom.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

Candidates must be S.R.N. and have had experience as a Staff Nurse. Rushcliffe salary and conditions. Grade £130 x £10—£180 p.a., plus £20 after ten years' service,plus residential emoluments.
THEATRE SISTER at :—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
(Temporary Appointment)

Candidates must be S.R.N. and have had Theatre experience. Rushcliffe salary and conditions, £130 x £10—£180 p.a., plus £20 after ten years' service, plus residential emoluments.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

MIDWIFERY PUPILS at :—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
(Part I Training).
Epsom County Hospital, Dorking Road, Epsom.
(Part II Training).
St. Helier County Hospital, Carshalton.
(Part II Training).

Salary £65 p.a., plus emoluments. Rushcliffe conditions.

MALE ASSISTANT NURSES (temporary, non-resident) at :—
Dorking County Hospital, Horsham Road, Dorking.
Warren Road Hospital, Guildford.
Cumberland House Hospital, Whitford Gardens, Mitcham.

Categories C and D. £4. 3s. 6d. by 4s.—£4 11s. 6d. per week.
Category E. £3 17s. 6d. per week, plus uniform or protective clothing. Rushcliffe salary and conditions.

MALE MENTAL NURSE (temporary, non-resident), for observation ward at :—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

Applicants should have R.M.P.A. Cert., or be Registered mental nurse. £4 16s. 6d. by 5s. £5 11s. 6d, plus uniform or protective clothing.
Application forms and full particulars from the appropriate Matron. (1290P)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

By permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

Applications are invited for the following appointments :—

STAINCLIFFE COUNTY HOSPITAL, DEWSBURY
Junior Theatre Sister. Salary scale, £130 x £10—£180. Must be S.R.N.

WHITE ROSE COUNTY HOSPITAL, WAKEFIELD
Theatre Sister. Salary scale, £145 x £10—£195. Must be S.R.N.

SCOTTON BANKS SANATORIUM, KNARESBOROUGH
Ward Sister (Resident). Salary scale, £140 x £10—£190. Must be S.R.N.

MIDDLETON-IN-WHARFEDALE SANATORIUM, ILKLEY
Ward Sister for Children's Orthopaedic Ward.
Ward Sister for Men's Orthopaedic Ward.
Ward Sister for Male Pulmonary Ward.
All must be S.R.N.
Salary scales, £160 x £10—£190, if resident; £210 x £10—£260, if non-resident.
Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee, the commencing salary being determined according to the previous experience of the successful candidate.
The above posts are designated under the Local Government Superannuation Act, 1937.
Forms of application can be obtained from the Deputy County Medical Officer County Hall, Wakefield.

County Hall,
Wakefield.
August 12th, 1944.
BERNARD KENYON,
Clerk of the County Council.
(1219P)

KETTERING AND DISTRICT HOSPITAL
Ward Sister required for Women's Surgical Ward. Must be State Registered Nurse and have passed Part I of the C.M.B. examination. Rushcliffe Scale of salaries, and F.S.S.N. in force. Apply to the Matron giving details of training and subsequent experience. (1159P)

CITY HOSPITAL, REDNAL ROAD, NORTHFIELD, BIRMINGHAM
(AFFILIATED TRAINING SCHOOL WITH DUDLEY ROAD HOSPITAL)
WARD SISTERS
Candidates must be State Registered Nurses on the General Register, preferably with tuberculosis experience. Rushcliffe salary. Apply to Matron. (1123P)

CITY OF PLYMOUTH SANATORIUM, DIDWORTHY, SOUTH BRENT, DEVON
(Sanatorium for the Treatment of Pulmonary Tuberculosis, Men Women and Children)
140 beds
Ward Sister, required. Salary £140/£190 plus full emoluments. Rushcliffe conditions. Apply with full particulars to the Medical Superintendent (1099P)

BOROUGH OF WALTHAMSTOW SANATORIUM, LARKSHALL ROAD, CHINGFORD, E.4
Ward Sister required for cubicle block. General and Fever State Registered. Salary and conditions as recommended by the Rushcliffe Report. Apply to Matron for forms. (1160P)

ROMSLEY HILL SANATORIUM, HALESOWEN
General trained or T.A. trained **Nurses** required. Also **Assistant Nurses.** Rushcliffe salary. Apply to Matron. The Sanatorium is situated near Halesowen in attractive country surroundings. (1124P)

ROYAL VICTORIA HOSPITAL, WALDERSHARE PARK, Nr. DOVER
Required, **Ward Sister,** S.R.N., S.C.M. essential. Salary per Rushcliffe Scale. F.S.S. in force. Please apply with full particulars to Matron. (1059P)

DEVON COUNTY COUNCIL HAWKMOOR SANATORIUM, BOVEY TRACEY
Ward Sister required. Sanatorium experience preferred but not essential. Salary according to Rushcliffe Scale. Local Government Superannuation scheme in force For full particulars apply to Matron. (990P)

NEWTON ABBOT HOSPITAL, S. DEVON
(Affiliated to the Royal Devon & Exeter Hospital). 72 beds.
Casualty and Out-Patient Sister required. Rushcliffe scale. Superannuation Scheme in force. Apply to the Matron giving details of training and experience. (974P)

OVERSEAS EMPLOYMENT
The SUDAN NURSING SERVICE requires **Nurses,** not more than 32 years of age. Must be State Registered and have passed first examination of Central Midwives Board. A proportion to be State Certified Midwives.
Contract two years with possible renewal subject to passing examination in elementary Arabic. Free quarters, light, fuel, but not board. Salary £E.144 p.a. plus consolidated allowance £E.156 p.a. with salary increase of £E.24 every two years to maximum salary of £E.240 p.a. (£E.1 equals £1 0s. 6d.). Outfit allowance £E.30 on first appointment. Gratuities or annuities according to age, length of service and position payable after ten years' service. Further promotion by selection.
Applications in writing (no interviews) stating date of birth, full details of qualifications and experience and quoting reference No. 05791.S. should be addressed to the Ministry of Labour and National Service, Appointments Department, Sardinia Street, Kingsway, London, W.C.2. (563P)

ROYAL HAMPSHIRE COUNTY HOSPITAL, WINCHESTER
462 Beds
Junior Night Sister required, S.R.N., S.C.M. Ward Sister's experience essential. Salary according to Rushcliffe Scale; F.S.S. in force. Apply with full particulars of training and experience to Matron. (1199P)

CITY OF PORTSMOUTH
INFECTIOUS DISEASES HOSPITAL
Applications are invited from fully qualified State-registered (both General and Fever) Nurses, with previous fever experience, for the appointment of **Ward Sister.**
The salary is in accordance with the recommendations of the Rushcliffe Report, i.e., £130 to £180 by £10 annual increments, with emoluments valued at £100.
The position is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.
Application forms may be obtained from and must be returned to the Medical Officer of Health, Northern Secondary School, Mayfield Road Portsmouth.
Municipal Offices,
Royal Beach Hotel,
Southsea.
4th August, 1944.
Frederick Sparks,
Town Clerk.
(1007P)

DENBIGHSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
CROESNEWYDD HOSPITAL, WREXHAM
WARD SISTERS
Applications are invited for the following appointment —
Ward Sisters (S.R.N. and S.C.M.), Resident or non-resident, for alternate day and night duty.
Salaries and conditions in accordance with the recommendations of the Rushcliffe Committee.
The above post is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.
Applications, giving age, qualifications and experience and accompanied by copies of two recent testimonials, should be sent to the Matron, Croesnewydd Hospital, Wrexham.
County Offices,
Ruthin.
8th August, 1944.
William Roberts,
Deputy Clerk of the County Council.
(1068P)

ROYAL HOSPITAL FOR SICK CHILDREN, YORKHILL, GLASGOW
Ward Sisters required, S.R.N., R.S.C.N. Salary according to Taylor Scale. F.S.S.N. in force. Apply, giving full particulars, including Matron's name for reference, to Matron. (1051P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Women Employment of (Control of Engagement) Order,

MIDDLESEX COUNTY COUNCIL

Applications are invited for the following appointments, the salaries, etc., of which are governed by the appropriate REPORTS OF THE RUSHCLIFFE COMMITTEE. All the posts are "resident" as defined by the Reports, except where marked *, in which case candidates may be "non-resident" if they so desire. Appointments are subject to medical examination and unless otherwise stated are established and pensionable. Application forms and full particulars can be obtained from the **Matron "D" of the Hospital at which appointment is desired.**

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES SALARIES COMMITTEE

QUALIFIED ASSISTANT SISTER TUTORS

***Harefield County Hospital, Harefield, Mx**

Hillingdon County Hospital, near Uxbridge, Mx.

West Middlesex County Hospital, Isleworth, Mx. Two required (replacements); S.C.M. essential;

DEPARTMENTAL SISTER (Administrative)

Ward Sister's Scale, plus £20 p.a.

West Middlesex County Hospital, Isleworth, Mx.—Administrative experience preferred; unestablished staff.

THEATRE SUPERINTENDENT

Ward Sister's scale, plus £20 p.a.

***North Middlesex County Hospital, Edmonton, N.18.**—Good practical experience essential; candidate appointed will be required to take charge of Theatres and must understand their efficient administration and be responsible for training student nurses.

NIGHT SISTERS

(Working under Night Superintendent)

(i) Sanatorium rate.

Clare Hall County Hospital, South Mimms, Mx.—One required; experience in nursing pulmonary tuberculosis cases and preferably Part I of C.M.B. certificate required; T.A. certificate an advantage.

***Harefield County Hospital, Harefield, Mx.** T.A. certificate an advantage.

(ii) Hospital rate.

***Hillingdon County Hospital, near Uxbridge, Mx.**—Two required; must have Part I of C.M.B. certificate and be able to instruct student nurses.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**—Must have Part I of C.M.B. certificate and experience as ward sister.

THEATRE SISTER

Ward Sister's Scale.

***Hillingdon County Hospital, near Uxbridge, Mx.**

WARD SISTERS AND SISTERS

(i) Sanatorium rate—

Clare Hall County Hospital, South Mimms, Mx.—One required; experience in nursing Tuberculosis cases essential. T.A. Certificate an advantage—opportunity of qualifying for this certificate if desired. Unestablished staff.

***Harefield County Hospital, Harefield,** Mx.—(a) Sister for Thoracic Unit; (b) Relief Sister and (c) Ward Sister required; T.A. certificate an advantage; good experience in major chest surgery preferred.

(ii) Hospital rate.

***Hillingdon County Hospital, near Uxbridge, Mx.**—Two required for Chronic Wards.

***Redhill County Hospital, Edgware, Mx.**

STAFF NURSES

Candidates must be over 41 years of age.

(i) Sanatorium rate:—

***Clare Hall County Hospital, South Mimms, Mx.**—established and unestablished staff; T.A. Certificate an advantage; opportunity of qualifying for this certificate if desired.

(a) for work in busy sanatorium theatre (chest surgery)—Theatre experience essential.

(b) for sanatorium wards.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired.

(a) for thoracic theatre permanently (major chest surgery—excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods).

(b) for sanatorium wards.

(ii) Hospital rate:—

***Chase Farm Hospital, Enfield, Mx.**

(a) General (b) Ambulance. Part I of C.M.B. Certificate essential, additional £5 p.a. for this qualification while carrying out ambulance duty.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Established and unestablished staff; (a) for Children's Unit (S.R.N. General) with Children's experience or Registered Sick Children's Nurse essential—additional £10 p.a. if on both General and Sick Children's parts of State Register). (b) for Theatre permanently (good surgical experience preferred).

(c) for general wards.

***Hillingdon County Hospital, near Uxbridge, Mx.** For day or night duty; (a) for Theatre; (b) for Out-Patient Department; (c) for General Wards.

***Redhill County Hospital, Edgware, Mx.**

NURSES WITH T.A. CERTIFICATE

Candidates must be over 41 years of age.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff.

ASSISTANT NURSES

Candidates must be over 41 years of age. Some hospital nursing experience essential.

(i) Sanatorium rate:—

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff; opportunity of qualifying for T.A. certificate if desired.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff; (a) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (b) for sanatorium wards. Opportunity of qualifying for T.A certificate if desired.

(ii) Hospital rate.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Established and unestablished staff.

***Hillingdon County Hospital, near Uxbridge, Mx.**

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc. from the Matron of Redhill County Hospital, Edgware, Mx.

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Students required at:

Central Middlesex County Hospital, Park Royal, N.W.10.

Chase Farm Hospital, Enfield, Mx. Vacancies for 2.10.44 and 4.12.44.

Harefield (E.M.S.) Hospital, Harefield, Mx.

Hillingdon County Hospital, near Uxbridge, Mx.—Vacancies for 5.9.44

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for Nov., 1944 and Jan., 1945.

Redhill County Hospital, Edgware, Mx.

Staines County Hospital, Ashford, Mx.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for Nov., 1944 and Feb., 1945.

Four year course (including three months preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are on supplementary part of State Register accepted, at hospitals indicated, for two year course of training for State Final Examination.

DUAL TRAINING

in general and tuberculosis nursing: Students required at:

Clare Hall County Hospital, South Mimms, Mx. Affiliated Training School. Students spend two years training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of Council's general hospitals for completion of general training in preparation for final State Examination.

Harefield County Hospital, Harefield, Mx. Students spend two years in class wards training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination.

B. APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES SALARIES COMMITTEE

EXPERIENCED MIDWIFERY SISTERS

S.R.N. and S.C.M. essential.

***North Middlesex County Hospital, Edmonton, N.18.**—required for day or night duty.

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc., from Matron of Redhill County Hospital, Edgware, Mx.

STAFF MIDWIVES

Candidates must be over 41 years of age.

***Hillingdon County Hospital, near Uxbridge, Mx.** S.R.N. & S.C.M., or S.C.M. only.

***West Middlesex County Hospital, Isleworth, Mx.** S.R.N. & S.C.M. essential.

***Redhill County Hospital, Edgware, Mx.**—S.R.N. and S.C.M. essential.

***Middlesex County Maternity Hospital, Bushey Heath, Herts.** Application forms and full particulars from the Matron of Redhill County Hospital, Edgware, Mx.

MIDWIFERY TRAINING

(I) PUPIL MIDWIVES FOR PART I OF C.M.B. CERTIFICATE

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 1.10.44.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for 1.11.44. and 1.2.45.

Redhill County Hospital, Edgware, Mx.—Vacancies for 1.11.44.

State Registered Nurses accepted for six months' course of training for Part I of C.M.B. examination at above hospitals. Training and certificate in Obstetric Anaesthesia also given. Successful candidates may proceed to further six months' course for Part II in other Middlesex County Council hospitals. Unestablished staff.

(II) PUPIL MIDWIVES FOR PART II OF C.M.B. CERTIFICATE

Hillingdon County Hospital, near Uxbridge, Mx. Immediate vacancies.

State Registered Nurses who hold a certificate of having passed first examination of C.M.B. accepted for six months' course of training for Part II certificate. Unestablished staff.

C. W. RADCLIFFE,
Clerk of the County Council. (1268P)

MIDDLESEX COUNTY COUNCIL
NURSING STAFF FOR MENTAL WARDS
NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18.

Applications invited for following appointments. Salary and service conditions governed by County Council's Grading Scheme. Established and pensionable staff, subject to medical examination. Application forms and full particulars from Matron of Hospital.

Mental Ward Sister. Must be S.R.N., General and Mental. Salary £120 by annual increments to £160 p.a. plus £80 p.a. non-resident cash allowance, indoor uniform, laundry thereof and meals on duty. Additional cost of living bonus.

Staff Mental Nurses. Must be over 41 years of age; S.R.M.N. or R.M.P.A. certificate required. Salary £90 p.a. for two years, then £100 p.a., plus £70 p.a. non-resident cash allowance, indoor uniform, laundry thereof and meals on duty. Additional cost of living bonus.

C. W. RADCLIFFE.
Clerk of the County Council. (1264P)

ILFORD COUNCIL MATERNITY HOME.
APPOINTMENT OF MIDWIFERY SISTER

Applicants must be State Registered Nurses and State Certified Midwives.

Salary and terms and conditions of service as set out in the Report of the Rushcliffe Committee on Midwives Salaries.

Appointment subject to the provision of the Local Government Superannuation Act, 1937. Selected candidate will be required to undergo medical examination.

Applicants must be willing to do night duty when required and to assist in the training of Pupil Midwives.

Applications in writing giving experience, qualifications, age and full particulars of training to be sent to the Medical Officer of Health, Public Health Offices, Ilford.

August 21, 1944. (1274P)

CORNWALL COUNTY COUNCIL
WARD SISTER
LISKARD PUBLIC ASSISTANCE INSTITUTION

Applications are invited for the appointment of **Ward Sister** at the Public Assistance Institution, Liskeard. Candidates must be State Registered Nurses and State Certified Midwives.

Salary in accordance with the Rushcliffe Scale. The selected candidate must pass a medical examination and the appointment will be subject to the Local Government Superannuation Act 1937.

Applications should be made on forms to be obtained from the Public Assistance Officer, 11, Strangways Terrace, Truro, to whom they should be returned accompanied by copy testimonials as soon as possible.

F. R. WOODWARD,
Acting Clerk of the County Council.
County Hall, Truro.
17th August, 1944. (1277P)

CORNWALL COUNTY COUNCIL
WARD SISTER
ST. AUSTELL PUBLIC ASSITANCE INSTITUTION

Applications are invited for the appointment of **Ward Sister** at the Public Assistance Institution, St. Austell. Candidates must be State Registered Nurses and State Certified Midwives.

Salary in accordance with the Rushcliffe Scale. The selected candidate must pass a medical examination and the appointment will be subject to the Local Government Superannuation Act 1937.

Applications should be made on forms to be obtained from the Public Assistance Officer, 11, Strangways Terrace, Truro, to whom they should be returned, accompanied by copy testimonials as soon as possible. F. R. WOODWARD,
Acting Clerk of the County Council.
County Hall,
Truro.
17th August, 1944 (1276P)

ST. JOHN'S HOSPITAL, LEWISHAM, S.E.13

Experienced **Casualty Ward Sister** required immediately. Must be State Registered. Salary in accordance with the recommendations of the Rushcliffe Committee. Applications to the Matron. (1201P)

QUEEN'S INSTITUTE OF DISTRICT NURSING SCOTTISH BRANCH
DISTRICT TRAINING

Applications are invited from State-registered nurses.

Midwifery training is given after completion of District Training. Applicants holding the first Certificate are given Part II Training under the institute provided that entry for District Training is made immediately after completion of Part I Training.

Salaries are in accordance with Taylor Report.

Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (37P)

BIRMINGHAM DISTRICT NURSING ASSOCIATION

Queen's State Registered Nurses required to train for Queen's Roll. Rushcliffe Scale. Superannuation. Apply Superintendent: 48, Summer Hill Road, Birmingham, 1, and 94, Moseley Road, Birmingham, 12. (1181P)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Under the exemption order granted by the Ministry of Labour the Queen's Institute invites applications from State-registered Nurses for the Queen's Roll. Rushcliffe scale of salary during and after training. Nurses required for work in town or country. Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1., or to any training home.

Midwifery training given by the Institute to suitable candidates. (1283P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL
(1,296 Beds)
MASSEUSE

Applications are invited for the post of **Masseuse** (non-resident) at the above Hospital.

Candidates must be qualified and hold approved certificates in massage, electricity and remedial exercises and had experience in artificial sunlight treatment. Training as a nurse in a general hospital will be regarded as an additional qualification.

Under the present grading scheme of the Council, the commencing salary for this post is £210 per annum with an allowance of £30 per annum in lieu of uniform, and the maximum salary £240 per annum, with annual increments of £10, subject to satisfactory service. The first increment will be due on April 1, following the completion of twelve months' service.

The successful candidate will be required to pass a medical examination, to reside in the city, and to contribute to the Local Government Superannuation Act, 1937.

Applications on a form to be obtained from the undersigned, together with copies of recent testimonials and endorsed "Masseuse" must be received at the Health Department (Hospitals Administration Section), Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m., on Saturday, September 2, 1944.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.

HASLEMERE AND DISTRICT HOSPITAL, HASLEMERE, SURREY

Assistant Physiotherapist required as from 1st of August. M.E. and L.E.T. essential, salary according to Chartered Society's Scale, resident or non-resident. Apply Matron.

The advertisements for Women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order 1943.

...LY OAK HOSPITAL, BIRMINGHAM, 29
PHYSIOTHERAPIST
...-resident. Salary £210-£10-£240 p.a. ...., M.E., L.E.T. Certificates. (1127P)

CITY OF MANCHESTER.
CRUMPSALL HOSPITAL.
(1,400 Beds.)
...ises (non-resident) required. Candidates ...t have the certificates of the C.S.P. in ...ge, medical gymnastics, electricity, light ...lectro-therapy. Salary, including cost of ...y wages additions, £290 6s. 0d. per annum, ...by two annual increments to £300 6s. 0d., ...ductions for uniform and meals supplied on ... subject to the terms and conditions of the ...ration Grading Scheme. Corporation ...nnuation Scheme.
...plications are to be addressed to the Matron ...rumpsall Hospital, Manchester, 8, as soon ...ssible. (1229P)

CITY OF MANCHESTER.
WITHINGTON HOSPITAL.
(1,150 Beds.)
...plications are invited for the appointment of a ...ses (non-resident) at Withington Hospital, ...Didsbury, Manchester 20. Candidates should ...the certificate of the Chartered Society of ...otherapy in massage and medical electricity. ...nual salary, £290 6d. 0d., rising by two ...ments to £300 6s. 0d. (less deductions for ...rm and meals when on duty), including a ...porary cost of living wages addition and subject ...e terms and conditions of the Corporation ...ing Scheme.
...superannuation scheme. Medical examination. ...plications are to be addressed to the Matron ...is hospital. (1235P)

...UNTY BOROUGH OF SOUTHAMPTON
SISTER RADIOGRAPHER
...plications are invited from State Regis... Nurses for the post of **Sister Radio...her** (fully qualified and registered with ...Society of Radiographers) for service at ...Borough General Hospital, Southampton. ...e position has been classified for the ...pose of the Rushcliffe Scheme as in the ...rtmental Sister grade—salary £150 p.a. ...by annual increments of £10 to £200 ...nnum (the position of the commencing ...ry to be decided in accordance with pre... approved experience), together with full ...ential emoluments.
...plication forms may be obtained from ...Medical Officer of Health, Civic Centre, ...thampton. (1207P)

...UNTY BOROUGH OF SOUTHAMPTON BOROUGH GENERAL HOSPITAL
X-RAY DEPARTMENT
...plications are invited for the position of ...stant **Radiographer** at the Borough Gene... Hospital, at a salary of £100 per annum, ...board residence.
...plicants need not necessarily be trained ...ses.
...plications, giving full particulars of ex...nce, etc., should be addressed to the ...signed as soon as possible.
...Centre. H. C. MAURICE WILLIAMS, ...thampton. Medical Officer of Health. ...st, 1944. (1208P)

DEVON COUNTY COUNCIL HAWKMOOR SANATORIUM, BOVEY TRACEY
...taff Nurses required, to take one year's ...ning for Tuberculosis Association Certifi...e. Salary and conditions according to the ...shcliffe Scale. For full particulars apply ...Matron. (991P)

NORTH STAFFORDSHIRE ...OYAL INFIRMARY, STOKE-ON-TRENT
...Beds) Preliminary Training attached). ...Applications are invited for the position ...**Student Nurses.** A good standard of ...cation is required. Age 18-32. Salary ... first year, £45 second year, £50 third ..., £60 fourth year. Apply to the ...tron. (10P)

...UNTY BOROUGH OF SOUTHAMPTON ...OLATION HOSPITAL & SANATORIUM, OAKLEY ROAD, MILLBROOK, SOUTHAMPTON (300 beds)
Student Nurses are required at the above ...pital. There is a Preliminary Training ...ool for the first two months.
...e Rushcliffe Report has been adopted. ...the commencing salaries and conditions ...the Rushcliffe Report will be applicable ...the appointment.
...rms of application may be obtained from ... Medical Officer of Health, Civic Centre, ...thampton, and should be returned to him ...early as possible.
H. C. MAURICE WILLIAMS,
Medical Officer of Health.
(1216P)

...HEFFIELD CITY GENERAL HOSPITAL
Student Nurses accepted for training, age ...-30 yrs. Two months' preliminary course. ...good standard of education is required. ...portunity for full training in Midwifery ...der State Registration. Rushcliffe Scale of ...ary and conditions of service. Apply to ...atron. (983P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

London County Council

Sanatoria and Special Hospitals for Diseases of the Chest

There are vacancies in the Council's sanatoria and special hospitals for candidates wishing to take a 4½ years' course of affiliated training in tuberculosis and general nursing. Candidates are accepted for two years' training at the sanatorium or special hospital and are prepared for the State preliminary examination of the General Nursing Council followed by two-and-a-quarter years at one of the London County Council's general hospitals in training for the Final State examination in general nursing.

Lectures and classes by the Council's specialists in tuberculosis and by the resident sister tutor.

Candidates accepted will be placed on the Rushcliffe scale of salaries as follows :—

1st year, £45 ; 2nd year, £50 ; 3rd year £50 ;
4th and 5th years, £60 (before State Registration)
£70 (after State Registration)

Full residential emoluments.

Applications to be sent to the Matrons of :—

Pinewood Sanatorium, Wokingham, Berks.
Highwood Hospital, Brentwood, Essex.
King George V Sanatorium, Godalming, Surrey.
Colindale Hospital, Hendon, N.W.9.
Grove Park Hospital, Lee, S.E. 12, or to the
Acting Matron-in-Chief, Public Health Department, County Hall, S.E.1. (269/13)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 Beds)
Vacancies for well educated girls as **Probationers,** age 18-30 years. Preliminary training school. Free midwifery training (Part 1) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.
A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.
Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointments. Wolverhampton. (260/4P)

VICTORIA HOSPITAL, BURNLEY
(169 Beds)
Student Nurses required, age 17½ years to 30 years. Salary according to the Rushcliffe Scale. Uniform provided. Resident Sister Tutor. Apply to the Matron for forms of application. (21P)

THE ROYAL NATIONAL HOSPITAL FOR CONSUMPTION, VENTNOR, ISLE OF WIGHT
(230 Beds, plus 130 E.M.S.)
Affiliated General Training School.
Student Nurses required. Opportunity to train for Preliminary State Examination and T.A. Certificate. 48 hour week in operation. Uniform provided. Salary £45 first year; £50 second year. Applications to Matron. (269/21P)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET
(118 Beds, plus E.M.S. Beds)
STUDENT NURSES
There are vacances for **Student Nurses** for increase of staff. A good standard of education is required. Instruction is given by Medical and Surgical Staff, and resident Sister Tutor.
Salary according to Rushcliffe Committee scale.
Apply for application forms, and particulars to the Matron. (1123P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the following appointments :—

All appointments are subject to satisfactory medical examination and permanent appointments are Superannuable. Salaries will be in accordance with the Rushcliffe Reports, except where otherwise stated.

RESIDENT APPOINTMENTS.

WARD SISTERS.
Charterhouse-on-Mendip Hospital, Near Blagdon, Somerset—Tuberculosis.

STAFF NURSES.
(Candidates must be over 41 years of age).
Snowdon Road Hospital, Bristol—General.
Ham Green Hospital and Sanatorium, Pill, Near Bristol—Tuberculosis.

STAFF MIDWIVES.
(Candidates must be over 41 years of age.)
Southmead Municipal General Hospital—Staff Midwives eligible and desirous to take the Midwife Teachers' Course at the University of Bristol, Autumn 1944.

NIGHT SISTER (Sole Charge).
Charterhouse-on-Mendip Hospital, Blagdon.

STUDENT NURSES.
Ham Green Hospital and Sanatorium, Pill, Near Bristol. Age not less than 17½ years. Two years' fever training. Successful candidates eligible to take 2 years general training course at Southmead General Hospital, Bristol. Posts unestablished, superannuable.

PUPIL MIDWIVES.
Southmead Hospital Midwifery Training School (State Registered Nurses).
Approved for Part I training under the rules of the Central Midwives Board and associated with the Bristol Maternity Hospital, as approved training school for Part II.
Candidates are accepted for Part I only (6 months) or Parts I and II (12 months course). Opportunity for those who qualify to take gas and air analgesia course.
Training sessions commence 1st February, 1st May, 1st August and 1st November.

RESIDENT APPOINTMENTS.
Hostels for Children.

SICK BAY MATRON.
Applicants must be State-registered nurses. Salary £130 x £10 x £180 per annum, plus residential emoluments.

NON-RESIDENT APPOINTMENTS.

HEALTH VISITORS (TEMPORARY).
(Candidates must be over 41 years of age). Candidates must be S.R.N., S.C.M., H.V. Diploma.

Application forms in respect of hospitals can be obtained from Matrons of respective hospitals and for other appointments from the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6. (1313 P)

CHELSEA HOSPITAL FOR WOMEN, S.W.3
AFFILIATED TRAINING SCHOOL
Vacancies for **Probationers'** Preliminary Training School. Applicants must be well educated. Age from 18 years. Apply Matron. (47P)

MANCHESTER CORPORATION.
BAGULEY SANATORIUM,
Near ALTRINCHAM, CHESHIRE.
(421 Beds.)
Student Probationer Nurses, aged 18 years and over. Training given for the certificate of the Tuberculosis Association. (Affiliated training school.)
Salaries, etc., in accordance with the recommendations of the Rushcliffe Committee. Manchester Corporation Superannuation Scheme.
Apply to the Matron at the Sanatorium. (1233P)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS.
Applications are invited for the post of **Student Nurse** in this sanatorium, which is an affiliated training school. Two months are spent in the preliminary school before entering the wards and nurses have the opportunity of gaining the T.A. Certificate, also the State Preliminary. Salary £45 first year and £50 second year. Apply for application forms to the Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (1228P)

CITY SANATORIA, BIRMINGHAM
(AFFILIATED WITH DUDLEY ROAD HOSPITAL)
PROBATIONER NURSES
Four years' training.
Rushcliffe salary and conditions of service.
Apply to Miss Davies, Matron, City Sanatorium, Yardley Green Road, Birmingham. (1126P)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS.
(400 Beds)
Affiliated with the Westminster Hospital. The Hospital for Sick Children, Great Ormond Street, and the Royal Hampshire County Hospital, Winchester.
There are early vacancies for **Student Nurses.** Candidates are received at the age of seventeen, and must have good health and be well-educated. Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force after first year.
Candidates are prepared for the preliminary State Examination, and for the Orthopaedic Examinations of the Central Council for the Care of Cripples.
Student Nurses may compete for the Dame Annie Treloar Scholarship, value £25.
Send stamped addressed envelope to the Matron for application form. (276P)

KENT COUNTY MENTAL HOSPITAL, MAIDSTONE
CAREER FOR GIRLS
in a Pensionable Reserved Occupation
Vacancies exist for well-educated girls for trainong in the Nursing of Mental and Nervous Disorders. No previous experience necessary and candidates are prepared for examinations of the General Nursing Council by resident medical officers and a Sister Tutor.
The commencing salary is £2 8s. 6d. per week, rising to £2 16s. 3d. per week at the commencement of the second year, and thereafter on qualification to £4 3s. 6d. per week. These salaries include a war addition of at present 7/- per week. The maximum deduction made for board, lodging and laundry is at present £1 3s. 6d. per week.
Reasonable travelling expenses refunded after four months' satisfactory service.
Temporary posts are also available at similar rates of remuneration.
All probationers, on obtaining the necessary qualifications, are eligible for higher posts at salaries between £165 and £355 per annum, with full residential emoluments.
For further particulars and application form apply Matron. (857P)

HUDDERSFIELD ROYAL INFIRMARY
There are vacancies for women of good education as **Student Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister-Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years. Salary: 1st year, £40; 2nd year, £45; 3rd year, £50; plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examinations in Children's Fever Nursing may also apply for two years' general training. Enquiries to be addressed to the Matron. (907P)

THE GENERAL INFIRMARY AT LEEDS
(825 Beds)
APPROVED TRAINING SCHOOL FOR NURSES
There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.
Nurses on Supplementary, Children or Fever Registers accepted as second-year Nurses for three years' training.
Salary according to the Rushcliffe Scale. Age 18-30 years.
Applications should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession (834P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

MUNICIPAL GENERAL HOSPITAL, BURNLEY, LANCS.

Student Nurses required. The Hospital comes within the Emergency Hospital Scheme and is approved for the examination of the General Nursing Council. Instruction is given by consulting medical staff and resident Sister Tutor. 250 beds. A good standard of education is required. Age 18—28 years. Salary first year £40, second year £45, third year £50, with full board and indoor uniform. Apply for forms and particulars to the Matron. (923P)

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3
(156 Beds)

Affiliated Training School. Recognised by the General Nursing Council for England and Wales.

There are vacancies for **Student Nurses**, age 18 to 30. Salary, first year, £40 per annum; second year, £45 per annum. Uniform provided. Lectures by medical staff and sister tutor. Applications to be made to the Matron. (690P)

ROYAL BERKSHIRE HOSPITAL, READING
TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of Staff. A good standard of education is required. Age 18-30 for three years' training. Candidates are also received between 17 and 18 years of age for one year's preliminary training at the Branch Hospital. Rushcliffe scale of salaries. For particulars apply to Matron. (5P)

ROTHERHAM HOSPITAL
(Approved Training School for Nurses)

There are vancancies for **Student Nurses** (age 18-32) for increase of staff. A good standard of education is required. Training lasts for three years. Nurses are coached throughout by a Resident Sister Tutor. Salary First year £40, Second year £45, Third year £50, with full board, residence, uniform and laundry. Forty-eight hour week being introduced. Annual holiday on full salary and board allowance given. Apply, the Matron, Rotherham Hospital, Doncaster Gate, Rotherham. (675P)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN
WATERLOO ROAD, S.E.1
(Recognised Training School)

Applications are invited from well educated girls for 3½ years' training as **Nurses**. Minimum age 17 years. Preliminary training school in existence. Part of the period of training will be spent at the Sector Hospital, Chertsey. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (13P)

LONDON CHEST HOSPITAL, VICTORIA PARK, E.2

Vacancies for **Student Nurses**, 18–30 years. Central Preliminary Training School. Good standard of education required. Rushcliffe salary scale. Apply to Matron. (485 P)

ROYAL NORTHERN HOSPITAL HOLLOWAY, N.7
STUDENT NURSES

Candidates of good education between the ages of 18 and 33 are received into the Preliminary Training School for nine weeks' training (without fees) before entering the Wards. Salary, superannuation and conditions of service in accordance with the Rushcliffe scale. On completion of four years' training selected nurses have the opportunity of training for the C.M.B. examination. Apply to Matron for full particulars and dates of earliest vacancies. (17P)

CONNAUGHT HOSPITAL
ORFORD RD., WALTHAMSTOW, LONDON, E.17
(118 Beds)
Recognised Training School.

Resident Sister-Tutor. There are vacancies for well-educated **Probationers.** Four years' training, inclusive of trial period. Salary according to Rushcliffe scale. Uniform provided. Day off weekly. Federated superannuation scheme in force.

Apply for forms and particulars to the Matron. (6P)

DUMFRIES AND GA' OWAY ROYAL INFIRMARY
(230 Beds)

There are vacancies for **Student Nurses.** A good standard of education is required. Preliminary Training School established. Minimum age 18 years. Salary £40, £45, £50, £60. Application forms may be obtained from the Matron. (128 P)

GROSVENOR SANATORIUM, ASHFORD, KENT.

Student Nurses required. Nurses prepared for Tuberculosis Association Certificate. Uniform provided. Rushcliffe scale of salaries adopted. Apply to Matron. 833P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagment) Order, 1943.

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
KINGSTON COUNTY HOSPITAL, Wolverton Avenue, Kingston-on-Thames.
(Approximately 500 Beds.)

SISTER-IN-CHARGE of Casualty and Out-Patient Department.

Candidates must be S.R.N. and have had experience in an Out-patient's Department. Rushcliffe salary and service conditions, £130 x £10—£180 per annum, plus £20 after ten years' service, plus £20 per annum allowance and res. emols., valued at £100.

The appointment is on the Council's permanent staff.

Apply to County Medical Officer, County Hall, Kingston-on-Thames. (1289P)

CITY OF MANCHESTER

STUDENT NURSES wanted now and later at the following municipal hospitals:—

TUBERCULOSIS SANATORIA (Affiliated training schools—minimum age 18 years.
Abergele Sanatorium (262 beds), Abergele, North Wales. £45, £50.
Baguley Sanatorium, near Altrincham, Cheshire. £45, £50.

GENERAL HOSPITALS (complete training schools—minimum age 18 years).
Crumpsall Hospital (1,400 beds), Delaunays Road, Crumpsall, Manchester 8. £40 by £5 to £50.
Withington Hospital (1,150 beds), West Didsbury, Manchester 20. £40 by £5 to £50.

INFECTIOUS DISEASES HOSPITAL (Training school—minimum age 17 years).
Monsall Hospital (600 beds), Newton Heath, Manchester 10. £40 to £45.

Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee with emoluments, board, residence and laundry and uniform in addition.

All applications should be addressed to the Matrons of the establishments. (269/8P)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT
HOSPITALS SECTION
PROBATIONER NURSES
General Hospitals

Dudley Road Hospital, Birmingham 18, and *Selly Oak Hospital, Birmingham* 29.
Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £50 p.a. for first, second and third year respectively. Candidates taken at 17½ years of age.

Infectious Diseases Hospital, Little Bromwich Hospital, Birmingham 9.
Fever Training School. Two years' training. Affiliated with the General Hospitals for shortened General training. Salary £40 and £45 p.a. Candidates taken at 17 years of age. (7P)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1.
AFFILIATED TRAINING SCHOOL

There will be vacancies in the Preliminary Training School for **Student Nurses** on September 4th, 1944. Systematic periods of theoretical training. Resident Sister tutor. Salary according to the recommendations of the Rushcliffe Committee. Apply to the matron. (73 P)

GRAVESEND AND NORTH KENT HOSPITAL
121 beds

Student Nurses required. Apply to Matron. (1154P)

NATIONAL TEMPERANCE HOSPITAL, HAMPSTEAD ROAD, LONDON, N.W.1.

Vacancies for **Student Nurses,** aged 18½ to 34 years, Central Preliminary Training School. Course of ten weeks followed by three years' hospital training. Salaries according to the Rushcliffe scale. Apply to the Matron. (1294P)

HOSPITAL AND OTHER VACANCIES

Nons of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited for the post of **Matron** at the Adelina Patti Hospital, Craig-y-nos, Swansea Valley.

The Institution contains 114 beds for the treatment of pulmonary and non-pulmonary tuberculosis.

The Hospital is recognised for the training of nurses for the Certificate of the Tuberculosis Association.

Applicants must be State Registered Nurses with special knowledge of tuberculosis nursing and should have had administrative institutional experience. Knowledge of the modern operative methods for the treatment of pulmonary and non-pulmonary tuberculosis, and also a knowledge of Welsh, are desirable.

Salary in accordance with the Rushcliffe Scale. The Local Government Superannuation Act, 1937, is applicable to the Association.

Applicants not already in superannuable employment must be under 45 years of age; the person appointed will be required to pass a medical examination.

Application forms (to be returned by September 8, 1944) may be obtained from the undersigned.

Memorial Offices, Cathays Park, Cardiff. N. TATTERSALL, Principal Medical Officer. (1220N)

CITY OF MANCHESTER.
CRUMPSALL HOSPITAL.
(1,400 Beds.)

Senior Warden (lady) required. Candidates must possess a qualification in social science and have had previous experience as Warden in either University or College hostels, or in dealing with young girls. The person appointed will have charge of the general welfare and social activities of the nursing staff. Cash salary, £180, rising to £230, with full residential emoluments in addition. Conditions of service similar to those recommended by the Rushcliffe Committee. Corporation Superannuation Scheme.

Applications are to be addressed to the Matron at Crumpsall Hospital, Manchester 8, as soon as possible. (1230N)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
ARMSTRONG ROAD RESIDENTIAL WAR-TIME NURSERY

Deputy Matron (non-resident) required. Applicants must be either State-registered nurses or registered on the supplementary part of the State Register for Sick Children's Nurses—salary £220 per annum, rising by annual increments of £10 to £270 per annum—or Nursery College trained nurses—salary £175 per annum, rising by annual increments of £10 to £215 per annum. A deduction of £25 will be made from salary of State registered nurses for meals taken in Nursery.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age and experience, accompanied by copies of two recent testimonials, should be sent to the Medical Officer of Health, Town Hall, Newcastle-upon-Tyne, 1, not later than Saturday, the 2nd September, 1944. (1079N)

WORCESTER COUNTY & CITY MENTAL HOSPITAL, POWICK, Nr. WORCESTER

Applications are invited for the post of **Assistant Matron.** Candidates must be State Registered in General Nursing and also be State Registered in Mental Nursing or hold the Certificate of the Royal Medico-Psychological Association. Age not to exceed 35. The duties will include those of Sister Tutor. Salary in accordance with the Rushcliffe Scale, viz., £270, rising by annual increments of £10 to £300 together with board, residence, laundry and uniform. The appointment is subject to the Asylums Officers' Superannuation Act, 1909. Forms of application may be obtained from the Medical Superintendent, to whom applications should be forwarded not later than Monday, September 18, 1944. (1271N)

COUNTY BOROUGH OF BLACKB
WAR-TIME NURSERY

Applications are invited for the post:—

Resident Matron, must be State Re General or State Registered Children's The salary is at the rate of £140 per rising by £10 per annum to a maxi £210 plus residential emoluments va £110 per annum.

Forms of application may be obtained the Medical Officer of Health, Public Department, Victoria Street, Blackb should be returned to him not later post post on Thursday, September 7.

CHAS S. ROBI
Town

CITY OF MANCHESTER.
WITHINGTON HOSPITAL
(1,150 Beds.)

Warden (lady) required. Candida possess a qualification in social science had previous experience as warden, University or College hostels, or in deal young girls. The person appointed w charge of the general welfare and social of the nursing staff.

Annual cash salary, £160, rising to £ full residential emoluments in addition ditions of service similar to those recom the Rushcliffe Committee. Corporation annuation Scheme.

Applications are to be addressed to the at Withington Hospital, West Didsbu chester 20, as soon as possible.

MIDDLESEX COUNTY COUNCIL MIDDLESEX COLONY, HARPER L SHENLEY, NR. ST. ALBANS

Applications are invited for the appointment: **Sister-in-Charge.** Ward. Salary £120 by £5 to p.a., according to experience bilities, plus emoluments valu £80 p.a. and consisting of board, and uniform. A temporary addition basic salary at the rate of £20 p.a. paid pending any necessary adjustme the adoption of the Rushcliffe Rep addition a bonus of 17/- p.w. will Candidates must be State-registered in nursing and hold the final certificate Royal Medico Psychological Associa as an alternative to this certificate be State-registered in mental or ment ficiency nursing. Subject to satisfa passing a medical examination, can will be placed on the established and it will be obligatory to contribute Provisions of the Asylums and Certi stitutions (Officers Pensions) Act. Applications, giving particulars as to fications, age and experience and copies of two recent testimonials to Superintendent "D" at the Colony.

C. W. RADCLIFFE,
Clerk of the County

Middlesex Guildhall, Westminster, S.W.

ASHFORD HOSPITAL, KENT
(90 + 40 E.M.S. Beds.)

Sister-Tutor required. Must be able to according to the syllabus of the G.N.C. as recommended by the Rushcliffe Com Federated Superannuation Scheme in op Apply to the Matron.

BURY INFIRMARY (LANCS.)
(159 Beds)

Sister Tutor. Applications are invited position. All applicants will be considered qualified or otherwise, but qualifications desirable. The Hospital is a training sch nurses and has a P.T.S. and Assistant Sister Salary at the Rushcliffe rates. F.S.S. in op

Applications stating age and other par in full, to be forwarded to the Matron, from further information can be obtained.

CITY OF BIRMINGHAM CANWELL HALL BABIES' HOSPITAL Nr. SUTTON COLDFIELD
APPOINTMENT OF HOME SISTER

Applications are invited from State tered Nurses for the above appointment experience in Housekeeping and in the sick children. Experience in fevers regarded as an additional qualification.

Salary will be according to the Rushcliffe Scale. £145 by £10 to £195 per annum emoluments.

Applications, with copies of three testimonials, should be sent to the Officer of Health, Council House, Birmingham 3, not later than September 2, 1944.

CITY OF BIRMINGHAM CANWELL HALL BABIES' HOSPITAL Near SUTTON COLDFIELD
APPOINTMENT OF HOME SISTER

Applications are invited from State tered Nurses for the above appointment experience in Housekeeping and in the of sick children. Experience in fevers be regarded as an additional qualification.

Salary will be according to the Rushcliffe Scale, £145 by £10 to £195 per annum emoluments.

Applications, with copies of three testimonials, should be sent to the Medical Officer of Health, Council House, Birmingham 3, not later than 4th September, 1944.

Some of the advertisements below relate to a woman between 18 and 40, inclusive, who has such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

CITY OF NOTTINGHAM

The Health Committee of the City of Nottingham require the services of a **Second Sister Tutor** at their City Hospital—a major training school.

Applicants will be required to take charge of the Preliminary Training School and to do such added teaching service as may be required, particularly in respect of practical demonstrations.

Candidates must be State Registered Nurses with an aptitude for and experience of teaching, and with good experience as Ward Sister, and must possess a Sister Tutor's qualification.

Salary—the Rushcliffe Report Scale, with residential emoluments and participation in the Corporation's Superannuation Scheme.

Forms of application are obtainable from the Matron, City Hospital, Nottingham. (1203N)

WOOLWICH MEMORIAL HOSPITAL, SHOOTERS HILL, LONDON, S.E.18

Required: **Assistant Housekeeping Sister.** Housekeeping Certificate essential. Salary according to the Rushcliffe Scale. Federated Superannuation scheme in force. Apply to the Matron, giving all particulars and Matron's name for reference. (1148N)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE

CITY HOSPITAL FOR INFECTIOUS DISEASES

338 beds

Applications are invited for the post of **Night Superintendent.** Applicants must be General and fever trained. Salary in accordance with the recommendations of the Rushcliffe Committee.

The appointment will be subject to the provisions of the Local Govenment Act, 1937, and the successful candidate will be required to pass the necessary medical examination.

Applications, stating age, particulars of training and experience, together with copies of two recent testimonials, to be forwarded immediately to the Medical Superintendent, City Hospital for Infectious Diseases, Walker Gate, Newcastle-upon-Tyne, 6. (1212N)

ASHFORD HOSPITAL, KENT

(90 plus 40 E.M.S. Beds)

Night Sister required. S.R.N., S.C.M. Salary in accordance with Rushcliffe Scale. Apply with particulars of training and experience and Matron's name for reference to Matron. (414N)

WEST CORNWALL HOSPITAL, PENZANCE

Wanted, **Night Sister, S.R.N., S.C.M.** Rushcliffe Scale; F.S.S.N.H.O. in force. Applications with full details of experience and copies of testimonials to be forwarded to the Matron. (424N)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

Assistant Night Sister, S.R.N. required. Federated Superannuation Scheme in force and Rushcliffe Scale in operation. Apply by letter or personally to Matron. (518N)

THE LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDS.

(214 Beds.)

Night Superintendent required. S.R.N., S.C.M. Ward sister's experience essential. Salary and emoluments in accordance with the Rushcliffe scale. Federated Superannuation Scheme in force.

Apply, with full particulars and matron's name for reference, to the Matron. (1030N)

WEST SUSSEX COUNTY COUNCIL. ST. RICHARD'S HOSPITAL, CHICHESTER.

Applications are invited for the following posts:—

Night Sister, S.R.N. essential, S.C.M. an advantage. Salary according to Rushcliffe scale (£155 x £10 to £205).

Ward Sisters ,S.R.N. essential:—

(*a*) For wards reserved for aged sick.

(*b*) For female medical ward.

Salary according to Rushcliffe scale (£130 x £10 to £180).

Applications should be made to the matron, St. Richard's Hospital, Chichester, from whom full particulars can be obtained.

T. C. HAYWARD,
County Hall, Clerk of the County Council.
Chichester.
August 5, 1944. (1050N)

CONNAUGHT HOSPITAL ORFORD ROAD, WALTHAMSTOW, E.17

Night Sister required urgently. Must be fully qualified and experienced. In charge of Hospital at night. Rushcliffe Scale in operation. Federated Superannuation Scheme in force. Apply personally or by letter to Matron. (1066N)

ST. HELENS HOSPITAL, ST. HELENS, LANCS.

(182 Beds)

Junior Night Sister, S.R.N., S.C.M. Rushcliffe Scheme and F.S.S.H.O. in force Apply to Matron with full particulars and Matron's name for reference. (1108N)

CITY OF GLOUCESTER

CITY GENERAL HOSPITAL

A Municipal Hospital of 550 beds and complete Training School.

Applications are invited for the posts of **Housekeeping Sister** and **Relief or Night Sister.**

Salaries are in accordance with the recommendations of the Rushcliffe Report.

Applications, together with copies of two recent testimonials, and name of matron for reference, should be sent to the Matron.

(1052N)

BERKSHIRE COUNTY COUNCIL

VACANT NURSING APPOINTMENTS

Applications are invited for the following appointments:—

Ward Sister, S.R.N., S.C.M., for Wallingford and Wokingham Institutions.

Ward Sister, S.R.N., for Newbury Institution.

Night Sister, S.R.N., S.C.M., for Maidenhead Institution.

Charge Nurse, S.R.N. (with knowledge of mental nursing preferred) for Easthampstead Institution.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations which have been adopted by the Council.

Charge Nurse, R.M.P.A. required for the Children's Ward (50 beds), Easthampstead Institution. Commencing salary £100 per annum, plus bonus. Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading. (1280N)

THE ADELA SHAW ORTHOPAEDIC HOSPITAL, KIRBYMOORSIDE, YORK.

Required:—

Night Sister.

Two Staff Nurses (to alternate day and night duty).

Assistant Masseuse.

Salaries and conditions according to Rushcliffe and C.S.P. recommendations. Apply, giving full particulars, to the Matron. (1297N)

COUNTY BOROUGH OF EASTBOURNE

Applications are invited for the following appointments:—

ST. MARY'S MUNICIPAL HOSPITAL

(252 beds—412 beds in Emergency Hospital Scheme—Complete Training School)

Ward Sister (S.C.M. preferred).

Theatre Sister.

(*a*) **Male Staff Nurse.**

Student Nurses (from the age of 17. Preliminary Training School facilities provided).

INFECTIOUS DISEASES HOSPITAL

Sister, S.R.N. Fever trained and capable of taking charge in Matron's absence.

Salaries and conditions of service are in accordance with the Rushcliffe Report.

NOTE. (*a*) Candidates for this appointment must be over military age or ineligible for military service.

Application forms can be obtained from: Public Health Department, JOHN FENTON, Torfield Court, Medical Officer of Health. Eastbourne. (269/31N)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

Applications are invited from candidates over 41 years of age for the following appointments.

SCOTTON BANKS SANATORIUM, KNARESBOROUGH

Ward Sister (Resident). Salary Scale £140 x £10—£190. Must be S.R.N.

MIDDLETON-IN-WHARFEDALE SANATORIUM

Staff Nurses (Resident). Salary Scale £110 x £5—£150. Must be S.R.N.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee: the commencing salary being determined according to the candidate's previous nursing experience.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the Matron of each Sanatorium.

County Hall, BERNARD KENYON,
Wakefield. Clerk of the County Council.
August, 1944. (1218N)

THE PRINCE OF WALES'S HOSPITAL, DEVONPORT.

Relief Sister required. Salary according to Rushcliffe Scale. F.S.S. in force. Apply, stating age, with particulars of training, to Matron. (1243N)

CAERNARVONSHIRE AND ANGLESEY INFIRMARY, BANGOR.

Sister wanted for Out-patients' Department combined with a small V.D. clinic. S.C.M. essential and Rushcliffe scale of salaries in force. Apply Matron. (1245N)

THE NATIONAL HOSPITAL FOR DISEASES OF THE HEART, WESTMORELAND STREET, W.1, and MAIDS MORETON, BUCKINGHAM

Applications are invited for the post of **Ward Sister** at Maids Moreton, Buckingham. Salary Rushcliffe Scale. Apply with Matron's name for reference to the Matron. (1184N)

ASHFORD HOSPITAL, KENT

(90 Beds plus 40 E.M.S.)

Ward Sister required for small children's ward. Salary according to Rushcliffe Scale. Apply to Matron. (569N)

ROYAL HOSPITAL FOR SICK CHILDREN, EDINBURGH, 9

Medical Ward Sister required. S.R.N. & Children's Training essential. Federated Superannuation Scheme in force. Salary according to the Taylor Report. Apply to Matron, enclosing recent testimonials. (1135N)

COUNTY BOROUGH OF SUNDERLAND HOSPITAL FOR INFECTIOUS DISEASES AND GRINDON HALL SANATORIUM, HYLTON ROAD

Ward Sister required (General and Fever Trained). Rushcliffe Conditions in force. Apply to Matron. (1102N)

ROYAL BERKSHIRE HOSPITAL, READING

Vacancy for **Sister-in-Charge** of Ophthalmic Dept. S.R.N. with Ophthalmic Training. Rushcliffe scale of salaries. Federated Superannuation Scheme in force. Apply Matron. (555N)

KENT COUNTY MENTAL HOSPITAL, MAIDSTONE.

Sister required, alternate day and night duty. Must hold Final Certificate for both Mental and General Nursing. Salary £165 to £185 per annum plus war addition of 7/- per week at present, and residential emoluments valued at £64.10.0 per an.

Apply stating experience, with two recent testimonials, to the Matron. (856N)

CONNAUGHT HOSPITAL ORFORD ROAD, WALTHAMSTOW, E.17

Sister required, fully qualified, for holiday relief duties, for Senior and Administrative Staff. Rushcliffe scale and Federated Superannuation Scheme in force. Apply by letter or personally to Matron. (927N)

HUNTINGDONSHIRE COUNTY COUNCIL PAXTON PARK MATERNITY HOSPITAL, ST. NEOTS, HUNTS.

50 Beds

Midwifery Sister required, S.R.N., S.C.M. Salary, etc., according to the Rushcliffe Scale.

Part I Training School shortly to be established in connection with above Hospital.

Applications with full particulars and copies of two testimonials to be sent to the Matron. (975N)

COUNTY BOROUGH OF BRIGHTON BOROUGH SANATORIUM & INFECTIOUS DISEASES HOSPITAL

WARD SISTER FOR MALE TUBERCULOSIS WARD

Applications are invited for the above post. Candidates must be State Registered Nurses. Salary in accordance with the Rushcliffe Scale.

Further details and forms of application may be obtained from the Matron, Brighton Borough Sanatorium, Bear Road, Brighton, 7.

S. J. FIRTH, Medical Director.
Brighton Municipal Hospital Services.
31st July, 1944. (980N)

STOCKTON AND THORNABY HOSPITAL, STOCKTON-ON-TEES

(135 Beds)

Ward Sister, S.R.N. (Children's and Youths' Ward) required late September. Salary according to Rushcliffe Scale. F.S.S. in force. Apply Matron. (1063N)

THE ROYAL HOSPITAL, WOLVERHAMPTON.

(Incorporated under Royal Charter.)

(310 Beds.)

Ward Sister required for Surgical Ward.

Salary according to Rushcliffe recommendations. Indoor uniform provided.

The hospital is affiliated to the federated superannuation scheme.

Apply, with full particulars and copies of three recent testimonials, to the Matron. (1295N)

METROPOLITAN HOSPITAL, KINGSLAND ROAD, LONDON, E.8.

Assistant Masseuse required, fully qualified, non-resident. Salary according to B.H.A. scale. Applicants between the ages of 18-40 should apply through the Chartered Society of Physiotherapy to the Matron, giving full particulars. (1215N)

COUNTY BOROUGH OF SOUTHAMPTON

MASSEUSE

BOROUGH GENERAL HOSPITAL, SOUTHAMPTON

Applications are invited for the position of non-resident **Masseuse** at the Southampton Borough General Hospital (500 beds).

Salary at the rate of £240 per annum, rising by annual increments of £10 to £270 per annum, plus war bonus.

Form of application, which may be obtained from the undersigned, should be returned as early as possible.

Civic Centre. H. C. MAURICE WILLIAMS,
Southampton. Medical Officer of Health.
August, 1944. (1209N)

ROYAL HALIFAX INFIRMARY

Masseuse required. Salary according to B.H.A. Scale. Apply giving particulars of qualifications and experience to the Matron. (91 N)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E. 17

MASSEUSE required, fully qualified, for the Physiotherapy Department. Apply by letter or personally to Matron. (229N)

COVENTRY & WARWICKSHIRE HOSPITAL COVENTRY

Masseuses required. Salary during first year after qualifying, £200 per annum plus 10 per cent. war bonus, with lunch and tea daily. Candidates with one year or more experience, salary not less than £220 per annum plus 10 per cent. war bonus, with lunch and tea. Write, stating experience to House Governor. (31N)

HERTFORD COUNTY HOSPITAL, HERTFORD

Fully qualified **Assistant Physiotherapist** required for well equipped, modern Physiotherapy Department. Salary according to the B.H.A. scale. F.S.S. in force. Apply to the Matron through the Chartered Society of Physiotherapy. (29N)

WESTON-SUPER-MARE GENERAL HOSPITAL

An experience **Physiotherapist** required as senior Assistant for Rehabilitation Unit.

One other **Assistant** also required, C.S.P. Certificate essential. Salary according to the Chartered Society's scale.

Applications with testimonials should be addressed to the Matron. (137N)

ASHFORD HOSPITAL, KENT

(90 Beds plus 40 E.M.S.)

Masseuse required for small busy massage department. Fully qualified. Resident or non-resident. Apply with details of experience to Matron. (570N)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

COUNTY HOSPITAL, ORPINGTON AND REHABILITATION CENTRE

Two non-Resident Masseuses required. C.S.M.M.G., M.E., L.E.T. Certificates essential. Commencing salary £210 per annum, rising by annual increments of £10 to £240. Additional cost of living bonus paid. Use of overalls, laundry thereof.

Application should be made to the Matron. (1176N)

MIDDLESEX COUNTY COUNCIL

MASSEUSES

Central Middlesex County Hospital, Park Royal, N.W.10.

Hillingdon County Hospital, near Uxbridge, Mx.—Three required, whole-time or part-time (salary pro rata).

Harefield County Hospital, Harefield, Mx.—Three required.

West Middlesex County Hospital, Isleworth, Mx.—required for **Electrical Department.**

MASSEUR

West Middlesex County Hospital, Isleworth, Mx.—required for **Massage Department;** must be ineligible for military service on medical grounds or over military age.

Applications invited for appointments at above hospitals.

Candidates for all posts must possess C.S.P., M.E. and L.E.T. certificates.

Appointments are non-resident, unestablished and subject to medical examination. Commencing salary £210 p.a. Annual increments of £7 10s. up to £240 p.a. may be considered. Use of overalls and laundry thereof. Additional cost of living bonus paid (now 19/- p.wk.). Application forms and full particulars from the **Matron of hospital at which appointment is desired.**

C. W. RADCLIFFE.
Middlesex Guildhall. Clerk of the County
Westminster, S.W.1. Council.
14th August, 1944. (1145N)

MIDDLESEX COUNTY COUNCIL

MASSEUSE-IN-CHARGE

WEST MIDDLESEX COUNTY HOSPITAL, ISLEWORTH, MIDDX.

Required for very busy Massage Department. Must possess C.S.P., M.E. and L.E.T. certificates and be well experienced in physiotherapy and orthopaedics. Commencing salary £260 p.a.; annual increments of £12 up to £320 p.a. considered. Additional cost of living bonus (now 19/- p.wk.). Use of overalls and laundry thereof. Appointment is non-resident, unestablished and subject to medical examination. Application forms and full particulars from the Matron "D" of hospital.

Middlesex Guildhall. C. W. RADCLIFFE.
Westminster, Clerk of the County Council.
S.W.1. (1144N)

KING EDWARD VII HOSPITAL, WINDSOR

200 Beds

Resident Assistant Masseuse required. Must hold the certificates of the C.S.M.M.G.

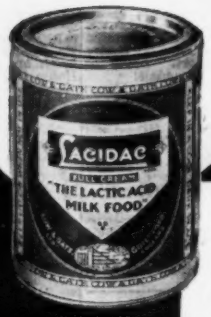
Commencing salary £100 per annum.

Federated Superannuation Scheme in force.

Apply, giving full particulars to Matron. (1151N)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

The Digestibility of Milk in Infant Feeding



"Lacidac (half cream or skimmed) is one of the most easily digestible forms in which milk can be given; the acid taste is not resented after the first few feeds by most infants, who will take it readily if sugar is added. The skimmed form is one of the best methods on which to restart feeding after a short period of starvation in Summer Diarrhoea."

(Post Graduate Medical Journal, August 1933, page 311.)

The normal hydrochloric acid content of the gastric juice of infants is low and rapidly disappears in illness or conditions of exhaustion. In these conditions not only is the gastric digestion incomplete or inactivated but the stimulus to digestive powers in the alimentary tract is lacking.

Lactic acid milk in the form of Lacidac has now gained a recognised place in Infant Dietary. It is particularly suitable in prematurity, debility and hypothreptic conditions. Its tendency to produce constipation is of value in conditions—enteral or parenteral—where diarrhœa is present.

LACIDAC

LACTIC ACID MILK IN POWDER FORM

INDICATIONS:—Gastro-Intestinal disturbances, Whooping-cough, Pneumonia, Measles, Diarrhœa, Marasmus, Vomiting. Lacidac is made in three strengths, Full Cream, Half Cream and Separated.

ANALYSES	FULL CREAM		HALF CREAM		SEPARATED	
	Dry Food	Reconstituted Milk (1 in 8)	Dry Food	Reconstituted Milk (1 in 9)	Dry Food	Reconstituted Milk (1 in 10)
	%	%	%	%	%	%
Fat	26.5	3.3	16.0	1.8	0.7	0.1
Protein	25.5	3.2	29.0	3.2	34.0	3.4
Lactose	36.0	4.5	42.5	4.7	51.3	5.1
Mineral salts ...	6.0	0.7	6.5	0.7	7.5	0.7
Lactic acid	3.5	0.4	3.5	0.4	3.5	0.3
Moisture	2.5	87.9	2.5	89.2	3.0	90.4
	100.0	100.0	100.0	100.0	100.0	100.0
Calorific value per oz. ...	145	18.1	129	14.3	105	10.5
(per 100 grammes)	512	63.9	456	50.6	371	37.1
pH value		4.6		4.6		4.6

A supply for clinical trial with descriptive literature will be sent free on request to

COW & GATE MEDICAL AND RESEARCH DEPT. N.T.
GUILDFORD, SURREY

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A COW & GATE PRODUCT

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XL. No. 35 SATURDAY, AUGUST 26, 1944

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

The Statistical Picture

TWO articles of special interest to the nursing profession have appeared in *The Lancet* this month. They give information concerning the findings of the Prophit Survey among nurses under the title "Primary Tuberculous Infection in Nurses", by Marc Daniels, M.D. (Paris), L.R.C.P.E., D.P.H.* Many nurses already know of the existence of this work and have looked forward to the report with great interest: not a few have contributed towards making the survey possible, and to them, those responsible for the Survey offer their thanks in these articles.

The Prophit Survey was begun in 1934 to provide statistical evidence of the amount of primary tuberculous infection in adults in this couutry. With the decline of tuberculosis during the last 50 years, fewer persons are infected in childhood and an increasing number of persons reach, and are likely to reach, adult age without acquiring a primary infection. In Scandinavia and the United States there was already much evidence of this fact but in this country there was no data of statistical value. The Prophit Survey which will cover a ten year period and will not be complete till December, 1944, has collected evidence and will be of undoubted value to medical knowledge in general.

The Survey has not only covered nurses. Five groups of subjects came into it: medical students, nurses, tuberculous contacts, volunteer controls and boys in the Royal Navy training establishments. The outbreak of war stopped the work in the last two groups, but in the first three it has been continued and the group of nurses is the largest of these and has been most easy to follow up by regular examination and clinical control.

The Survey makes use of the Mantoux reaction and X-ray examination. Each person entering it fills in a card which gives among other things, history of contact, previous illnesses and occupation. Each person is re-examined annually by Mantoux test and X-rays, and note is taken of any illness during the year. The results are carefully analysed.

The total number of nurses examined up to March, 1943, was 3,764 and, of these, 19.2 per cent. were Mantoux negative on entry to hospital: that is, practically 1 in 5 had not already been infected and acquired a specific immunity.

Further, of 2,574 nurses who came under observation before 1942, Dr. Marc Daniels gives the following report: among 452 who were Mantoux-negative there were 33 cases; among 2,120 nurses who were Mantoux-positive there were 43 cases. in other words, the annual rate per 1,000 among those Mantoux-positive on entry was only 7.4, compared with 18.8 in those Mantoux-negative. Further, among the Mantoux-negative entrants, conversion to Mantoux positive occurred at the rate of 58.4 per cent. in one hospital and 78.3 per cent. in another, during the first year. The year following conversion proved to be the one in which there was special likelihood of the disease becoming manifest. Among the 33 cases, 19 occurred within the first year after conversion, 4 in the second, 3 in the third and one in the fourth.

The publicity of these facts is accompanied by the making of certain recommendations which are obvious corollaries of the findings, and are perhaps an indication of the reason for the publication of this report before the completion of the Survey. Dr. Daniels suggests that his results, together with others collected in other countries, indicate that nurses who are Mantoux-negative are especially susceptible, and that a controlled method of anti-tuberculosis vaccination is needed for them, because they are entering conditions of particular exposure to infection. In making this recommendation he does not consider that the drinking of milk infected by bovine tuberculosis is desirable to provide immunity, since it causes so much death and crippling in the process. Until such vaccination is available he suggests that cases of open tuberculosis should not be admitted to general wards, and that precautions against spread should bear in mind the risks of droplet and dust-borne infection.

He suggests that all nurses should be Mantoux-tested on entry and, if negative, not allowed to nurse in the tuberculosis wards. Negative reactors should be retested every three months till posi-

*See the "Lancet" August 5 and 12, 1944.

Party to overseas visitors. The Royal College of Nursing introduces First Lieutenant M. J. Stone, of America, nursing consultant, SHAEF, and Miss Craig McGeachy, of Canada, director of the welfare division, UNRRA, to their English colleagues. Left: Miss M. F. Hughes, president, (left) and Miss G. V. Hillyers, O.B.E., matron, St. Thomas's Hospital, S.E.1. (right) with Miss McGeachy. Right: First Lieutenant Stone (left) with (centre) Miss F. G. Goodall, O.B.E., general secretary, the Royal College of Nursing, (and right) Miss H. Dey, O.B.E., R.R.C., Matron, St. Bartholomew's Hospital, E.C.1

THE CLOSING OF THE GAP. Left: *at Rennes orderlies load a jeep ambulance with wounded.* Below: *casualties in an evacuation tent ready for return to England*

tive, and those recently infected on the evidence of conversion from a negative to a positive reaction should have special medical supervision. Here he suggests monthly checks on weight, temperature and respiratory infections; three-monthly X-ray for one year and six-monthly for the next two years. In this way early diagnosis and treatment can be ensured, should the disease develop.

In this connection, we would draw the attention of nurses to the fact that, although the incidence of infection was high in the Mantoux-negative nurses, the recovery rate was high and the mortality rate was only 0.27 per 1,000, compared to 0.60 among 15-19 year olds (females only) and 0.93 among 20-24 year olds in 1938 and 0.73 and 1.06 in 1940 in the same age groups, in the population as a whole.

These figures come solely from general hospitals. No survey has been made in a sanatorium: the report states that "miscellaneous reports *appear to indicate** that tuberculosis infection among nurses is no higher, and is possibly lower in *good** sanatoria than in general hospitals, which may well be due to higher standards of ward precautions and better general conditions." This may well be true but we should like to see the contention proved by statistics: all sanatoria are not good sanatoria and a follow-up would be interesting. Some nurses who have previous experience in sanatoria develop tuberculosis during their general training, though they should be well versed in high standards of ward prevention. A survey such as this applied to sanatoria, if it provided conclusive proof of this claim, might prove a factor of great value in the recruitment for sanatoria. Also the Mantoux test on entry, for all working among the tuberculous, would pick out the good sanatoria in which high general living conditions and sound ward conditions enabled the Mantoux-negative reactor to become Mantoux-positive under ideal conditions, if this is practicable.

We hope with regard to general hospitals Dr. Daniels' recommendations will be accepted. Nursing must always be associated with a certain amount of risk and, to the healthy girl with a healthy mind, this is rather an enticement than a discouragement when choosing her career. However, anything which protects her against unnecessary risk—and repeated exposure to infection is a special risk—should be promptly adopted by her employers.

* *The Italics are ours*

Topical Notes

Penicillin for Civilians

Mr. Willink's promise that, with increasing production, penicillin would become available for civilians (see *Nursing Times* for last week, page 565) has been followed by a more detailed announcement from the Ministry of Health. Distribution will be undertaken by medical schools and faculties of universities to hospitals under laboratory control, but only for patients with the following infections: (1) Severe or life-endangering staphylococcal infections, haemolytic streptococcal pneumococcal and meningococcal infections, which have failed to respond to adequate sulphonamide treatment and gas-gangrene. (2) certain conditions deserving special consideration, if supplies are adequate, such as injuries to the eye, sepsis in wounds and bones, resistant skin infections, sulphonamide resistant gonorrhoea, acute complications of tuberculosis, certain dangerous conditions of trauma and post-traumatic pneumonia. Approved departments and hospitals specializing in ophthalmology, neurosurgery, thoracic surgery and burns may be able to obtain supplies, but bacterial endocarditis, syphilis, rheumatic fever, ulcerative colitis and other intestinal conditions known not to be susceptible to penicillin, will, of course, be excluded. Everyone will be glad to hear that probably by next year production will be such that all civilian requirements can be satisfied. At present only patients in hospital can be treated with it.

To the Nurses of America

In a letter addressed to Major Julia C. Stimson, as President of the American Nurses' Association, and read at the Biennial Convention, Buffalo, New York, June 5, 1944, President Roosevelt paid the following tribute to the splendid war record of the nurses of America:—"May I take this opportunity to extend my sincere greetings to the nurses of America. One of the most necessary things to keep up the moral of our fighting men is the knowledge that competent nursing care is always at hand for those injured in battle. The record made by the sixty thousand nurses who are serving with the Army and the Navy is one in which every American citizen can take pride. We will need more nurses in the Army and the Navy and I know you will not fail in providing them. We also have an obligation to the civil population, in providing nurses for the post-war period, when we will have millions of men returning home from the wars and the added problem of relocation of industrial workers. The student nurses' programme is a constructive step in helping to solve the latter one. Let me congratulate the members of your Association on the grand spirit they are showing in this difficult war period. They are earning the thanks of the nation."

A Rest by the Way

The Rest Break Home for Nurses is already in use and is proving a godsend to nurses who need a little relief from the strain of war-time work. The first party arrived at the Bedford Hotel, Buxton, on August 4, and others have followed. "My ears and eyes have got back to their normal positions," writes one of the nurses after a few days in the quiet of the garden and the countryside. Everyone who has experienced the conditions under which nurses are working in many parts of Southern England to-day will realize just what this means for those who carry the responsibilities of caring for helpless persons. We hope the Americans, who made this home possible for nurses over here, and Mr. B. Cruger, their representative, will appreciate it, too. Applicants who wish to go to the home should write to Miss Marchant, Secretary, Rest Break Home for Nurses, 179, Windsor

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House, 46, Victoria Street, S.W.1. They should be those who need a short break to avoid the risk of a possible long breakdown. There are many who deserve a rest to-day. Terms are very moderate—25s. a week for student nurses and midwives and £2 2s. 0d. for trained nurses, midwives and health visitors.

From Nurse to Nurse

THE 1943 report of the Nation's Fund for Nurses evidences a successful year, in spite of the many difficulties of war-time. The fund has continued to make a number of financial grants, provided surgical appliances and arranged hospital, spa and other forms of treatment for nurses in need. The Board feels, however, that after the war there will be an increased strain on relief funds, so that they appeal to the nursing profession, now, to help to build up reserves. The 'Nurses' Appeal for Nurses,' the Royal College of Nursing Fund, raised £910 in 1943, an increase of £110 over the previous year; the total collected since 1931, when the fund first started, apart from groceries, clothing, etcetera, reached by December, 1943, £7,913 2s. 11d.

All One Team

THE difficulties of the hospitals in Southern England continue to increase: a further seven have received a direct hit or damage since our issue last week. At one hospital, as rescue squads dug among the ruins for patients and staff feared buried, casualties from the surrounding district came in for treatment. At another, one hour after the bomb fell, two babies came into the world in the maternity wing. The hospitals are, of course, helping each other—by sending relief teams to help with operations, and by taking in as many patients as they can from neighbouring hospitals when casualties are heavy. Several nurses have received cuts and minor injuries and at one hospital three nurses were injured, one seriously. We offer our sympathies to their relations and friends and also to the American nurse, killed with her patients in a 'sky train,' near the Mull of Galloway. From a third front comes news of a Watford nurse, Miss Aida Pilbeam, one of the internees recently back from Lisbon. She speaks highly of the work of the French at Vittel, and also of the skill of the surgery of the members of the Royal Army Medical Corps. The Ministry is, too, helping to alleviate present strain on the hospitals. At the time of going to Press, about 10,000 patients have been transferred to other areas.

Army Adventures

MEANWHILE, overseas, the Q.A.'s never cease to have strange experiences. In France, Miss N. Jarrett, of Buxton, toured most of the front line on her day off—quite by accident. She intended to visit another hospital, lost her way, got picked up by a jeep, and so home to her base. Another Army nurse in Italy, Miss M. Crossley, was one of a party of twenty who climbed Mount Etna, 10,000 feet, to see the sunrise. A third nurse, Miss Beetham, is nursing Allied soldiers on a houseboat on the Nile. But nursing on the war fronts is not all excitement. American figures state that six of the Army Nurse Corps lost their lives on the Anzio beachhead from enemy shelling, and twenty-three others died from accidents while on duty. Four Navy Nurses perished in aeroplane crashes and about 60 United States Army nurses and 16 Navy nurses were captured when the Philippines fell to the Japanese. From American sources, also, is the news that the first contingent of negro nurses, 63 girls, has just arrived in this country to help to staff the hospitals in France.

Overcrowding or Neglect?

FOLLOWING the recent correspondence in *The Times* (See *Nursing Times*, August 5) on conditions in homes for children, inspectors of the Ministry of Health reveal a shocking state of affairs at an institution in Bradford, in which there are a number of children. "The toddlers", so the inspectors' report states, "looked pale and listless, were brought into meals naked from the waist down", although clothing was available. Half a pound of mince had to be divided between 29 children for their dinner, the first course of which consisted virtually of potatoes only. None of the children had been immunized against diphtheria and, in the babies' nursery, one child lay on a mackintosh sheet, whilst there was a set of twins, aged three months, whose weight was only six pounds. On the adult side, the inspectors stated, the patients looked well cared for, but the report commented on the overcrowding, and on the fact that adults and children were sometimes housed together. There was, however, no classification of mental patients and conditions in the mental wards are described as 'appalling'. The Lord Mayor of Bradford, Councillor W. H. Barraclough, stated, in defence, that overcrowding, due to the war, was the cause of existing conditions, concluding his comments with: "The inspectors may have called at an awkward time". Overcrowding, we realize, does present many problems but in a well run hospital there is no "awkward time".

Remember the new coupon year starts on Septmber 1. (For full details see *Nursing Times* August 12). In future nurses, when making application, need not send a registration fee.

Conditions or Teaching?

A CORRESPONDENT wrote recently to the *Daily Telegraph* asking that the General Nursing Council should lower the examination standards in anatomy and physiology because 80 per cent. of candidates from one hospital had failed in these subjects, though they had passed in the nursing section. He had apparently not enquired about results in other hospitals. The percentage of failures in anatomy and physiology is always higher than in nursing—we believe the same is true in the medical profession: these are the most difficult parts of the syllabus: but it is nothing like 80 per cent. The General Nursing Council publishes these figures: in the last examination 23.485 per cent. failed in these subjects, among those who took the whole examination, and 25.4 per cent. failed among those who took Part I only. Only 5 to 8 per cent. failed in nursing. This is very similar to the pre-war picture and very different from the example quoted by the correspondent. If his figures were accurate for the particular instance (20 failures out of 25 candidates), the conditions or the teaching must surely have been at fault there.

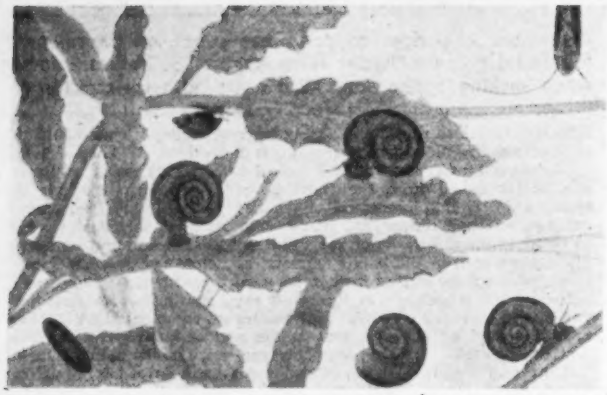
Telling Figures

THE Report of the Department of Health for Scotland, June, 1944, states that from the figures of the venereal disease clinics, the incidence of venereal disease in Scotland which began in 1941 and reached its peak in 1942, is being checked. In 1941 Scottish centres treated 10,530 persons; in 1942, 11, 297; in 1943, 10,278. The decline in diptheria north of the Border also continues. In 1941, the number of confirmed cases was 12,395; in 1942, 9,474; these figures are the lowest since 1943. Notifications in 1943, unconfirmed, were 9,255. There has, however, we regret been a coniderable drop in the number of immunizations: in 1943 less than 46,000 children were immunized, and 30,000 of these, under the age of five years, comprised only a third of the number of children who, in each year, reached their first birthday. In 1943 among 840,000 immunized children there were 1,627 cases of diptheria, of which 10 were fatal; but among the 400,000 children who were not immunized, there were 3,351 cases, 185 of which proved fatal. The figures speak for themselves.

The Army Nurse Corps relaxes. Left: *a few moments for a cigarette at a United States bomber base in Russia.* Right: *picking wild flowers in the Normandy fields*

BILHARZIASIS OR SCHISTOSOMIASIS

By W. E. COOKE, F.R.C.S.I., L.R.C.P., D.P.H.



Above: snails—the intermediary hosts of Bilharzia haematobia and mansoni: the eggs swim about until they find a special kind of snail, which they enter and develop in its liver

(Pictures are from "Manson's Tropical Diseases" by courtesy of Cassell and Co., Ltd., publishers)

BILHARZIASIS, or Schistosomiasis, is a condition due to the infection of man by a worm (Trematode) or fluke. In the last war many of our troops in Egypt were incapacitated by it. In this war precautions are being taken to prevent infection.

The following varieties occur:—*Bilharzia* (*Schistosoma*) *haematobia* which causes urinary bilharziasis and is shown by the urine containing blood, pus and the eggs of the worm. *Bilharzia intercalata* (*Schistosoma intercalatum*) where the eggs appear in the faeces. *Bilharzia mansoni* (*Schistosoma mansoni*) which causes intestinal bilharziasis affecting the liver and the viscera, and is shown by blood and mucus in the stools (bilharzial dysentery). *Bilharzia japonica* (*Schistosoma japonicum*) or Eastern Bilharziasis which has symptoms like those of Bilharzia mansoni but more severe.

The Schistosomes

Many flukes, like tapeworms, are double sexed but the schistosomes are different in that there are male and female worms of each variety. The male is flat in shape, the female rounded. In the veins in which they live they generally lie with the male wrapped around the female. The male is about half an inch, the female up to one inch long. The eggs are deposited by the female worms in the veins in such a way that the blood stream, because of the sharp spine on the eggs, enables them to pierce the wall of the vein and then they find their way to the bladder or bowel. The eggs of the first two varieties have a spine at one end, those of *Bilharzia mansoni*, at the side and those of *Bilharzia japonica*, a lateral knob.

If the eggs fall into water, on being excreted from the body, they hatch out in ten or fifteen minutes and the embryo or *miracidium*, as it is called, swims about till it finds a certain kind of water snail into the body of which it enters. In this snail's liver the *miracidium* develops into a cyst full of spores, which, in about 15 days, grow into little larvae with forked tails. These are called *cercariae* and, when the snail makes certain movements, they are squeezed out into the water where they swim about until they meet the limbs of any person washing, wading or bathing in that water. They pierce the skin and travel to the liver where they develop to maturity. In due time they leave the person's liver, travel to the veins of the bladder or bowel, where the females leave the males and penetrate to the smaller veins. There, they lay their eggs and so the cycle continues.

Bilharzia haematobia is very prevalent in Egypt where it has existed since the days of antiquity. It is also found in Central, South and West Africa and has been found in Portugal, Corsica, Cyprus, Palestine, Arabia, Madagascar and Iraq.

Symptoms

Itching of the skin may be the first thing noticed and this is due to the penetration of the *cercaria*. A month or two later fever, urticarial rash, cough, and swelling of the liver and spleen may appear. These are due to the toxin from the worms. The eggs puncture the wall of the bladder and cause blood to be mingled with the urine. This process is assisted by the contraction of the bladder muscle on micturition. It takes from three to twelve months for the urinary symptoms to appear. Discomfort and perineal pain, increased after exercise such as riding, dysuria and bleeding after micturition are also noticed. The haematuria may continue for years, the amount of blood passed varying from time to time. In heavily infected patients other organs such as the prostate gland, *vesiculae seminales*, urethra and ureters may be full of eggs and eggs may be even carried in the veins to the heart, lungs and brain.

Complications such as strictures, abscesses, fistulae, secondary infection of the kidneys and calculi formation may occur. Long standing infections may result in carcinoma. The blood shows an eosinophilia.

Diagnosis is confirmed by finding the eggs in the urine. The sample is best collected after the patient has been walking, cycling or riding, and the patient is instructed to be careful to include the last few drops of urine passed as these are most likely to contain the eggs. If two glasses are used the urine in the first glass can be discarded. In heavily infected patients eggs may sometimes be detected in the stools.

Nursing

The patient need not be kept in bed during treatment unless complications have arisen. Plenty of water or fluids should be given and the bowel regulated with salines if necessary. Measure the urine daily when necessary. Fomentations or heat applied to the perineum may be required. Treatment is by antimonial preparations given intravenously or, sometimes, intramuscularly. It is well to have a glass of water ready for the patient to sip as he may cough during the intravenous injection or shortly afterwards. The injections are best given two hours after food, otherwise vomiting and abdominal cramps may occur. Toxic effects of antimony are coughing, retching, flushing, headache and arthritic pains. The antimony acts on the ovary of the adult worm and also causes the eggs to shrink and prevents the embryo hatching out in the water.

Drugs Employed

Sodium-antimony-tartrate (Tartar emetic) is given intravenously on alternate days for four to six weeks. Beginning with grain 1 in 10 cc. of sterile, distilled water, the dose is gradually increased by 1 grain till 2 or 2½ grains are being taken. Total dosage is 25-30 grains. The addition of 5 per cent. glucose reduces toxic effects. For a child under 10 the dose is 0.1 gr. increasing to 1 grain.

Fouadin (a trivalent antimony compound) is preferably given intramuscularly. Doses are 1.5 cc., 3.5 cc. and then 7 doses of 5 cc. Where more injections are needed the number should not exceed 15.

Anthiomaline (antimony thiomalate of lithium) is given intravenously or intramuscularly. This is showing good results. Emetine Hydrochloride is given to antimony-resistant patients and also to children with small veins. Children are given 1/10 of a cc., of a 5 per cent., solution intramuscularly for each year of age up to ten years old.

Bilharzia Intercalata (Schistosoma intercalatum)

This variety of the worm is found in the Upper Congo region. The egg has a terminal spine, like the Bilharzia haematobia, but is found only in the faeces. The adults live in the veins of the mesentery of the pelvic colon and the eggs produce some irritation and minute ulceration of the mucous membrane of the bowel.

Skin irritation and slight toxic symptoms precede swelling of the liver and spleen.

Later dysenteric stools with blood and mucus occur. Abdominal pains are never severe. This variety is also treated with antimony.

Bilharzia Mansoni (Schistosoma mansoni)

This variety is found in Egypt, Sudan, Congo, West and East Africa, Abyssinia, Eritrea, Zanzibar, Rhodesia, Tanganyika, Kenya, Madagascar, Natal, Transvaal Brazil, Venezuela, West Indies and the Guianas. The worms live in the haemorrhoidal, mesenteric and portal veins. The eggs have a lateral spine which allows their passing into the bowel and the faeces where they are found about two months after infection.

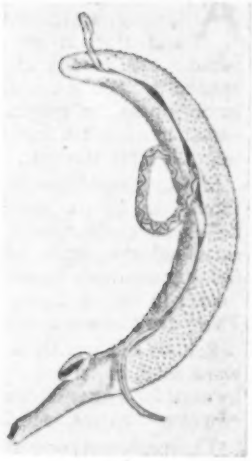
Symptoms, more severe at the beginning, due to the toxin, are urticania, abdominal pain, pulmonary symptoms and rigors. The eggs in the tissues of the large intestine cause thickening, adhesions and polypoid tumours of the mucous membrane. These may be felt like abdominal tumours. Fistulae, polypi and uceration of the anal and buttock regions may occur. Operations may become necessary.

Treatment and nursing are similar to that for the varieties already described except that diet should be light and nourishing and the bowels regulated by preparations like liquid paraffin. The stools are dysenteric in type with blood and mucus but sometimes when formed the stool has a "cap" of mucus streaked with blood. This cap may contain the characteristic eggs and should be preserved if stool examination is to be done. Following this condition Egyptian splenomegaly or visceral bilharziasis may occur. In it the liver and the spleen become greatly enlarged and fever, anaemia, wasting and ascites lead to a fatal issue. Operations such as omentopexy or splenectomy may be carried out.

Eastern Bilharziasis (Bilharzia Japonica, Schistosoma Japonicum or Katayama disease)

This variety is found in China, Japan, Formosa, the Philippine Islands and the East Indies. The worms live in the intestinal gastric, splenic, cardiac and pulmonary veins. The egg is oval with a small lateral knob. It is found in the faeces. The symptoms are like those of *Schistosoma mansoni* but more severe. Skin irritation, dysenteric stools, enlarged liver and spleen, severe initial fever, abdominal pain, and paroxysmal cough are followed later by great anaemia, wasting, ascites, and epilepsy (Jacksonian) hemiplegia and blindness. Mortality is considerable. Antimony preparations are used in early stages. Emetine may be used.

Right : egg of the Bilharzia haematobia which causes urinary bilharzia



Right : male and female bilharzia, which causes intestinal bilharzia by attacking the liver and viscera

Prophylaxis

It is important to destroy snails which carry the disease, in all ponds, streams and canals and wherever possible. Personal prevention is by avoidance of washing, wading or bathing in infested water. Rubber waders should be worn when necessary. All water for drinking should be boiled.

Book Reviews

INFANT AND CHILD IN THE CULTURE OF TO-DAY—*By Arnold Gessel, M.D., (Harper Bros., 90, Great Russell Street, W.C.1., price 15s.)*

Dr. Gessel has produced a volume of great value to all interested in the bringing up of children, whether parents, nurses or teachers. We have in it a series of pictures of the child from birth to the age of five, which describe all the aspects of the developing child, and should enable us both to know what to expect from him in the way of behaviour and capacity and what is beyond his abilities, because his development has not yet gone beyond a certain level. We should be able to make some assessment of the rate of even a young child's development, compared with that of his years, so that we can know with some degree of accuracy whether he is growing at an average rate, or whether he is above the normal, or retarded.

The book is of value for its stress on leaving the child to develop in his own way and on the foolishness, so little recognized, of pushing on to him an adult standard and expecting him to conform; and for its clear explanation, too, of what difficulties we may rightly expect at certain ages and stages, so that we neither regard these as evidences of abnormality nor treat them as moral lapses. The practice of waiting for the right moment and of a constructive attitude in handling are useful helps to those in nurseries and homes.

At such a time as this, with the growth of large numbers of nurseries, its usefulness can hardly be over-emphasized, and one feels it should have an honoured and well-thumbed place on the shelves of every nursery and nursery school and in the libraries of children's hospitals and training colleges for teachers.

To the English, with their habit of under-statement, it may seem at times wordy. Reading from cover to cover there appears to be a good deal of unnecessary repetition. Nevertheless, the arrangement of the chapters into the behaviour profile and behaviour day, and the end summary of each with the special heading of various important functions—sleep, feeding, elimination, sociability, etcetera, may be time saving to those who are anxious to use it as a book of reference.

Many more illustrations might have been helpful, and it is a pity that there are only those on the two covers. Readers will be grateful for the suggestions, very full, for play material and equipment, and glad to find that these include so many simple things still obtainable under war-time conditions.

For English readers appendix D is less useful, as the books suggested are so many of them American. This is a difficulty that an English edition might perhaps remedy for us.

W. M. B., M.A., M.B., B.S., D.P.H.

AFTER TREATMENT.—*By H. J. B. Atkins. (Blackwell Scientific Publications, Ltd., Oxford. ; price 18s.)*

The second edition of this very useful and practical book includes new sections on post-operative coronary thrombosis and post-operative care of the diabetic patient as well as a chapter on rehabilitation. Numerous other amendments and additions bring the book thoroughly up to date. The surgical ward sister who wishes to keep abreast of modern surgery and to co-operate with the surgical staff will find it of the greatest practical help, both in the management of straight-forward cases and in dealing with all the difficulties and complications, both major and minor, which she may meet in her patients. The illustrations include many which are of nursing importance ; for example, the position of drainage tubes, the technique of lavage, and methods of securing catheters and different kinds of dressings in position. Undoubtedly senior dressers and nurses, too, would obtain valuable guidance from the study of its pages. Besides embracing general surgery there are chapters on the surgery of the genito-urinary system, the nervous system and on the ear, nose and throat. Fractures are fully dealt with and there is a specially useful chapter dealing with operations on children. At some future date, perhaps, a chapter on chest surgery may be added. This would be a particularly welcome addition from the point of view of the nursing problems involved.

H.M.G., S.R.N., S.C.M.
Diploma in Nursing, (University of London.)

ABOUT twelve miles north of Nottingham, high up on a hillside, stands the Newstead Sanatorium, both by site and altitude an ideal spot for treating tuberculous patients. It is the city sanatorium for Nottingham, and, opened in 1942, it has, despite war difficulties, been completed according to the original plan, although 'extras,' such as an entertainment hall and the laying out of the grounds, must wait till after the war.

In accordance with modern ideas, that tuberculous patients should, as far as possible, have individual nursing and an individual environment, the whole sanatorium is built up of small cubicles, each containing one, two or four beds, all facing south with french windows which open on to balconies. Except in very bad weather these remain open day and night. There are three wards for men and three for women.

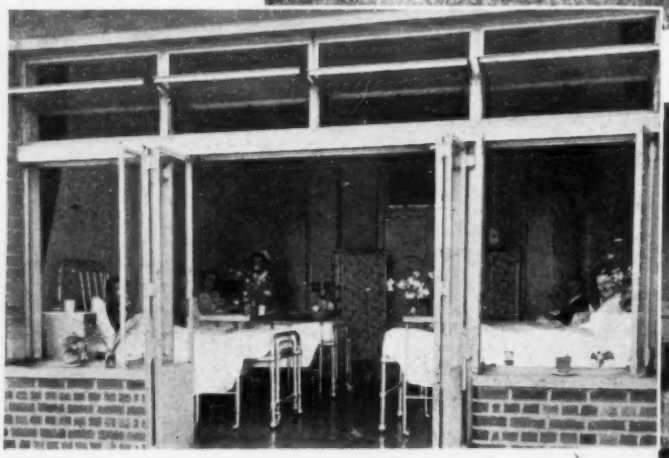
Behind the wards, on the other side of the corridor, are ward kitchens, sluice rooms and cloak rooms with individual lockers for patients' clothes. At each end of the wards are recreation rooms, one for the men and one for the women.

The treatment room and the X-ray room adjoin, and there is also a large hall intended as a patients' dining room, but used, at present, for cinema entertainments, dances and concerts. Near by are the offices of the medical superintendent, Dr. Briggs, and of the matron, Miss H. I. Richards, and her staff.

Such a Kitchen!

Since, too, correct feeding plays an important part in nursing the tuberculous, the architect, in designing the sanatorium, gave special attention to the plan of the kitchen. It is in charge of a fully qualified chef and has modern apparatus and every labour-saving device, including an electrically operated mixer and potato-pealer. There is a separate kitchen for frying fish.

The sanatorium is for pulmonary patients only, for whom the whole of the treatment is carried out, with the exception of thoracic surgery, for which they go to the county sanatorium with other patients from the county. The average stay of patients who respond well to treatment is nine months, but many of them, unfortunately, do not come within this category.



Above : *a ground floor cubicle: the sun streams through the windows, which, except in very bad weather, are open day and night*

Above : Newstead [illegible] on [illegible]
Below : The chef's [illegible] kitchen

Below : *the well-equipped class room in the nurses' home. The nurses have regular lectures and study periods*

Happy Patients

Such a prolonged hospitalization is, of course, irksome, so that the patients learn handicrafts, such as leather work, rugmaking, toymaking and carpentry when their, condition is suitable. These activities prove popular pastimes and, as they keep the patients content, they materially aid recovery. The majority of patients are adults, but the sanatorium has, also, a number of children to whom a qualified teacher comes daily to give them tuition.

The day falls into an

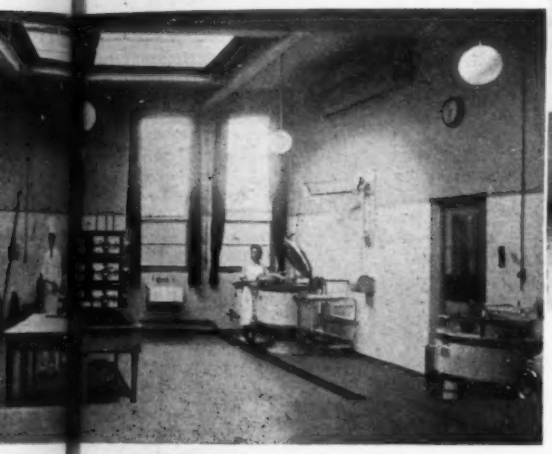
The mode[illegible]y w[illegible]

—at WS[illegible]

Below : *off duty in the nurses' [illegible] easy ch[illegible]*

: Newstead [illegible] on its rolling downland—open to sun, light and breeze
: The chef's [illegible] kitchens at Newstead have every fitment to help cooking

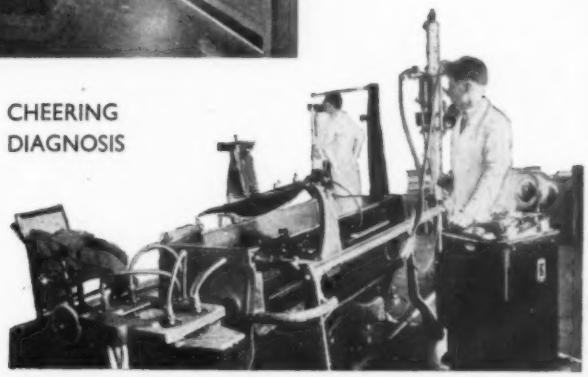
Above: *in one of the recreation rooms. The patients play billiards, cards, read the papers or pass the time of day in friendly chat*



A CHEERFUL ROOM

Left: *sister's duty room, near the cubicle wards. She, too, has french windows opening on to the balcony and enjoys an equal degree of air and sun*

CHEERING DIAGNOSIS



Above : *X-ray examination. The patient under treatment is recovering*

Below : *Dr. Wyatt, the assistant medical superintendent, performs a pneumothorax*

[illegible]y with Tuberculosis
-at [illegible]WSTEAD SANATORIUM

the nurses' [illegible] easy chairs, a wireless—and always [illegible]

easy routine and the patients are happy. Temperatures are taken at 6 a.m. and at 7 a.m. Those patients who are sufficiently fit get up and dress. Breakfast follows at 8.15 a.m., the up-patients then spending from 9 to 10 a.m. about in the cubicles; 11 to 12 p.m. is a rest hour followed by dinner.

Relaxation

From 1 p.m to 2 p.m. smoking is allowed for both the men and women patients, and then there is another half an hour's rest. From

(*Continued on page* 596)

INTERESTING CASE SERIES

4.—*Partial Desophagectomy with Extra-thoracic Gastro-oesophageal Anastamosis for Carcinoma*

By E. WILLIAMS, London Hospital Annexe, Brentwo

Barium swallow showing the constriction of the oesophagus by the carcinoma

A WOMAN, aged 60 was admitted to hospital complaining of difficulty in swallowing and loss of weight. She had lost three and a half stone in one year.

On admission only 'slops' could be taken; her food seemed to stick at the back of her throat and then was regurgitated, not vomited, at once. The passage of food caused a vague burning pain which was not present at other times. There was no history of haematemesis, no pain in her chest, no cough, and her appetite was good. A barium swallow X-ray showed an irregular filling defect two to three inches above the cardia.

After admission the patient vomited her food on an average twice a day. Her general condition improved with rest in bed, but her weight continued to fall. She was given three weeks' rest and preparation in hospital before her operation. The day before operation a blood transfusion was given.

The anaesthetic used for the operation was cyclopropane and oxygen and an intravenous plasma transfusion was given during the operation. Right thorocotomy was performed. The seventh rib was freed and removed. A very small incision was made in the parietal pleura and air was allowed in gradually; the pleura was then widely opened. An operable growth was found in the oesophagus, behind the pericardium, extending to within one inch of the cardia. The oesophagus was dissected from the surrounding tissues, above the growth. The lower five inches of the oesophagus, bearing the growth, were resected. The upper end of the oesophagus was brought out through a temporary cervical wound, and the whole stomach, except the pylorus, was then mobilized from its bed, through an epigastric incision. A pre-sternal tunnel was made between the cervical and epigastric incisions, along which the oesophagus from above and the stomach from below were passed and anastamosed through a transverse opening over their line of junction. The wounds were closed with the immediate expansion of the lung.

Post-Operative Progress

When the patient regained consciousness a Ryle's tube was inserted for feeding and left *in situ* for fifteen days. At first boiled water and sulphathiazole in suspension were given. Oxygen was administered by means of a B.L.B. mask. The following day an X-ray showed the lining to be well expanded and there was no evidence of fluid at the base. The chest was examined daily.

Complications

Two or three days after operation a small quantity of blood-stained fluid was withdrawn from the patient's chest. On the fourth day the patient had a cough and sputum. On the fifth day the anastamosis leaked and caused: Firstly, for ten days, marked surgical emphysema confined to the patient's neck and arms. Secondly, infection of the wound and a fistula. During the following weeks the patient was fed by a gastrostomy tube, which was inserted into the stomach through the cardia. On the twenty-fifth day after operation thick pus was aspirated from her chest, which showed on culture the staphylococcal aureus. A rib resection was performed to enable drainage of an empyema.

At about the tenth week after operation a sudden secondary haemorrhage took place from the empyema opening. Further rib resection was performed to improve the drainage. The wound took four months to heal.

A second attempt was made six months later to repair the gastro-oesophageal fistula. Some extension of the growth was found in the proximal part of the stomach. A partial gastrectomy was performed, the cardia being removed. The stomach was then anastamosed to the oesophagus. A gastrostomy tube was inserted and stitched into the lower part of the stomach.

A Further Setback

The anastamosis again broke down and a fistula developed. The gastrostomy tube was removed and the patient was then fed naturally by means of a rubber tube inserted to bridge the gastro-oesophageal fistula. This tube remained *in situ* all day and was removed at night.

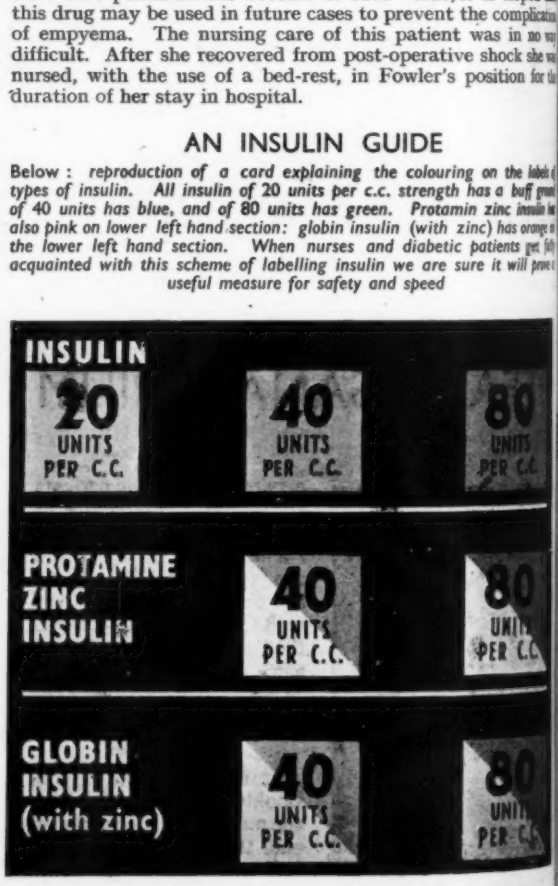
The patient's condition improved and she was able to insert her own tube and to remove it. When she was discharged home she was able to take ordinary meals by mouth and to enjoy them; her weight was increasing steadily each week; the duration of her stay in hospital was ten months.

Penicillin ?

The setbacks and complications which arose during this patient's time in hospital were all due to the pleural infection. Now that penicillin has become of such value, it is hoped that this drug may be used in future cases to prevent the complication of empyema. The nursing care of this patient was in no way difficult. After she recovered from post-operative shock she was nursed, with the use of a bed-rest, in Fowler's position for the duration of her stay in hospital.

AN INSULIN GUIDE

Below: *reproduction of a card explaining the colouring on the labels of types of insulin. All insulin of 20 units per c.c. strength has a buff ground, of 40 units has blue, and of 80 units has green. Protamin zinc insulin has also pink on lower left hand section: globin insulin (with zinc) has orange on the lower left hand section. When nurses and diabetic patients get fully acquainted with this scheme of labelling insulin we are sure it will prove a useful measure for safety and speed*



IN STEP WITH THE Q.A.s

3.—*Receiving Polish Refugees in Persia*

(continued)

Driven from their homes by enemy action, people of Poland made the long journey into Persia. The British Government undertook to receive 120,000 refugees and Q.A.s were waiting to care for the sick

Last week an account was given of how a general hospital reached Teheran to deal with thousands of sick and exhausted Polish refugees arriving in Persia. Q.A. sisters tackle a hard job and surmount many difficulties.

EACH section of the hospital adopted its own plan of action. In the section I was in we devised the following scheme: of the tents already in use every one was emptied and disinfested. Over a matter of days this was accomplished, each patient bathed, shaved and put into fresh clothes before going into the clean tent. The tents were swept and sprayed with disinfectant twice, and left over at night to air. During this process naturally the normal work of meals, medicines, washing when possible, had to continue.

Having cleansed the wards, the problem was to keep them clean. Theoretically every patient leaving Pehlevi was shaved and disinfested, but it was impossible to be sure of this, and some arrived with a considerable amount of hair full of lice. We erected a reception tent and bath tent beside it. All new patients were taken straight to the reception tent, and I inspected them for lice. Where necessary the patients were shaved, and in every case they were bathed in disinfectant and given clean pyjamas before being sent to the ward, where they were given a hot drink. It was with arrangements such as these that the language question and lack of experience among the personnel of the hospital caused waste of time and energy. To get the non-English speaking sepoy first to understand the arrangement, and then to accept the need for such precautions, was not easy. But in the end the system became an institution and was used throughout the time. The ideal method is, of course, for the patients to pass through a bath and cleansing section on arrival at the hospital and before they come to the wards, but unless there is sufficient trained staff working in the cleansing tent, and sufficient equipment to cope with large numbers, I do not think it is satisfactory.

A Counter-threat

Clothes were a difficult problem. The clothes of a thousand men need considerable accommodation. We could only spare one small tent, and had only one temperamental steam steriliser. Dead men's clothes were another problem for which we found a useful solution, known as "Dead Men's Cupboard." Into this went all the sterilized clothes that were not wanted, and from it we were able to refit patients whose clothes we had burned. Burning a patient's property is a crime in the Army, and on each occasion that it was necessary to do it, the commanding officer and the medical officer came to me with the most dire threats of repercussion from Whitehall, until I counter-threatened to post the next lot, unsterilized, direct to Mr. Churchill.

Meals were served three times a day. Eggs and bread for breakfast, stew and bread for lunch, pudding and bread for supper. Tea or cocoa to drink. The ward boys were supposed to serve meals, but obviously needed help with such numbers. The sepoys disliked touching food because of their caste, but this difficulty was overcome in time, as were others of the same type, chiefly by finding that people with no caste did the things, took no harm, and did not lose their prestige. We were short of such things as knives and plates, so that one section had to be fed and have the implements washed before another could start.

Red Cross Helpers.—When the camps of fit people became organized it was found that there were an appreciable number of Polish A.T.S. and Red Cross nurses among them. A number of these were detailed to come to the hospital to help with the sick, but the first batch was not an unmixed blessing. They had no medical knowledge and no discipline, but any amount of good intentions and anxiety to help, and were delightfully cheerful and responsive to friendliness. Gradually we sorted them out, returning those who, for example, could not understand that patients suffering from typhoid must not be fed on every and any concoction which could be bought from the many Persian vendors who surround the camp. Here, of course, the language had to be almost entirely pantomimic, but they were amazingly quick to pick up an idea, and in a few days the intelligent, reliable ones could be left to serve meals, give out harmless medicines, make beds and wash patients. At the end of two months they were turning into useful assistant nurses and loved the work.

Fatigue parties.—Another plan we tried was using the men from the camps as fatigue parties to help the ward servants. It was impossible for two sweepers to cope with bedpans for two hundred patients. The same applied to the carrying of water and the serving of meals. Therefore each section was allotted a fatigue party, but the scheme did not work satisfactorily. The men were unwilling to work, and apparently quite incapable of doing the obvious job. They needed constant supervision and a drink of lime juice to get anything achieved, so the idea was abandoned. They were useful though in stuffing mattresses, which entailed many hours of work before we had one for every patient. The reason for this was, I think, both psychological and physiological. They were tired physically and mentally, and the sudden relaxation removed, temporarily, the power to work. What they preferred to do was to sing: this they did beautifully nearly all day and most of the night on the camp site next to our quarters.

Moral improvement.—One feature stood out and impressed most of us who were there from the early days—namely, the moral improvement in the patients as the time went on. The depression and gloom at first was marked; the wards were entirely quiet, no one laughed and seldom smiled, conversation among the patients was almost non-existent. Indiscriminate spitting and other objectionable habits were very prevalent. As time passed this definitely changed. The daily

(*Continued on page* 592)

The social worker sees that the patient's environment, home and work—is suitable for him to return to. Poor housing may delay his complete recovery

(Picture by courtesy of the Bournville Village Trust

THE PSYCHIATRIC SOCIAL WORKER

— contribution to a discussion on "The Maintenance of Mental Health" at Graylingwell Hospital, Chichester

By Mrs. E. E. NEVELL, Social Worker

I PROPOSE to group my remarks on psychiatric social work under four headings: (1) Investigation; (2) The social worker and the patient's problems; (3) Discharge and after-care; (4) Out-patients' clinics.

Much of what I shall say applies equally to both in-patients and clinic patients, and I have therefore intentionally left my remarks with regard to clinics to the end, although, of course, this part of my work is, by no means, the least important.

It is probably true to say that the social worker's investigatory duties are the most essential of any which she is called upon to perform; the facts which she is able to elicit may have a vital bearing on the treatment and, therefore, the recovery of the patient.

A Complete Picture

To the question "What does the medical officer require to know about his patient?" the reply is "everything"! The social worker is therefore called upon to produce a picture which illustrates vividly the patient's personality and clearly depicts his family, social and economic background. The patient's nearest relatives are the obvious sources of information, but often others, such as clergy and employers, are able to make valuable contributions.

Of paramount importance is investigation into the history of the illness which has culminated in the patient's admission to hospital. No detail is without significance, from the earliest manifestation and nature of his symptoms, through the course of the illness right up to the events immediately preceding admission. Careful enquiry must be made as to the existence of any precipitating factors or as to whether there is a predisposition to mental disorder; this latter involves an investigation into the patient's family history from grand-parents down to his own generation and onwards to progeny.

Importance of History

To return to the patient himself—full details are required of any previous attacks, their duration and when and where treated. It is next necessary to make a more general investigation, if the psychiatrist's insatiable appetite for data is to be satisfied to any extent. This investigation usually starts with pre-natal influences and proceeds to behaviour in infancy and childhood, and educational progress. From thence, enquiry is made into the nature of his work and whether or not it appeared to be congenial to him. Particular attention must be given to the emotional reaction of the patient at the critical periods of life, puberty, adolescence, etcetera, and also to the physical illnesses which he has suffered or to which he or his family may be prone.

In addition to this general information, the social worker is expected to report upon the prevailing atmosphere and appearance of the home and to give some idea of the financial circumstances; she must be able to supply answers to such questions as: "What are the patient's hobbies and amusements?" or "How does he occupy his leisure hours?", "Does he make friends easily and what attitude does he adopt towards his own sex or towards members of the opposite sex?", "Does he show any marked interest in politics or religion?", "How does he get on with the rest of his own family?"

These enquiries may appear to be in the nature of an inquisition! We are, as individuals, naturally resentful of any apparently unnecessary questioning, of any probing into the intimacies of the family circle and, if we do possess a family skeleton, we are most anxious that it shall not be exhibited. The social worker's first task must therefore be to overcome any antagonism there may be, to break down prejudices and to enlist the co-operation of relatives. As soon as they appreciate that the object of the enquiry is not purely "officialdom" but a genuine attempt to assist in the recovery of the patient, they are usually most helpful.

This is social work of the highest order, calling for tact, diplomacy, sympathy and understanding. The worker must have unlimited patience, she must be ready and willing to assist in the solution of practical problems which may have arisen as the result of the patient's admission to hospital, and she must try to leave behind her a feeling of confidence, a conviction that everything possible is being done for the patient.

Domestic Problems

We can now turn to the second of my headings: "The social worker and the patient's problems." It is obvious that domestic and financial worries are not conducive to the recovery of a patient; a man who has left his wife and family unprovided for cannot help but worry; a mother must be concerned as to the welfare of her children, and so on. Generally the social worker will have become aware of these problems before she interviews the patient. Often she has herself found a solution for them and is thus able to reassure the patient, that all is well at home. He may, and frequently does, produce other problems—an unpaid insurance premium—a payment for rent coming due, or he may be concerned as to his entitlement to insurance benefits, etcetera. Every endeavour must be made to be able to tell the patient at a subsequent interview that satisfactory solutions have been found to all his difficulties.

Thirdly, we must consider the problems of discharge and rehabilitation. Sometimes there is no problem, the illness has been of short duration involving no considerable upheaval of family life and the family are only too willing for the patient to return to their midst. In these cases all that may be necessary is a preliminary visit to the home to ensure that all is in readiness for the patient's reception and, perhaps, to convey personal recommendations from the psychiatrist as to the care which needs to be exercised in future.

Unfortunately it is not always quite so simple. The patient may have no home, no relatives and no employment. It may be that the relatives are unwilling to risk a repetition of an

(*continued on page 594*)

Blind war workers at a 'Burr' bench taking the rough edges off various parts

HANDS THAT SEE*

By J. F. WILSON, B.A.Oxon, D.P.S.A.
Assistant Secretary, National Institute for the Blind

UNDER the Blind Persons Act, 1920, a blind person is defined as one who is 'so blind as to be unable to perform work for which eyesight is essential.' In general, ophthalmologists consider a person to be blind who has less than 6/60th corrected vision under the Snellen test. The importance of this definition lies in the fact that people who are not registered as blind under the Act are industrial conscripts in war-time, whereas those who are so registered are placed in industry under a voluntary scheme of mobilization agreed in 1941 between the National Institute for the Blind and the Ministry of Labour.

This lecture is limited to the employment of blind people in open industry. The point should not be forgotten that special workshops and home workers' schemes, which together employ about 4,500 blind men and women, are making a useful contribution to the war effort, producing baskets, mats, brushes, and knitwear to Government contracts.

The placing of blind workers in open industry has been developed mainly in America, Germany and Canada. Forty years ago the Massachusetts Commission for the Blind appointed a placement officer who secured work in Massachusetts factories for some fifty blind and partially sighted people. Other States followed this example. Some twenty years ago Henry Ford engaged a number of blind workers in his Detroit factory, and has continued experimenting until at the present time, in all his organizations, he employs 1,200 blind and partially sighted people

The First Laws

In 1915, the first of a series of Reich disability laws was passed in Germany, which imposed on employers in certain categories in industry an obligation to employ two per cent. disabled labour. In 1930, in the Berlin district alone, some 2,000 blind workers were employed under this law. An experiment of outstanding interest was that of Direktor Perlz, of the Siemens-Schuckert Works, who took a high proportion of his quota in blind labour, employing them on specialized machine operations. In 1930 his firm alone employed seventy blind machinists whose output was stated to be equal to that of the sighted.

In Great Britain no concerted effort to place blind people in open industry was made until the Great War. Between 1914-18 about 100 blind factory workers found employment, but lost their jobs with the change-over from war to peace-time production.

Between the two wars the National Institute for the Blind employed research officers to study industry, but with the exception of the training and placement of approximately 100 telephonists and the introduction of a number of new workshop trades for the blind, little practical result was achieved.

Unwarranted Fear

The reasons for this failure are important, as only by a just appraisement of them can there be hope of sustaining progress in the future. In the first place, employers, faced with the alternate slumps and booms of the inter-war period, were in no mood to experiment with an abnormal type of labour. Juvenile and unskilled female labour was plentiful, and this acted to depress wage rates below the living standard of an adult. In the second place the trade unions feared that the entry of blind workers into open industry might herald a general dilution and workmen's insurance companies, having little experience of blind labour, were inclined to weight premia against the blind employee. Finally, and this is probably the most important factor, agencies for the blind are primarily welfare agencies with little or no industrial experience. They have no specialist staff, able, by persistent efforts, to convince employers that the blind worker can hold his position in normal competition with his fellow-workers.

These inhibitions had nearly disappeared by the end of 1940. An unprecedented demand for labour, coupled with controlled industrial mobilization, gave the blind a unique opportunity for proving their worth in industry.

In May, 1941, the National Institute for the Blind and the Ministry of Labour worked out a method of recruitment whereby all suitable blind persons were encouraged to register for employment, and this brought together the technical knowledge possessed by agencies for the blind and the placement machinery of the local employment exchanges. Since that date more than 1,500 blind men and women have been placed in open industry, the majority on munitions and aircraft production work. Less than one-quarter of this number had previously been employed since losing their sight. About one-third are women. One hundred and twelve ex-servicemen have been placed by St. Dunstan's, which is now training some of its men on skilled machine work.

This first battalion of blind factory workers has acquitted itself so well that in many areas there are now more applications for blind labour than there are suitable workers to fill them. The National Institute has just published a pamphlet containing 320 different factory operations on which the blind have proved their economic efficiency.

Experience has proved that in most large factories, there are operations which depend as much on touch as on sight, and on which in consequence the blind can work with full efficiency. On some types of work, indeed, their output has exceeded that of sighted operatives by as much as from 20 per cent. to 40 per cent. There is a factory not many miles from London where three blinded operatives are now doing work previously done by five sighted girls.

The campaign, however, has not been based on stunt production figures. The impressive fact is that the majority of blind factory workers in this country are maintaining high bonus rates of production. Where group bonus schemes are in operation blind workers have, for the most part, been welcomed into the production units by sighted members of the groups.

Employers' Testimony

Employers of blind workers are often themselves the best advocates of the campaign. The personnel manager of an aircraft factory writes: 'I have no hesitation in saying that there are some operations that the blind can perform equally as well as, and in many cases better than, sighted workers. Their employment presents no particular problem to the management.' Similarly, in an unsolicited testimonial, the labour manager of another factory states: 'We have been amazed at the quick manner in which blind employees have adapted themselves to their work here.'

Faced with such evidence, most employers are now prepared to try blind labour. A question they frequently ask is whether the blind worker is abnormally accident-prone. A complete assurance on this point can now be given. Insurance companies have figures to show that the number of second injuries sustained by disabled persons is extremely small. Companies which undertake workmen's compensation insurance do not charge a higher premium in respect of blind persons, provided the work upon which they are engaged is within their capacity. An interesting fact is that, in 1931, the Province of Ontario established a fund to meet claims from blind persons for accidents suffered in industry. During the first ten years of the scheme's operation not a single claim was preferred

(*Continued on page 595*)

This worker was blinded in the Middle East. He is 33 years old, married, and earns his living at a plastic press

Abstract of a lecture at an Industrial Nurses' Conference of the Royal College of Nursing.

For the Student Nurse

Answers to State Examination Questi

By the Sister Tutor Section, Royal College of Nur

GENERAL NURSING

QUESTION 4.—*What is meant by apoplexy (stroke)? How is it caused? Describe the nursing of a patient during an apopletic seizure.*

Apoplexy is a sudden cerebral catastrophe in which the patient suffers from a varying degree of hemiplegia according to the extent of the lesion. If the lesion is in the left hemisphere of the brain there is generally aphasia. In most cases the patient is unconscious. The patient may have had warning symptoms of headache, giddiness and nausea.

It is caused by one of the following vascular lesions, cerebral haemorrhage, cerebral thrombosis, cerebral embolism. Predisposing causes are arterial disease such as arterio-sclerosis or aneurysm and, in the case of embolism, cardiac disease or thrombosis elsewhere. The immediate precipitating cause may be physical, emotional or mental stress.

While unconscious, the patient will be nursed in the recumbent position with the head and shoulders slightly raised. Later, if there is dyspnoea the patient must be well supported with pillows. He may be nursed on a water or air bed or a sorbo-mattress. He must be kept quiet and moved carefully. He is often most comfortable turned to one side with a pillow supporting the back. The paralyzed side should be uppermost. A cradle should be used to relieve the weight of the bed clothes. A small blanket or pillow can be placed between the legs to prevent the two surfaces of the skin from rubbing together. As the patient is usually incontinent, the mattress will be protected by a long mackintosh, and there will be a draw mackintosh and draw sheet under the buttocks. If the patient is a man, a urinal may be arranged to catch the urine. There may be incontinence fr overflow, and the nurse must note whether or not the blad appears to be distended. Catheterization may be necess The urinary output will be measured and specimens tested f abnormalities.

All parts subject to pressure must be treated four-hourly more often if signs of pressure sores developing occur. The must keep the patient's buttocks and groins scrupulously cle and dry. If there is incontinence, zinc and castor oil ointm may be applied.

The patient's mouth will need frequent attention. Glycer and borax will help to keep the lips and tongue moist. Th patient must have a complete bed bath each day. The tempera ture, pulse and respirations are recorded four-hourly. The pul and respiration are taken hourly during unconsciousness. An marked or progressive deviation from the normal is reported.

During the unconscious stage, nasal or oesophageal feeds m be ordered. If the patient regains consciousness, he may be fe carefully with a spoon. The nurse must make sure that ea mouthful is swallowed. The bowels must be regulated either b aperients or a small enema every other day as necessary. Urin antiseptics may be prescribed to prevent cystitis.

As the limbs become spastic, light splints are applied prevent deformities by contraction of the joints. Alternativ to prevent foot drop, sandbags or a padded board may arranged in the bed. Massage and exercises are given, and m patient care and teaching are necessary in re-educating muscles and encouraging the patient to regain his independen

NURSING RECONSTRUCTION ESSAY

From the 'Nursing Times' Competiti

By M. F. ANNARD, North Staffordshire Royal Infirmary, Stoke-on-Tre

THOSE who are planning the future education of the student nurse may be interested to know something of the training given to social science students, who also have to learn to handle intimate human problems. These students, both male and female, attend a prescribed course of lectures at a university, and have to pass class and final examinations there. At the same time they undertake a varied and comprehensive course of practical work at a settlement, and have thus all the advantages of communal student life and training, and formal teaching.

Would it not be possible to develop nursing training along these lines, so that student nurses could attend technical colleges for theoretical training and live in a hall of residence or hostel attached to a hospital, where practical ward and class work would fill the rest of their working hours? In this way the nurses would be brought into contact with other student life in the college, and would become known to the principal and lecturers there, as well as to the matron and staff of their hospital. At the end of the training period, on successful completion of all requirements, the student nurse would receive, in addition to State-registration, a nursing certificate or diploma, signed by the matron or matrons responsible for her training, and by the principal of the college. Details of finance must be considered, but these should n prove insuperable.

If such a scheme were adopted student nurses would bene from the wider experience of such a life and the heavy respo bilities of hospital administrative and teaching staff would somewhat lightened. The matrons of large hospitals have busy time attending to the welfare of the patients, of th permanent staff employed to care for them, quite apart from th educational responsibilities of the nursing school, which sho be shared by the municipalities and by the State. Stude nurses undergoing a modified training on these lines would primarily in the category of students and only secondary in th of employees. In fact a reversal of the present position would brought about without losing that sense of responsibility whi only comes with employment on a worth-while job.

IN STEP WITH THE Q.A.s

(Continued from page 589)

morning round took me about three times as long with about half the number of patients; everybody had something to say; spitting, etcetera, became almost unknown, and if a new patient was found guilty an old one would solemnly and reprovingly present him with the kerosine tin provided with disinfectant. Unlike the British troops, the Poles love inspections, and, on the days when we had some official coming to see the place, the wards hummed with excitement, each one competing with the other in the production of the most flowers, and the greatest quantity of clean sheets and tablecloths with which to decorate the place.

In the third week six more sisters arrived, and simultaneously the number of new patients and the death rate began to drop. By July there were only a handful of patients left from this first evacuation.

After about a month or six weeks the hospital personnel were all inoculated against typhus. Not one case of typhus occurred among the personnel, and, as far as I know, there was no cross-infection among the patients. At least one object was achieved—namely, the prevention of the spread of typhus to our own troops in Persia and Iraq.

M.E.J., sister, Q.A.I.M.N.S.(R).

HONOUR FOR A BIRMINGHAM HOSPITAL

Mr. H. Willink, Minister of Health, after the opening of the outpatient depa ment, at the Birmingham Accident and Rehabilitation Hospital. Inset: Mi M. Bonthron, matron

Assault on PAIN

The fear of pain is a legacy left over from the dark ages. Science and education have done away with most of the fears which beset primitive man, but the fear of pain remains. The age-long history of man's warfare against disease is illumined by such names as Sir Humphry Davy who first realised the anæsthetic properties of nitrous oxide, and Sir James Simpson who discovered the use of chloroform as an anæsthetic : thanks to them and others like them, modern surgery has been robbed of its terrors.

But the lesser, though still wearing, pains of every day remain to sap the sufferer's vitality in proportion to the severity of the attack. Headache, toothache, rheumatism, neuralgia and all the other distressing nerve pains are universal ills, and to combat them is the function of 'Cogene'.

'Cogene' is a scientific combination of four separate drugs, in tablet form, each one of tried and proved value in the relief of pain. Because each of the four is present only in a minute quantity, there is no danger of the harmful after-effects which might attend the taking of an effective dose of a single drug, yet 'Cogene' will relieve the most harassing nerve pain in a surprisingly short time. That is why doctors prescribe 'Cogene'. It is sold by all chemists at 1/1½d. a tube.

Never forget, though, that while 'Cogene' will relieve pain, it cannot remove the cause of the pain: only a doctor or a dentist can do that.

'COGENE'

(Regd. Trade Mark) *Brand Tablets*

A 'GENATOSAN' PRODUCT

"HELTER-SHELTER"

Air Raid Precautions at the Royal Alexandra Hospital for Sick Children, Brighton

Left : *babies have their midnight snack, and safe from attack, in their own compartment*
Below : *all ready to go back upstairs to bed in freshly made beds ; those who are well enough carry their own blankets and pillows*

Above : *the girls medical ward ensconced in its night quarters : the children enjoy the change of scenery and having their pictures taken ! The certainty of spending every night in the air raid shelter gives them a sense of security which counteracts any tiring effects of the journey down*

' Helter Shelter ' has developed into a regular shelter routine at the Royal Alexandra Hospital, Brighton. Since last year our shelter has been in constant use every night. It will be remembered that we used to have frequent ' tip-and-run ' raids on the South Coast towns. Matron and the medical staff decided that all the children should be brought down to the ground floor ward and air raid shelter every night.

A Well-equipped Shelter

The shelter is quite unique and really well equipped. Each ward has its own compartments with a bed or cot marked for each child, according to its size and age. The medical and surgical units are thus kept separate, and the toddlers and infants have their own departments. There is a large compartment fitted with bunks for our convalescent boys; it closely resembles the cabin of a ship, and is a very lively spot in the evenings when the boys first come down.

The shelter has its own sluice room, four lavatories and two fixture basins fitted with hot and cold water. There is air re-conditioning and heating apparatus.

Preparation for the nightly descent starts in the early afternoon. The shelter beds and bunks have to be made early, having been stripped and the blankets folded by the night staff in the morning.

After ward supper and prayers the trek to the shelter starts; the convalescent children trot down clad in dressing gowns, socks and slippers, grasping their pillows and draw mackintoshes, if they are fit to do so, and, of course, escorted by a nurse. The remaining patients follow in wheel-chairs and stretchers.

The descent from the babies' ward is more complicated, because not only does each baby have to be tucked down in his basket, and rampant toddlers installed in their cots, all the night feeds and napkin-changing accessories have to be brought, too.

"Babies Only"

The babies' compartment is very snug, with an electric fire and electric ring on which to heat the feeds. The babies are in their individual baskets which stand on a bench about one foot from the floor. The most acutely ill babies are brought down to the ground floor ward in their cots, and sometimes the trip is made complete with oxygen or infusion apparatus.

In the morning the children return to their day beds. Although the shelter routine involves a great deal of hard work, it gives the children a sense of security. It is a great relief to matron and the nursing staff to feel the children are as safe as possible.

E. M. C.

THE PSYCHIATRIC SOCIAL WORKER (*Continued from page 590*)

unpleasant ordeal which they experienced prior to the patient's admission to hospital. Frequently the patient's employment is no longer open to him. In other cases, the medical superintendent may be of the opinion that a return to his pre-hospital environment is undesirable or that the resumption of his previous occupation may prove too much for him. This, I may say, is where the social worker is in her element; in no other sphere of her work is there so much scope for her special abilities. Having obtained definite instructions as to the lines upon which she is to work, she must find suitable accommodation and employment and arrange for financial assistance where necessary. Nor does her task finish there. The period of readjustment to life in the outside world can, in some cases, be extremely difficult and, unless properly directed, result in an early relapse. The patient is once again confronted with the necessity for making decisions and, what is even more important, of earning a living. The social worker must be ready with encouragement, advice and help until he is fully able to stand on his own feet.

Essential Contacts

To perform all these duties adequately, the social worker must maintain close contacts with voluntary organizations, nursing homes, county and municipal council departments, employment exchanges and employers of labour, and here I would like to express my personal appreciation of the help and co-operation which I have always found to be so readily forthcoming.

Lastly, I must briefly refer to my work in connection with the out-patients' clinics. I say " briefly " because, as I have already stated, much of it is common to both in-patients and out-patients.

I am usually present at the interview between the consultant psychiatrist and the patient during which many associated problems are brought to the foreground. For example, the patient may state that his home life is unhappy, that he is misunderstood and that everything goes wrong at his work. This pessimistic outlook may be founded on fact and, in such cases, it is the social worker's duty to endeavour to remove the causes of dissension there may be, to assist the relatives to a better and more sympathetic understanding of the patient's difficulties and, if necessary, help him to find employment more suited to his tastes and abilities.

To Sum Up . . .

In conclusion, and by way of summary, I cannot do better than quote from the report of a Commissioner of the Board of Control on his visit to Graylingwell Hospital in September, 1[illegible]

" Another side of the accessory services of the hospital is the possession of a social worker whose importance in the team work of the staff cannot be overestimated. It extends from the patient's home, through the clinics and subsequent hospital treatment to discharge and employment, with a follow-up in very many cases."

JOURNEY TO IRELAND

A Nurse Travels with the Gibraltese

By now the Gibraltese are settling down in villages and camps in the green uplands of County Antrim, and, in compensation for the loss of London's electric light and cinemas, they will have the rich yellow milk and butter of Northern Ireland.

We left London the third week in July, two civil Nursing Reserve sisters in charge of a train load, of Gibraltese. Our first task was to make a complete tour of the whole long train and to give our charges instructions where to find the sick bay coach. The evacuees looked up with cordial thanks from their bags of sandwiches into which they were already plunging, while the babies smeared themselves with orange juice. The infants, by the way are charming, and I had some difficulty in getting back to the sick bay without a Pied Piper procession hanging on to "Tista's" coat.

In the Sick Bay

Excellent organization on the part of the Liverpool Ministry of Health officials brought our sections with coloured labels to docks and gangway in good time. We made contact with the other two sisters on board, the Army medical officer and his very efficient orderlies, lent for the occasion to the ship. They were hard at it in the sick bay until a late hour. There were cards to hunt down for insulin doses, milk for nursing mothers, babies bottles to see to, and a constant stream of minor casualties. Many of these had come from a centre bombed that morning, and wanted a little petting.

There is something stimulating about communal working, and we thoroughly enjoyed our busy evening, rounded up with a hasty cup of tea out of the steriliser, also our comfortable bunks with rugs and a Mae West for a pillow.

Charming Children

The interval between the first and second "ferrying" trip was a treat indeed. Last good-byes at the gangway—with some hand-kissing, actually—and we sought the wide open spaces and fresh air of the deck and docks. I humbly begged and was allowed "just to put my foot on my native soil". Belfast stretched away in the evening light, her spires and domes outlined against her ring of green mountains running off to the promontory of "Napoleon's Nose". Behind us lay a lake-like sea.

On the second trip, our medical officer, a little Welshman with a genius for organization and quite delightful to work for, conceived the idea of broadcasting information about surgery hours, time for insulin, milk, etcetera, since so few could read notices and most of our passengers ignored them anyhow. So I was taken up to the control room where I made my maiden speech as a broadcaster in Spanish to 3,500 listeners. However, it worked.

Our poor old Gibraltese exiles received a warm welcome from the kind-hearted officials of Belfast. One has a soft spot for the Gibraltese and must wish them "Buen viaje" when they finally sail for their beloved Rock. A.H.M.

HANDS THAT SEE

(*Continued from page* 591)

against the fund, although a vigorous placement campaign was in progress.

This question of insurance risk is a bogey, which has disappeared in the fuller light of experience. With continuous research and persistent vigour there seems no reason why other problems associated with this development should not be similarly overcome. To an able-bodied man blindness is not a crippling handicap, and it is no solution to the problem to give him a pension so that he can sit in an armchair for the rest of his life. Old age pensions at forty, domiciliary assistance and charitable allowances of all kinds are, for the able-bodied, a waste of the national resources and destroy individual morale.

The official enunciation of this belief in the Report of the Inter-Departmental Committee on the Rehabilitation and Resettlement of Disabled Persons, under the chairmanship of Mr. George Tomlinson, is a great step forward. The proposal made in that report, that all employers would be under a legal obligation to engage a quota of disabled labour, would do more than anything else to consolidate war-time gains. Voluntary enterprise has done much a has and responsible part to play in the future, but it cannot succeed alone against adverse economic conditions. If the report were translated into legislation it would herald a new era of hope for the employable blind. To make the disabled an asset, instead of a liability, is sound economic sense, as well as constructive social welfare, and I personally believe that the material and moral benefits of such a measure would repay a hundredfold any inconvenience which might at first be caused to industry.

[*The Disabled Persons (Employment) Bill, which follows closely the recommendations of the Inter-Departmental Committee on the Rehabilitation and Resettlement of Disabled Persons, received a Third Reading by the House of Commons on February* 4, 1944, *and became law on March* 1, 1944.—ED.]

In Parliament

On July 27, in the House of Commons, **Mr. Foster** asked the Minister of Health whether he was in a position to make any further statement about the Report of the Mental Nurses' Sub-Committee appointed in association with the Nurses' Salaries Committee and the action he proposed to take thereon.

Mr. Willink said he had received from Lord Rushcliffe, the Report of the Mental Nurses' Sub-Committee, with an intimation that it had been endorsed by the main Nurses' Salaries Committee. The Report dealt with nurses in mental hospitals and mental deficiency institutions and nurses employed in wards for patients suffering from mental disorders or mental deficiency in general or other hospitals and public assistance institutions. The Report had been presented as a Command Paper. Honourable Members would see from the Report that the work had been detailed and that the Report covered the ground very fully.

He was communicating with local authorities, the British Hospitals Association and the authorities of voluntary institutions concerned, commending to them the recommendations in the Report as to salaries, emoluments and conditions of service, and informing them of the terms of which Exchequer grant would be available to authorities which adopted the recommendations. Honourable Members would join with him in thanking the Committee, the Sub-Committee and their noble Chairman, and in congratulating them on the successful conclusion of this part of their work. Lord Rushcliffe, who was Chairman of the Nurses' Salaries Committee, acted also as Chairman of the Mental Nurses' Sub-Committee, and he was deeply indebted to him for what he had done over the past three years to promote the success of the Committee and its Sub-Committee.

Mr. Sorensen asked the Home Secretary if he was aware of the strain imposed on nurses and the effect on the nursing of patients through nurses being expected to do fire-watching duties; and whether, in view of their arduous duties and long hours of service, he would exempt nurses from fire-watching.

Mr. H. Morrison said that whole-time nurses were exempted from street fire-party duties. As regarded fire-guard duties at hospitals or other business premises where they worked, nurses were eligible for exemption in the same way as women employed in industry. The appropriate authority responsible for fire-guard arrangements at premises had discretion to direct that any woman who worked there for exceptionally long hours should be exampted wholly or partly from such duties.

Mr. Sorensen.—In the case of those nurses working long hours who have no organization which can appeal for them, what action can they take against undue hardship, not only for themselves but for others?

Mr. Morrison.—They should apply to the appropriate authority. There is well-recognized machinery for the purpose.

Appointment

ADLINGTON, Miss M., R.M.P.A., S.R.N., S.R.M.N., Housekeeping Certificate, matron, the Warneford Hosp., Oxford.

Trained at York City Mental Hosp., Kent County Mental Hosp., Maidstone, Guy's Hosp., S.E.1, and Northampton General Hosp. Ward sister, York City Mental Hosp. and Kent County Mental Hosp. Assistant matron, Kent County Mental Hosp. and St. Andrews' Hosp., Northampton. Deputy sister-in-charge, York Clinic, Guy's Hosp., S.E.1

Q.A.'s on Active Service

FULL STEAM AHEAD

Sisters of the 32nd General Hospital being carried on native beds over the River Gash in flood on their journey from the Sudan to Eritrea, 1941. The water was up to the men's heads in the centre of the stream and they had to jump to keep the sisters dry.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1., or from local branch secretaries.

Education Department

Diploma in Nursing, University of London

The following revision classes will be held at the Royal College of Nursing on Tuesday and Thursday evenings at 5 to 7, starting on September 21, 1944 :—

Anatomy—5 to 6 p.m., Tuesday, September 26 and October 3. *Hygiene*—6 to 7 p.m., Tuesday, September 26 and October 3. *Physiology*—Tuesday, 5 to 6 p.m., October 10 and 17. *Bacteriology*—Tuesday, 6 to 7 p.m., October 10 and 17. *General Psychology*—Thursday, 5 to 6 p.m., September 21 and 26 and October 5 and 12. *Chemistry and Physics*—Thursday, 6 to 7 p.m., September 21 and 28 and October 5 and 12.

Fees for the course : College members, 2 guineas ; non-members, 3 guineas. Fees per class : College members, 3s. 6d. ; non-members, 5s.

Public Health Section

Public Health Section within the Liverpool Branch.—A joint discussion group meeting between section members and the Merseyside Group of hospital almoners will be held at 6.30 p.m. on Thursday, September 7, at the Carnegie Welfare Centre, Arrad Street, Liverpool, 7.

Branch Reports

Blackpool and District Branch.—A committee meeting and a social evening will be held at the Infectious Diseases Hospital Blackpool, on Wednesday, September 6, at 6.15 p.m. and 7 p.m. respectively. All members cordially invited.

Edinburgh Branch.—The appeal to our members to assist the Y.M.C.A. Prisoners of War Fund has now brought in £56 13s., of which £16 1s. was raised by the nursing staff of the City Hospital by arranging a tea-party followed by games in the nurses' garden. We have now filled one purse and have £6 13s. in the second . Are we going to be able to fill this second one before September 9 ? The Student Nurses' Association units are out to qualify to present their own purse and we wish them every success.

London Branch.—The Ministry of Supply, having established a "hand sewing and knitting scheme for European clothing relief", the London Branch appeals to its members and their friends to help in this scheme by knitting garments for those in the liberated countries. Supplies of wool and details of the articles needed or further information can be obtained from Mrs. Watts, c/o London Branch, Royal College of Nursing, 1a, Henrietta Place, W.1. or at 15, Whitehall, S.W.1. (Tel. Whitehall 1876). It is hoped that many members will respond to this appeal, but members of the London Branch working party are asked to continue as previously, as there is still a great demand for articles for the Forces.

Manchester Branch.—A "bring and buy sale" (in aid of branch funds) will be held at the Manchester Royal Infirmary on Saturday, September 2, from 3.0 to 6.0 p.m., and will be opened by Alderman Miss M. L. Kingsmill Jones, O.B.E., J.P.

The Association of Hospital Matrons, Midland Group.—The next meeting will be held at the City Fever Hospital, Little Bromwich, Birmingham, on Friday, September 1, at 3 p.m. Business : To discuss (a) a representative council for nurses, and (b) a training college for nurses. To receive the report of the Nuffield Library and to elect a library committee. Members are asked to send 5 nominations for the library committee to the honorary secretary, Miss Lodge, St. Chad's Hospital, Birmingham, 16, before the meeting.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

Can you realize what it is like to have no money, or to have so little that to take a walk means to wear out shoes that you cannot afford to replace or even have repaired. We sincerely hope that some day no nurse will ever come to this unhappy state, but while there are such cases and while those hard-working pioneers of the pre-superannuation days are with us, we must remember and help them as much as possible.

Donations for Week Ending August 19, 1944

	£	s.	d.
Nursing Staff Royal Hampshire County Hospital	10	5	0
Miss N. M. H. Clisby, Pretoria	2	2	0
College Member No. 10602		10	0
Miss E. A. Milne		4	0
	£13	1	0
Total to date	£8,471	13	10

We are grateful to Miss E. A. Milne and her sister for pieces of silver, etc., and to three anonymous donors for tinfoil, stamps and clothing.

M. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

COMING EVENTS

The Dunfermline and West Fife Hospital.—A re-union and prizegiving will be held in the nurses' home of the Dunfermline and West Fife Hospital on Saturday, September 9, at 3 p.m. Please reply to matron.

International Women's Service Groups in Great Britain.—A new class in Serbo-Croat has recently been started at Yugo-Slav House, 2, Lowther Gardens, Exhibition Road, S.W.7. Lessons are being arranged for those with some knowledge of the language, and also for beginners. Enquiries to the honorary secretary.

POSTPONEMENT

The Queen's Nurses' League Conference, which was to have taken place in London on September 16, 1944, has been postponed owing to present conditions.

Correspondence

Army Revisions

In Topical Notes, *Nursing Times*, July 29, "Army Revisions", we have been informed that the War Office has stated that a revision of ranks is in operation. There is still no mention of distinctive rank between the sister-in-charge of a ward, of an operating room, night sister-in-charge of hospital at night, and the rank of the other sisters.

"Where everybody is somebody, nobody is anybody"—an impossible position. If the authorities do not think fit to give captain's rank to the sisters in charge, I suggest that they enrol the new, recently State-registered junior sisters as second lieutentants, as in the American Army Nurse Corps.

The distinction in rank need not affect rates of pay, which are already based on experience. In the South African Army Nursing Service the sisters in charge hold captain's rank, others are first lieutenants.

The auxiliary nurses—equivalent to V.A.D.s, at the end of a year's satisfactory work in a military hospital, and after passing an examination (written and practical), are given the rank of second lieutenant. They continue as before to work as ward orderlies and to assist the trained staff. If the auxiliaries wish to train later in a general hospital their military service counts as one year of the recognized period for State-registration, a happy arrangement resulting in a better relationship between the different grades than has been achieved in our Service.

D. G. Williams, College Member 2[illegible]

Too Willing ?

I note that the willing helpers at the Temperance Hospital (See *Nursing Times*, July 29) do not start their domestic duties until 3 p.m. Ours, who carry out sweeping, scrubbing, and washing up begin at 7 a.m.

Although we do our work with a smile we scowl at the rows of A.T.S. who come daily in neat file, whose sole duty is to sweep and garnish the house next door which is taken over by the Army, and we feel that something is wrong somewhere. Perhaps if we were a little less willing and made a little more effort to raise a united protest something would be done about it.

Matron, Emergency Maternity Hospital.

Anomalies

I am glad that your paper mentioned the anomalies in the Rushcliffe Report for Mental Nurses. It is going to be very difficult to straighten out everything. The sister tutor being put below the assistant matrons is the first problem, as there are four and five assistant matrons in most mental hospitals.

Matron of a Mental Hospital.

Presentation

Miss E. M. Frow, matron of the High Wycombe and District War Memorial Hospital, High Wycombe, is retiring. Would all past members of our staff wishing to contribute to matron's presentation please send to me.

M. Maclea, Assistant Matron.

INDUSTRIAL NURSING EXAMINATION RESULTS, London, July, 1944

Pass in The Health of the Industrial Worker ; The Work of the Nurse in Industry and The Modern Industrial System.—M. Atkinson, M. Bromley, L. F. Crossley, M. M. Dixon, H. M. N. Edwards, I. V. Finemore, L. Foster, A. S. E. Harvey, B. H. Higgins, F. I. Jackson, R. M. Jenkinson, E. M. Lee, S. J. Livingston, *†P. F. Mitchell, L. Morton, D. M. Page, E. F. Redwin, M. E. Sandiford, L. B. Slator, F. M. Stoneley, †J. E. Venables, I. H. Wellington, V. F. H. Wickens, D. Williams, L. M. Woodcock, E. Woodend.

* Distinction in The Health of the Industrial Worker.

† Distinction in The Work of the Nurse in Industry.

Pass in The Health of the Industrial Worker and The Work of the Nurse in Industry.—B. I. Bearman, W. M. Gee, E. M. Davis, J. S. Lamb, E. M. Watson, P. Williams.

Pass in The Modern Industrial System.—F. P. Thomas.

Owing to the difficulties with printing in war-time certificates may not be sent out for several months.

THE MODERN WAY WITH TUBERCULOSIS *(Continued from page 587)*

2 p.m. to 3.30 p.m. there is exercise in the grounds for those who have reached that stage of recovery and those in bed work at their handicrafts or knitting. Tea is at 3.30 p.m. Between 5 p.m. and 5.30 p.m. the patients wash and from 5.30 p.m. to 6.30 p.m. again rest nd their temperatures are taken. Supper is at 6.30 p.m, after which the patients may smoke from 7 p.m. to 8 p.m., amusing themselves until 8 p.m., when they must go back to bed. At 9 p.m. the lights are put out and silence enforced.

There are two visiting days a week and the Corporation runs special visitors' buses which bring friends and relatives to the sanatorium and takes them back.

The nurses work a 48-hour week and the provisions of the Rushcliffe Report are in operation. They have a day off a week, good off duty and two free passes on the Nottingham and Mansfield buses. The authorities give every encouragement to the nurses to cultivate interests outside the hospital, including free taxi service, each evening, from the nearest bus stop to the sanatorium. There is a cinema performance each week and dances.

The nurses' home is, as the rest of the sanatorium, built on modern lines, with comfortable sitting-rooms and a separate bedroom for every nurse. The lecture-room is also in the home, so are the maids' quarters. The latter have their own sitting-room with a wireless, and they receive the Hetherington scale of salaries.

D. J.

News in Brief

Canada is There

A HOSPITAL unit of the Royal Canadian Army Medical Corps, with Canadian nursing sisters, is now in Normandy.

A Popular Subject

THE King Edward's Hospital Fund for London has issued over 7,540 copies of the Memorandum on Hospital Diet.

Happy Ending

MEDALLISTS at the Essex County Hospital are Miss L. A. Forrest (gold medal) and Miss J. M. Lee (silver medal).

After Five Years

EIGHTY Sheffield women who, before the war, volunteered to do part-time work in the Civil Nursing Reserve are now helping with the wounded at the Sheffield hospitals.

Out-Patients' Plight

THE Board of Woolwich Memorial Hospital is concerned about the lack of accommodation for out-patients. They hope to erect a prefabricated building, but the cost is £2,000.

From Scotland

The C.N.R. Help Out

A BREAKDOWN in the nursing services of some Scottish mental hospitals was, last year, only averted by calling on members of the Civil Nursing Reserve, states the annual report of the Department of Health for Scotland.

Miss Margaret Marshall, R.R.C., who shortly succeeds Miss E. D. Smaill, O.B.E., R.R.C., as matron of the Royal Infirmary, Edinburgh

Still More Needed

THERE are 1,000 more nurses employed in Scotland's hospitals than a year ago, but still 2,000 vacancies.

A Large Service

MEMBERS of the Civil Nursing Reserve in Scottish hospitals at the end of March totalled nearly 4,900; 3,300 were nursing auxiliaries.

Lack of Fresh Vegetables

THE Scientific Advisory Committee of the Department of Health for Scotland has found that workers in heavy industries and their families take insufficient vitamin A and C.

To Help Treatment

UP to May 15, out of 4,710 applicants, the Department of Health for Scotland allocated tuberculosis treatment allowances to 1,926 persons; 1,695 were rejected; 154 withdrawn and 42 under consideration.

NEW DEAN OF YALE NURSING SCHOOL

Miss Elizabeth Seelye Bixler, R.N., succeeded Miss Effie J. Taylor as Dean of Yale University School of Nursing on July 1. Miss Bixler is the first graduate of the school to serve as dean; she received her B.A. from Smith College, M.A. from Radcliffe, and has been successively supervisor of nursing in the psychiatric clinic of the Yale Institute of Human Relations, assistant director of nursing service at the New Haven Hospital, educational director of the Worcester (Mass.) State Hospital, and Director of Nursing at the Westchester Division of the New York Hospital at White Plains.

Student Nurses' Association Field Ambulance Fund

Student nurses in different parts of the country have put a great deal of thought and work into finding ways and means of collecting larger sums for their Field Ambulance Fund, and have succeeded in raising over £500 this month. A substantial contribution was made by student nurses of Herrison Hospital, Dorchester, who raised £120 by a "bring and buy" sale, with tea and sideshows, in the grounds of the nurses' home. The Royal Infirmary, Stirling, is to be congratulated on a contribution of £150. Contributions from July 18 to August 14 are :—

	£	s.	d.
St. Lukes Hospital, Bradford	100	0	0
Royal Victoria Hospital, Belfast	7	2	0
War Memorial Hospital, Wrexham	11	5	0
City General Hospital, Leicester	11	1	6
Royal Infirmary, Stirling	150	0	0
Children's Hospital, Birmingham	10	0	0
Herrison Hospital, Dorchester	120	0	0
Infectious Diseases Hospital, Falkirk	6	0	0
London Road Hospital, Stoke-on-Trent ...	18	0	0
Howbeck Hospital, West Hartlepool	56	0	0
Stockton and Thornaby Hospital, Stockton-on-Tees	25	0	0
St. Mary Abbot's Hospital, W.8	1	0	0
	£515	8	6
Total to date ...	£2,172	0	1

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VII

Some of the advertisements below relate to a woman between 18 and 40, inclusive, unless such women (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

HOSPITAL OF ST. CROSS, RUGBY.
(160 Beds Normal.)
Applications are invited for the position of **Staff Radiographer** at the above general hospital. Salary in accordance with the scale of the Society of Radiographers. Applications, stating age, qualifications and full particulars of experience, if any, together with copies of two recent testimonials, should be addressed to the undersigned as soon as possible.
HARVEY RACE,
Superintendent
(1043N)

THE HALIFAX GENERAL HOSPITAL
Applications are invited for **Two Physiotherapists.** Non-resident. Salary according to the Chartered Society of Physiotherapist Scale, commencing rate according to experience. Apply, giving full particulars of qualifications and experience, to Matron. (1136N)

NEWARK TOWN & DISTRICT HOSPITAL
Physiotherapists (Two), C.S.P., M.E., R.L., required, non-resident. B.H.A. Scale of salary.
Federated Superannuation Scheme in force. Apply, stating age, qualifications and experience (if any) to Matron. (1187N)

VICTORIA HOSPITAL, BURNLEY
Assistant Physiotherapist required. S.R.M.G., M.E. and L.E.T. Salary according to the Chartered Society's Scale. Apply, with full particulars to the Matron. (1259N)

CROYDON GENERAL HOSPITAL
250 beds
Qualified **Radiographer** required to take charge of department for the duration of the war, with a possibility of permanency if, after demobilisation, the Head of the department does not wish to return. Post is resident and salary and conditions in accordance with the Society of Radiographers.
Apply, with copies of testimonials to Matron. (1269N)

CORNWALL MENTAL HOSPITAL, BODMIN.
Radiographer required, Bodmin Emergency Hospital, Cornwall.
Salary, £250 per annum, non-resident. Apply to Medical Superintendent immediately. (1240N)

KENT COUNTY COUNCIL
BLEAN INSTITUTION, Nr. CANTERBURY
Applications are invited for the following appointments:—
Mental Nurses (Female non-resident), R.M.P.A. Salary £145 to £155 a year by £5 a year increments (commencing salary includes £10 for R.M.P.A.). Uniform. Superannuation. Medical examination necessary.
Application forms and particulars from the Matron at the Hospital, to whom applications should be sent.
County Hall, W. L. PLATTS.
Maidstone. Clerk of the County Council.
17th August, 1944. (1255N)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, DARTFORD
(APPROVED AS PART II MIDWIFERY TRAINING SCHOOL)
Staff Midwives required, S.C.M. or S.C.M. and S.R.N.
Salary according to service and qualifications within the appropriate Rushcliffe Scale: S.C.M. only, £100 to £150 a year; S.C.M. and S.R.N. £120 to £160 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms from Matron at the hospital, to whom applications should be sent.
County Hall, W. L. PLATTS.
Maidstone, Clerk of the County Council.
17th August, 1944. (1253N)

CITY SANATORIUM, YARDLEY GREEN ROAD, BIRMINGHAM, 9
STAFF NURSES
General trained **Nurses** required. Facilities for taking T.A. Certificate examination. Rushcliffe salary. **Apply to Matron.** (1128N)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, DARTFORD
(TRAINING SCHOOL)
BRIDGE INSTITUTION, Nr. CANTERBURY
EASTRY INSTITUTION, Nr. DOVER
Staff Nurses, S.R.N required. The Salary according to service within the appropriate Rushcliffe Scale, £100 to £140 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from Matron at the Hospital concerned, to whom completed applications should be sent.
County Hall, W. L. PLATTS.
Maidstone. Clerk of the County Council.
26th August, 1944. (1250N)

ST. MARK'S HOSPITAL,
CITY ROAD, LONDON, E.C.1
State Registered **Staff Nurses** required for wards and theatre. Superannuation Scheme in force. Use of uniform. Salary according to the Rushcliffe scale. Apply for application form to the Matron. (11N)

NATIONAL HOSPITAL
QUEEN SQUARE, LONDON, W.C.1
POST GRADUATE COURSE
State Registered Nurses accepted as **Staff Nurses** for one year. Certificate given. Salary according to Rushcliffe Scale. Uniform provided. Superannuation Scheme in force. Apply to the Matron. (18N)

CONNAUGHT HOSPITAL,
ORFORD ROAD, WALTHAMSTOW, E.17
Staff Nurse, S.R.N. required to work under Sisters. Rushcliffe scale of salary in force. Apply by letter or personally to Matron. (40N)

THE ROYAL CANCER HOSPITAL (FREE)
Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3.
(156 beds)
AFFILIATED TRAINING SCHOOL
Recognised by the General Nursing Council for England and Wales.
There are vacancies for State Registered Nurses. Rushcliffe Scale of salaries in force. Apply to the Matron. (586N)

BOROUGH OF ALTRINCHAM
Staff Nurse, R.F.N. or S.R.N. **Assistant Nurses** with or without Fever experience. Rushcliffe Scheme. Apply with 2 testimonials to Matron, Isolation Hospital, Sinderland Road, Altrincham, Cheshire. (916N)

KEIGHLEY & DISTRICT VICTORIA HOSPITAL
YORKSHIRE (West Riding)
(146 Beds.)
There are vacancies for 4 **Staff Nurses** :—
1 for female surgical ward.
1 for male surgical ward.
1 for small private maternity unit.
1 for operating unit.
Applicants must be S.R.N. Part A Midwifery Certificate required for Maternity Unit. Rushcliffe scale in force.
Apply with full particulars to the Matron. (1075N)

HASLEMERE AND DISTRICT HOSPITAL, HASLEMERE, SURREY
State Registered **Staff Nurse** required for holiday duties in general wards. Salary according to Rushcliffe Scale. Apply Matron. (1110N)

BERKSHIRE COUNTY COUNCIL
GENERAL VACANCIES
Staff Midwives required for Newbury and Wokingham Institutions.
Assistant Nurses for Bradfield, Maidenhead, Newbury, Wallingford, Wantage, Windsor and Wokingham Institutions.
Salaries for the above posts are paid in accordance with the Rushcliffe recommendations, which have been adopted by the Council.
Female Attendants for Bradfield & Easthampstead Institutions. Salary £65—£5—£75, plus bonus, per annum.
Male & Female Nurses (Uncertificated) for Hungerford Institution. With knowledge of mental nursing preferred. Non-resident. Wages 50/- rising to 71/6 plus bonus per week and 40/- rising to 61/6 plus bonus per week respectively. Commencing wage according to experience.
Assistant Master for Wokingham Institution. Salary £100—£5—£120 plus bonus, per annum.
Cooks for Bradfield and Wokingham Institutions. Salary £100 per annum.
Laundress for Wallingford and Wokingham Institutions. Salary £60 per annum.
Night Nursery Attendant for Newbury Institution. Salary £65 plus bonus, per an.
Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading. (1281N)

SURREY COUNTY COUNCIL
DORKING COUNTY HOSPITAL, Horsham Road, Dorking.
STAFF NURSES, 41 years of age or over. Must be S.R.N. Rushcliffe salary and service conditions. Scale £100 x £5—£140 per annum, plus residential emoluments.
Apply to Matron as soon as possible. (1288N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

CITY AND COUNTY OF NEWCASTLE-UPON TYNE
NEWCASTLE GENERAL HOSPITAL

Theatre Staff Nurse required. S.R.N. Must be capable of taking all general surgery cases. Resident or non-resident. Salary according to Rushcliffe Scale.

Apply, stating age, experience, Matrons' names for reference, to the Matron, Newcastle General Hospital, Westgate Road, Newcastle-upon-Tyne. 4. (1213N)

KENT COUNTY COUNCIL
BRIDGE INSTITUTION, Nr. CANTERBURY

Assistant Nurses required. Salary according to experience and qualifications within the appropriate Rushcliffe Scale, £55 to £65 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from Matron at either Institution, to whom completed applications should be sent.

County Hall. W. L. PLATTS.
Maidstone. Clerk of the County Council.
17th August, 1944. (1252N)

SURREY COUNTY COUNCIL.

Assistant Nurses, over 41 years of age, at St. Anne's E.M.S. Hospital, Redhill and Shabden Park Hospital, Chipstead. Rushcliffe salary and service conditions. Apply to Matron. (1287N)

TETBURY & DISTRICT HOSPITAL, GLOS.

Required immediately for up-to-date country hospital, **Assistant Nurse** for alternate Day and Night Duty. Probationer also required. Rushcliffe Salaries. Apply to the Matron. (1106N)

NATIONAL HOSPITAL, QUEEN'S SQUARE, LONDON, W.C.1

Assistant Nurses required with not less than two years' nursing experience. Salary according to the Rushcliffe Scale. Uniform provided. Apply to the Matron. (19N)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1.

Assistant Nurses required with previous experience. Salary £65 to £85 according to the Rushcliffe scale. Use of uniform provided. Apply, stating age and full particulars to the Matron. (138N)

BOROUGH OF CAMBRIDGE
APPOINTMENT OF NURSERY NURSE

Applications are invited from nurses either college trained or holding the N.S.C.N. Diploma for the post of **Nursery Nurse** at the Bedley War-time Nursery, Cambridge. The salary will be £150, rising by £5 annually to £175.

Applications, stating age, qualifications and experience together with copies of two recent testimonials should be sent to the Acting Medical Officer of Health, the Guildhall, Cambridge, before the 31st August.

The Guildhall, C. H. KEMP,
Cambridge. Town Clerk.
12th August, 1944. (1120N)

HOLLAND COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
ASSISTANT NURSES

Assistant Nurses required at Stukeley Hall, Holbeach, which is an establishment for aged and chronic sick patients of both sexes.

Salary according to Rushcliffe Scale.

Applications as soon as possible to the Public Assistance Officer, County Hall, Boston.

County Hall. H. C. MARRIS.
Boston. Clerk of the County Council.
15th August, 1944. (1200N)

CROYDON GENERAL HOSPITAL
SPECIAL CLINIC

Assistant Nurse required for V.D. department. Must have had experience in V.D. clinics. Salary in accordance with the Rushcliffe Scale. The post is non-resident.

Apply, with details of experience and Matron's name for reference, to Matron. (1270N)

WOOLWICH MEMORIAL HOSPITAL, SHOOTERS HILL, LONDON, S.E.18
TRAINING SCHOOL FOR NURSES
(3½ years)

There are still a few vacancies for the Preliminary School commencing October 2, 1944. Eight weeks' course and one month in wards (trial). This period is included in the training (3½ years). Salary £40 first year; £45 second year; and £50 third year.

Enquiries should be addressed to the Matron. (1147N)

THE HAYWARDS HEATH HOSPITAL, SUSSEX
AFFILIATED TRAINING SCHOOL

There will be vacancies for **Two Probationers** this Autumn. Age not under 17. Uniform provided. Rushcliffe Scheme of salaries. Resident Sister Tutor.

Apply to Matron. (1156N)

ST. HELENS HOSPITAL, ST. HELENS, LANCS.

Student Nurses required. Good education. Age 18-30. Salary £40-£45-£50. Uniform provided.

Apply to Matron for form of application. (1109N)

COUNTY BOROUGH OF ROCHDALE
MARLAND ISOLATION HOSPITAL
(Approved Training School, 120 Beds)

Student Nurses required for two years training for General Nursing Council (Fever) Certificate. Age 18 years or over. Salary £40—£45 per annum, together with emoluments valued at £75 per annum.

Students will be accepted at the age of 17 years 6 months, in which case they will enter the Preliminary Training School at the Corporation General Hospital, Birch Hill, for a ten weeks' course, and later transfer to Marland Hospital for the full two years' fever training. Facilities for general training available on completion of fever training.

The appointment is designated under the Local Government Superannuation Act, 1937, and successful candidates will be required to pass a medical examination.

Apply for forms and particulars to the Medical Officer of Health, Baillie Street, Rochdale. (1083N)

BROMPTON HOSPITAL, S.W.3

Student Nurses required to train for the Certificate of the Tuberculosis Association. Minimum age 19 years. Two-year course. Salary: First year, £45; second year, £50, with usual residentia emoluments as recommended by the Rushcliffe Committee.

Apply Matron, Brompton Hospital, London, S.W.3. (2N)

ST. MARY'S HOSPITAL, PADDINGTON, W.2

Applications are invited for position of **Student Nurse,** Preliminary Training School for eight weeks. Salary and conditions as Rushcliffe Scheme recommendations. Enquiries as to the earliest vacancies should be addressed to the Matron who will be pleased to interview parents with girls of school-leaving age, interested in the Nursing profession. (141 N)

GRIMSBY CORPORATION HOSPITAL, SCARTHO, GRIMSBY
TRAINING SCHOOL FOR FEVERS AND TUBERCULOSIS (220 beds)

Student Nurses required, age from 17 years. Salary and allowances in accordance with Rushcliffe Scale.

Application forms and particulars of Training can be had on writing to the Matron. (1093N)

NEWARK TOWN & DISTRICT HOSPITAL
Affiliated to Nottingham General Hospital.

Student Nurses required. Four years' course of Training. Candidates enter Preliminary Training School at Nottingham General Hospital for a period of three months in the first instance.

Salary and conditions of service in accordance with the Rushcliffe Report.

Apply Matron, Newark Hospital, London Road, Newark. (1186N)

ROYAL CORNWALL INFIRMARY, TRURO
(Country Annexe)

Two Assistant Physiotherapists required for the Rehabilitation Annexe.

Salary in accordance with the B.H.A. scale. Federated Superannuation Scheme in force.

Apply to Matron. (1214N)

NURSES WANTED

20 words 5/- and 1/- for every additional 4 or part of 4 words

Fully trained Nurses, S.R., also with additional S.C.M. required for private work. Superintendent, West of England Nurses' Co-operation, Mannamead, Plymouth. (217N)

Junior Ward Sister required at the Angas Home Recovery Hospital, Esher Place, Surrey (Seamen's Hospital Society). Salary and emoluments at Rushcliffe rates. F.S.S.N. in force. Apply immediately to the Matron. (1236N)

Night Sister required at the Angas Home Recovery Hospital, Esher Place, Surrey (Seamen's Hospital Society). Salary and emoluments at Rushcliffe rates. F.S.S.N. in force. Apply immediately to the Matron. (1237N)

Very comfortable home offered **Nurse-Companion** to give personal attention to old lady, senile but active. Bathing and dressing required. Good wages. Sare area, on 'bus route. Highest references required. Write Mrs. Torrey, Heacham, King's Lynn, Norfolk. (1241N)

Experienced **Midwife** required, October-November. Live in, good home. Pleasant surroundings. Apply, in first instance, giving full particulars, to Dr. J. Kelsall Thomas, "Westdene," West Street, Dunstable, Beds. (446N)

A trained **Sister,** also an **Assistant Nurse,** wanted at Castleton Nursing Home, Bolters Lane, Banstead, Surrey. (1278N)

The advertisement for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement Order, 1943.

District Nurse, S..R.N., for district near Derby. Comfortable rooms available. Rushcliffe Scale of Salary. Apply County Superintendent, 28 Irongate, Derby. (1098P)

Queen's State Registered nurses required to qualify for Queen's Roll. F.S.S. & Rushcliffe. Cyclists. Apply Superintendent, Kensington D.N.A., 1 Bedford Gardens, W.8. (48P)

Ranyard Nurses. State Registered Nurses (23-35) with genuine Christian vocation wanted urgently to train for district nursing in London; salary according to Rushcliffe Scale. Apply Superintendent, 11 Tavitton Street, W.C.1. (136P)

Queen's Institute of District Nursing in Northern Ireland. There are vacancies in single districts in Counties Armagh, Down, Fermanagh and Tyrone for **Queen's Nurses** who are State Certified Midwives and cyclists. Comfortably furnished cottages provided. General, Maternity and Public Health duties undertaken. Taylor Scale of salary. For particulars apply Superintendent, Q.I.D.N., 16, Donegall Square South, Belfast. (1227P)

Ward Sister required, willing to do Day or Night Duty and Theatre. Evangelical. Rushcliffe. Apply Matron, John Capel Hanbury Hospital, Dr. Barnardo's Homes, Woodford Bridge, Essex. (269/22P)

QUEEN'S NURSES WANTED

Brighton. 2nd Assistant Superintendent required. Candidates trained for Queen's Roll. Health Visitor's certificate essential. F.S.S. Rushcliffe salary. Home.

East Barnet, Herts. Assistant Superintendent. Health Visitor's Certificate desirable. Public health work undertaken. Pupils trained for Part 2 Midwifery. Rushcliffe salary. F.S.S. Home.

Huddersfield. Second Assistant Superintendent required with H.V. Cert. General work only. Candidates trained for Queen's Roll. Rushcliffe salary. F.S.S.

Leeds (Central). Second Assistant Superintendent required, H.V. Cert. necessary. Candidates trained for Queen's Roll. Rushcliffe salary. F.S.S.

Slough, Bucks. Assistant Superintendent required. District and Maternity Home. Part 2 midwifery training school. Rushcliffe salary. F.S.S.

Brixham, Devon. Double district, suit two friends. General nursing and midwifery. Cyclists. Rushcliffe salary. F.S.S. Rooms.

Clifton, Nr. Rugby. Single district. General nursing and midwifery. Motorist, own car an advantage. Rushcliffe salary. Unfurnished house available.

Coulsdon, Surrey. Three required. One full time midwife. One general and relief midwifery and one general work only. Motorists. Small Home. Rushcliffe salary. F.S.S.

Crewkerne, Somerset. Double vacancy for two friends. (Cyclists and motorists—car provided). General, midwifery and Public Health Work undertaken. Health Visitor's certificate desirable. House available, partly or fully furnished. F.S.S. Rushcliffe salary.

Farnham, Surrey. Single district. General work only. Cyclist. Rushcliffe salary. F.S.S. Own living arrangements.

Farningham, Kent. One required for temporary duty from September to March. General work and midwifery. Motorist. Rushcliffe salary. F.S.S.

Felpham & Middleton, Nr. Bognor. One required, combined duties undertaken. Cyclist. Rushcliffe salary. F.S.S. Comfortable rooms.

Gravesend, Kent. One for increase of staff. General work only. Rushcliffe salary. F.S.S. Rooms.

Radcliffe, Notts. Single district. General nursing and midwifery undertaken. Cyclist. Rushcliffe salary. F.S.S. Rooms.

Sandbach, Cheshire. Single district. General nursing and midwifery. Motorist. Rushcliffe salary. Furnished cottage and car provided.

Warwick. Three nurses employed, one required. General nursing and midwifery. Cyclist. Comfortable home. Rushcliffe salary.

LANCASHIRE

Dalton-in-Furness. Single district. General Nursing. Rooms. Walking or Cycling area.

Failsworth. Double district nr. Manchester. General nursing. One required. Home. Cyclist.

Kirkby, Lydiate & Melling. Single district nr. Liverpool. General and midwifery. Home. Motorist. All posts Rushcliffe Scale salary. F.S.S.

EAST SUSSEX

East Grinstead. One required. General nursing and midwifery. Cyclist. Share furnished house with Health Visitor. Rushcliffe salary. F.S.S.

Haywards Heath. One required from September to April for combined duties. Board and lodging. Cyclist. Rushcliffe salary. F.S.S.

Horam. Single district, combined duties. Motorist. Furnished house, suitable for nurse with relative to live with her. Rushcliffe salary. F.S.S.

Emergency Nurses required for [illegible] Country. Motorists and Cyclists. [illegible] salary. F.S.S.

Apply Queen's Institute of Dist[illegible] 57, Lower Belgrave Street, Lond[illegible]

Wanted **Resident Sister** (S.C.M.) [illegible] assist Superintendent in a Diocesan [illegible] mothers and babies; deliveries a[illegible] Comfortable home. Suit middle-[illegible] Rushcliffe scale of hours when [illegible] Applications to Lady Superin[illegible] Agatha's Hostel, Broomgrove Road, [illegible]

(Miscellaneous)

Private Nursery Home, continuit[illegible] requires S.R.N. (child welcomed) [illegible] Chief duty Health and Hygiene [illegible] but must be willing to help [illegible] them. Staff 9.—Bagshot Heath, [illegible] Tel. 1483, evenings.

Wanted, **Matron** for Home [illegible] Ladies, present number 14, later [illegible] trained **Nurse,** active and domesti[illegible] age and salary.—Hon. Secretary [illegible] House, Headingley, Leeds, 6. [illegible]

MALE NURSES

MIDDLESEX COUNTY COU[illegible]
MALE NURSING STAFF

Applications invited for the follow[illegible] ments. Application forms and full part[illegible] be obtained from the **Matron 'D' of [illegible] appointment is desired.** Appointment [illegible] resident, unestablished and subject [illegible] examination. Candidates must be ove[illegible] age or ineligible for military service [illegible] grounds.

MALE STAFF NURSES (GENER[illegible]

HILLINGDON COUNTY HOSPITAL, UXBRIDGE, Mx.
NORTH MIDDLESEX COUNTY [illegible] EDMONTON, N.18

S.R.N. (General) essential. Salary [illegible] conditions in accordance with SECOND [illegible] OF RUSHCLIFFE COMMITTEE ON [illegible] SALARIES. Scale 96s. 6d. by 5s. to [illegible] per week.

MALE MENTAL NURSE

NORTH MIDDLESEX COUNTY [illegible] EDMONTON, N.18

Candidates must be S.R.N. trained [illegible] R.M.P.A. certificate. Basic salary [illegible] week (plus temporary allowance of [illegible] week and cost of living bonus [illegible] per week). Increments of 2s. 6d. [illegible] considered annually up to maximum [illegible] scale of £4 5s. per week. Service [illegible] etc., in accordance with County [illegible] Grading Scheme.

ASSISTANT MALE MENTAL N[illegible]

NORTH MIDDLESEX COUNTY [illegible] EDMONTON, N.18

Experience in mental and clinic[illegible] essential. Basic salary £3 per week, plu[illegible] ary allowance of 10/- a week and co[illegible] bonus (now 19/- per week). Increment[illegible] weekly considered annually up to max[illegible] basic scale of £3 15s. per week. [illegible] conditions, etc. in accordance wi[illegible] Council's Grading Scheme.

Male Nurses (resident) required at MI[illegible] COLONY, Harper Lane, Shenley, Nr. S[illegible] Herts., an Institution certified for the [illegible] of mental defectives. Commencing wa[illegible] p.w., rising by one increment of 1½ [illegible] of 2s. to 67s. 6d. p.w.; for Preliminary [illegible] the Royal Medico-Psychological [illegible] additional and 6s. for final cert. plus [illegible] bonus. Board, lodging, laundry 20s. [illegible] any additions arising out of extra [illegible] consequent upon present war. Th[illegible] years' service qualifies for appropriate [illegible] and proficiency pay. Application form[illegible] from Medical Superintendent "D" of [illegible]

C. W. RADCLIFFE,
Clerk of the County Council.

MIDWIFERY

None of the advertisements below [illegible] a woman between 18 and 40, [illegible] unless such woman (a) has living [illegible] a child of hers under the age of 14, [illegible] registered under the Blind Persons [illegible] or (c) has a Ministry of Labour [illegible] allow her to obtain employment by [illegible] effort.

BIRMINGHAM MATERNITY HO[illegible] LOVEDAY STREET, BIRMING[illegible]

Pupils prepared for the Part [illegible] tion of the Central Midwives Board.

State Registered Nurses and [illegible] Registered Pupils accepted.

Rushcliffe Scale of salaries.

Courses commence for State [illegible] Nurses on March 25th, June 25th, [illegible] ber 25th, December 30th. Vacanci[illegible] for non-State Registered [illegible] April 26th and October 26th.

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

CITY OF SHEFFIELD
NETHER EDGE HOSPITAL
SHEFFIELD, 11

SCHOOL OF MIDWIFERY (50 Beds)

Vacancies in the near future for **Pupil Midwives** for 2 training. Rushcliffe scale of salary. Apply Matron. (1069N)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, DARTFORD
COUNTY HOSPITAL, PEMBURY,
Nr. TUNBRIDGE WELLS

APPROVED PART II MIDWIFERY SCHOOL)

There are vacancies in the **Midwifery** of the above Hospitals for Part II

S.R.N., will receive a salary at of £65 a year or if not S.R.N., £60 with full residential emoluments and

particulars are obtainable from the at the hospital, to whom applications be sent as soon as possible.
W. L. PLATTS.
Hall, Clerk of the County Council.
stone.
August, 1944. (1254N)

CITY GENERAL HOSPITAL, PLYMOUTH.

Midwives. Vacancies for 1.11.44. State-Nurses accepted for six months' of training for Part I of Central Mid-Board examination. Apply to the for full particulars. (1244N)

Advertisements for women published by this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (control) Employment Order, 1943.

PLAISTOW MATERNITY HOSPITAL, EDWARDS ROAD, PLAISTOW, E.13

Midwifery Training for State Registered Nurses—Part I and Part II Training School. Rushcliffe scale of salaries. Apply to Matron (34P)

CITY OF SALFORD
HOPE HOSPITAL

Pupil Midwives. There are vacancies for Registered Nurses to train for Part I C.M.B. Examination. Successful candi-may proceed to the Royal District Home for Part II training.

Application forms and particulars can be from the Matron, Hope Hospital, 6, Lancs.
H. H. TOMSON,
Town Clerk. (589P)

CITY OF LONDON MATERNITY HOSPITAL,
CITY ROAD, E.C.1

MIDWIFERY TRAINING SCHOOL

accepted for Part I Midwifery Rushcliffe Scale of Salaries Sister-Tutor on Staff. Post-graduate (including Analgesic Courses) for Midwives. Facilities for Mid-anxious to obtain the Teachers' Apply Matron. (1P)

MATERNITY HOSPITAL AT LEEDS
THE TERRACE, LEEDS, 2. (120 Beds)

trained and prepared for the Examination the rules of the Central Midwives Board, Rushcliffe Scale of Salaries in force. will occur in April, May and June, 1945. particulars apply Matron. (801P)

SHEFFIELD CITY GENERAL HOSPITAL

SCHOOL OF MIDWIFERY, 100 beds

accepted for training in Part I. for Part II training and subsequent qualification easily available. Opportunity for those who qualify to take the Gas Analgesic Course. Resident Sister Rushcliffe Scale of salary. Apply to (982P)

CORNWALL COUNTY NURSING ASSOCIATION

Midwifery Training (Parts 1 and 2, or 1 only) with Salary, uniform and holiday allowance in accordance with the recommendations is offered to Nurses and State Registered Nurses to work in Cornwall as District Nurse

for particulars to Miss A. White, Superintendent, St. John's School, St., Truro, Cornwall. (1195P)

PLEASE MENTION "NURSING TIMES" WHEN ANSWERING ITS ADVERTISEMENTS

COUNTY BOROUGH OF WEST BROMWICH
PUBLIC HEALTH DEPT.
HALLAM HOSPITAL

We have vacancies immediately for General Trained S.R. Nurses to take 6 months' training for the first examination of C.M.B. Salary in accordance with the Rushcliffe Scale. Applications to Matron. (1100P)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18
SELLY OAK HOSPITAL, BIRMINGHAM, 29
PUPIL MIDWIVES

Part I Midwifery. Six months' course. Salary £65 p.a. (1125P)

SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD

Pupil Midwives required for Part I of the Central Midwives Board examination. Salary in accordance with the Rushcliffe Scale. Apply in writing to the Matron. (1205P)

MATERNITY NURSING ASSOCIATION
63-65, MYDDELTON SQUARE, E.C.1.

Midwifery Training School for Second Examination of the Central Midwives' Board, 1,052 district patients. Salary and conditions of service in accordance with the Rushcliffe Scale.

For dates of earliest vacancies apply to the Matron. (269/5P)

THE ROYAL HOSPITAL
WOLVERHAMPTON
(Incorporated under Charter)
WOMEN'S HOSPITAL

Midwifery Pupils (S.R.N.) wanted to train for Part I of the C.M.B. Examination. Rushcliffe scale of salary. For scheme of training apply to the Principal Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (269/12P)

MIDDLESEX COUNTY COUNCIL
MIDWIFERY TRAINING SCHOOLS FOR PARTS I AND II OF CENTRAL MIDWIVES BOARD CERTIFICATE

For particulars of vacancies see Middlesex County Council advertisement on Supplement iv. (1267P)

SITUATIONS VACANT

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

CONNAUGHT HOSPITAL,
ORFORD ROAD, WALTHAMSTOW

Required. **One Dining Room Maid, one Housemaid and three Ward Maids,** all to live in. Hetherington Scale in force. Apply Matron. (145 N.)

Experienced **Cook** required. Senior of four, for well-equipped and staffed Hospital Kitchen. Hours of duty average 96 per fortnight. Comfortable quarters. Salary £3 per week. Apply to Box 214, the "Nursing Times," St. Martin's Street, London, W.C.2. (214N)

Experienced **Cook,** preferably with Domestic Science training, required. Salary according to experience. Apply Matron, Royal Halifax Infirmary, Halifax. (46N)

Hertford County Hospital requires a **Night Attendant** to prepare meals for Staff. Hours 10 p.m. until 7 a.m. Good wages. Comfortable post for older woman. Apply to the Matron. (1046N)

CITY ISOLATION HOSPITAL, WHITLEY
COVENTRY

Resident Cook required. Applicant should be accustomed to cooking for numbers. Hospital experience desirable. Salary commences at £90 per annum, rising to £110 plus war bonus amounting to £19 per annum. Uniform is supplied, also board residence. Day off weekly is given with certain hours off duty each day. For further particulars apply to Matron, giving name of present employer for reference. (1072N)

Two **Maids** for doctors hostel, **Ward Maids** and **Maids** for nurses' home (non-resident) required by Middlesex County Council at Hillingdon County Hospital, near Uxbridge, Mx. Salary and conditions governed by Hetherington Report (salary for maids over 18 years range according to experience and type of work from £2 10s. to £2 17s. 6d. per week). Unestablished staff. Application forms obtainable from Matron "D" of hospital. (1138N)

AN OPPORTUNITY AT THE STRAND PALACE HOTEL: **Floor Housekeeper** required. Good position with prospects, to live in, own room, with excellent meal facilities. Good wages and days off. Apply Head Housekeeper, Strand Palace Hotel, Strand, W.C.2. (1268N)

Two experienced **Kitchen Maids,** non-resident, required by Middlesex County Council for Maternity Annexe at Finchley of North Middlesex County Hospital, Edmonton, N.18. Salary and conditions in accordance with Hetherington Report (i.e., for maids over 18 years from £2 10s. to £2 15s. per week, according to experience). Unestablished staff. Application forms obtainable from Matron "D" of hospital. (1137N)

Res. and Non-Res. **Maids** (for day and night work) urgently required by Middlesex County Council. Salary for maids over 18 years of age range according to experience and type of work, from £60 to £80 p.a., with board lodging, laundry and uniform; if resident. If non-resident from £2.10.0 to £2.17.6 p.w. Unestablished staff. Application forms obtainable from Matron "D" Harefield County Hospital, Harefield, Mx. (1139N)

Resident **Senior Maids** for all Departments required by MIDDLESEX COUNTY COUNCIL at Central Middlesex County Hospital, Park Royal, N.W.10. Must be experienced. Salary and conditions governed by Hetherington Report (salary for maids over 18: from £60 p.a. according to experience and type of work, with board, lodging, laundry and uniform. Unestablished staff. Application forms obtainable from Matron "D" of hospital. (1262N)

Non-res. **Assistant Cook** required by MIDDLESEX COUNTY COUNCIL. Must be experienced in cooking for large numbers and in use of modern kitchen equipment. Wages £2 17s. 6d. by 2s. 6d. to £3 2s. 6d. p.w. plus war bonus. Indoor uniform, laundry and meals on duty. Established and pensionable staff, subject to medical examination. 48 hour wk. at present. Application forms obtainable from Matron "D," Central Middlesex County Hospital, Park Royal, N.W.10. (1261N)

Certificated **Assistant Cook** required for well equipped Hospital Kitchen. Weekly day off and ½-day each Sunday. Uniform provided. Salary £2 per week. Apply with full particulars to the Matron, Hertford County Hospital, Hertford. (1282N)

MIDDLESEX COUNTY COUNCIL
TRAINED COOKS URGENTLY REQUIRED
WEST MIDDLESEX COUNTY HOSPITAL, ISLEWORTH, MX.

Candidates must possess Cook's certificate or diploma awarded by recognised training establishment, such as Battersea Polytechnic, and be experienced in hospital or institutional cooking for large numbers.

(a) **1st Cook (non-resident).** Salary p.a., annual increments of £5 up to £165 £4 10s. by 2s. 6d. to £5 p.wk. Indoor uniform, laundry thereof and meals on duty.

(b) **2nd Cook (non-resident).** Salary £4 2s. 6d. by 2s. 6d. to £4 10s. p.wk. Indoor uniform, laundry thereof and meals on duty.

Both (a) and (b) established and pensionable staff, subject to medical examination.

(c) **Cook (resident) for Chiswick Hospital** (annexe to West Mx. Hosp.). Salary £150 pa., annual increments of £5 up to £165 p.a. considered. Full residential emoluments. Unestablished staff.

Additional cost of living bonus paid in all cases.

For full particulars apply to Matron "D," West Middlesex County Hospital.

Middlesex Guildhall, Westminster, S.W.1. C. W. RADCLIFFE. Clerk of the County Council. (1263N)

HOLIDAY AND RESIDENTIAL

"Roughlea," Private Hotel, Empress Drive, Blackpool North. 'Phone 51562. Tariff. Miss Myerscough, Founder Member of the Royal College of Nursing. (3)

Rest Homes for Practising Nurses and Probationers. Sidmouth, 2 guineas weekly, and Haslemere, £1 weekly.—Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (8)

Goodwill Holiday Parties till end October in attractive private house overlooking lake. —Stamp, Miss Brandreth and Miss Oldmeadow, Kelbarrow, Grasmere. (1285)

BOTTLED VEGETABLES FOR BABIES
ready strained

SPINACH, CARROTS AND PRUNES } **Cooked and packed in vacuum**
Also BONE AND VEGETABLE BROTH

As you know, strained vegetables are an essential item in every baby's diet as soon as he is four or five months old. Brand's vegetables, specially grown and picked at their prime, are superior to home-cooked vegetables, for they are:—

Steam-cooked in vacuum and packed in vacuum, which tends to conserve the vitamin content. So finely sieved that not a particle of irritant fibre remains.

Tell busy mothers about Baby Foods prepared by Brand & Co. Ltd.—they cut out one of her most tedious jobs and are better for baby.

BRAND'S BABY FOODS
7½d a bottle
Prepared by the makers of Brand's Essence

TOO LATE FOR CLASSIFICATION

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

HARLOW WOOD ORTHOPAEDIC HOSPITAL, Nr. MANSFIELD, NOTTS.
355 Beds

Applications are invited for the post of **Junior Administrative Sister.** Applicants must be State Registered and possess the House-keeping certificate. Salary according to Rushcliffe Scale. F.S.S. in force. Apply, stating full particulars to Matron. (1299P)

CITY OF SALFORD
NAB TOP TUBERCULOSIS SANATORIUM

Ward Sister required for Male Ward. Salary in accordance with Rushcliffe Scales. Apply to Matron, Nab Top Sanatorium, Marple, Cheshire. H. H. TOMSON,
Town Clerk.
(1302P)

DEWSBURY AND DISTRICT GENERAL INFIRMARY, DEWSBURY

Sister required for a Female Ward, preferably with previous Ward Sister's experience. C.M.B. Certificate required. Rushcliffe Scale of salaries and F.S.S. in force. Apply, giving particulars of age and experience, together with names for reference, to the Matron.
(1306P)

LANCHESTER JOINT HOSPITAL BOARD

The above Board invite applications for the position of **Matron** at Langley Park Infectious Diseases Hospital, Langley Park, Co. Durham. Applicants must possess certificates from recognised training schools for medical, surgical and fever training and the salary will be in accordance with the Rushcliffe Report for a hospital of under 50 beds, with residential emoluments and an allowance of £10 per annum in lieu of uniform. The post is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, stating age, qualifications, etc., accompanied by copies of two recent testimonials should reach the undersigned not later than Monday, September 4, 1944.

Lanchester, J. J. S. BARKER,
Durham. Clerk to the Board.
(1304P)

Queen's Nurse wanted for Boharm, Banffshire; house provided; motorist required; combined duties undertaken. Apply Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (1300P)

BOROUGH OF ACTON
MATRON OF DAY NURSERY

Applications are invited from State Registered Nurses, preferably with nursery experience, for the permanent position of resident of non-resident **Matron** of the Council's Day Nursery, at a salary to be determined in accordance with the Rushcliffe Report, with the appropriate scale (£240 x £10—£310 per annum if non-resident; £140 x £10—£210 per annum with emoluments valued at £100, if resident).

The appointment will be subject to the Local Government Superannuation Act, 1937.

Applications, with copies of two recent testimonials, should reach the Medical Officer of Health, Town Hall, Acton, W.3, not later than Thursday, September 7, 1944.

Town Hall, A. C. LOCKYER.
Acton, W.3. Town Clerk.
25th August, 1944. (1305P)

BOROUGH OF LUTON
ASSISTANT MATRON

Applications are invited from State Certified Midwives who are also S.R.N. for the post of **Assistant Matron** at the Borough Maternity Hospital at an annual commencing salary of £180, rising by annual increments of £10 to a maximum of £250 per annum in accordance with the Rushcliffe Scale, together with residential emoluments valued at £120 per annum. The person appointed will be required to deputise for the Matron when necessary and in particular to take charge of the annexe of 15 beds under the general supervision of the Matron.

The Hospital is a Part II Training School and the possession of the Midwife Teacher's Certificate will be an advantage.

The person appointed will be required to pass a medical examination and to contribute to the Corporation's Superannuation Fund. The appointment will also be subject to one calendar month's notice on either side.

Applications on forms to be obtained from the Medical Officer of Health, Town Hall, Luton, must be forwarded to the undersigned not later than September 16, 1944.

Canvassing either directly or indirectly will disqualify.

Town Hall, W. H. ROBINSON,
Luton. Town Clerk.
22nd August, 1944. (1311P)

MIDDLESEX COUNTY COUNCIL
NAPSBURY MENTAL HOSPITAL,
NAPSBURY, Nr. ST. ALBANS, HERTS.

Matron required at above hospital. Commencing salary (pending adoption of Rushcliffe Committee's report), £300 p.a. plus emolument valued at £114 p.a. (furnished quarters, board, laundry and attendance). In addition a bonus of 19s. p.w. will be paid. Candidates must possess suitable qualifications in mental and general nursing. The appointment will, in the first instance, be in a temporary capacity, but may subsequently be made a permanent position, when the holder will be required to contribute under the provisions of the Asylums Officers' Superannuation Act, 1909. Applications, giving particulars of qualifications, age and experience, and enclosing copies of two recent testimonials, to the Acting Medical Superintendent "D" at the hospital.

Middlesex Guildhall, C. W. RADCLIFFE.
Westminster, Clerk of the County Council.
S.W.1. (1310P)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

CITY OF BIRMINGHAM

Charge Nurses over 41 required for Mental Deficiency Institution. General nursing experience an advantage. Retired nurses would be welcome whether married or not. Resident appointments. Salary according to J.C.C. recommendations. Good off-duty time. Apply Medical Superintendent, Coleshill Hall, Coleshill, Nr. Birmingham. (1312N)

Resident **Head Cook** required for hospital kitchen by MIDDLESEX COUNTY COUNCIL at Clare Hall County Hospital, South Mimms, Mx. Certificated cook, with experience in institutional cooking and management of kitchen essential. Commencing salary £150 p.a., annual increments of £5 up to £165 p.a. considered. Full residential emoluments provided. Additional cost of living bonus paid (now approx. £19 p.a. cash). Unestablished staff. Written application to Matron "D" of hospital, or personal any morning before 12 noon. (1307N)

Non-resident **Assistant Cook** [illegible] MIDDLESEX COUNTY COUNCIL [illegible] County Hospital, Ashford, [illegible] £2 12s. 6d. p.wk. plus cost of [illegible] (now 12s. 3d. p.wk. in cash); [illegible] ments of 2s. 6d. up to £3 15s. [illegible] considered. Meals on duty; [illegible] laundry thereof provided. [illegible] staff. Apply with full particulars [illegible] or in person any morning before [illegible] Matron "D" of hospital.

NORTH STAFFORDSHIRE [illegible] INFIRMARY, STOKE-ON-TR[illegible]

Fully qualified **Assistant Ph[illegible]** required. Salary according to [illegible] F.S.S. in force. Apply to Matron [illegible] particulars.

CITY OF SALFORD
HOPE HOSPITAL

Physiotherapist (non-resident). Applications for this post are [illegible] fully-qualified persons. The salary [illegible] £210, rising by annual increments [illegible] £240 per annum, plus cost-of-[illegible] which is at present 15s. 6d. per [illegible] post is subject to the provisions of [illegible] Government Superannuation Act 1[illegible]

Form of application and particulars [illegible] appointment may be obtained [illegible] Medical Officer of Health, 143, [illegible] Salford, 5, by whom applications [illegible] received not later than September [illegible]

H. H. TOMSON, [illegible]

Resident or non-resident **Maids** [illegible] Housemaids, Ward Maids, Dining-[illegible] required by MIDDLESEX COUNTY [illegible] at Clare Hall County Hospital, South [illegible] Mx. Wages and service conditions [illegible] by Hetherington Report (wages [illegible] over 18 years ranges, according to [illegible] from £60 to £73 p.a. with board [illegible] laundry and uniform; or if non-[illegible] £2 10s. to £2 15s. p.wk. Unestablished [illegible] Written application to Matron "[illegible] pital, or in person any morning [illegible] 10 a.m. and 12 noon.

Required immediately, **Two S.R.N.** [illegible] for alternate Day and Night duty [illegible] Home, 8 Beds. Rushcliffe Scale [illegible] Castle Bromwich Nursing Home [illegible] Road, Castle Bromwich, Birmingham.

* So Soft . . . .
So Safe . . .
So Secure .

Every wise woman knows that only the best is good enough!

SENTINEL
ALL COTTON WOOL
HYGIENIC TOWELS

In four sizes : 1, 2, 3 and 4 (Maternity)
Also soluble wih loops

From all Chemists, Drapers and Stores

SPLENDOR, LIMITED, NOTTINGHAM
Baby and Sanitary Wear Manufacturers

LADIES! Propax Tablets relieve pain, discomfort, headaches almost instantly. At all chemists and stores, 6½d., 1/5, 2/6

LACTATION

Build up mother and improve the milk with BEMAX●

A maternal diet enriched with Bemax is quickly reflected in the quantity and quality of the breast milk. Bemax helps the child by improving the mother's post-natal condition and by providing the young life with a variety of protective factors.

The Vitamins and Minerals in

BEMAX●

1oz Bemax supplies, at time of manufacture, approximately:

Vitamin A	280 i.u.
Vitamin B_1	240-420 i.u.
Vitamin B_2 (riboflavin)	0.3 mg.
Nicotinic acid	1.7 mg.
Vitamin B_6	0.45 mg.
Vitamin E	8 mg.
Manganese	4.0 mg.
Iron	2.7 mg.
Copper	0.45 mg.
Protein	33%
Avail. Carbohydrate	39%
Fibre	2%
Calorific Value	104

Vitamins Limited,
23, Upper Mall, London, W.6.

INDIGESTION
DURING PREGNANCY

An excessive tendency towards indigestion, heartburn and sickness during pregnancy causes loss of sleep, loss of appetite, and consequently loss of health. These distressing symptoms MUST, therefore, be counteracted without delay by the administration of a good antacid. 'Bisurated' Magnesia is a simple and quick-acting stomach-acid corrective, and has been described and recommended for digestive troubles by many Physicians and Maternity Nurses for over 25 years. 'Bisurated' Magnesia powder and tablets are obtainable from all chemists at prices from 7d. to 2/10 including Purchase Tax.

'Bisurated' Magnesia

BIOLOGICAL MBL PREPARATIONS

ANTIPEOL CUTANEOUS VACCINE OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of **STAPHYLOCOCCI, STREPTOCOCCI** and **B. PYOCYANEUS** in lanoline-zinc-ichthyol base.

INDICATIONS: Abscesses, boils, burns, eczema, ulcers, haemorrhoids impetigo, sycosis, wounds, and all inflammatory cutaneous infections. **ANTIPEOL LIQUID** for infections of the ear, septic cavities and suppurating wounds.

OPHTHALMO-ANTIPEOL

contains in semi-fluid base, the sterile vaccine filtrates of **STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYANEUS, PNEUMOCOCCI FRAENKEL** and **GONOCOCCI.**

INDICATIONS Conjunctivitis, blepharitis, keratitis, dacriotystitis, and all inflammatory conditions and lesions of the eye.

RHINO-ANTIPEOL

a nasal immunising cream, contains Antipeol Liquid and the antivirus of **PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI, M. CATARRHALIS, B. PFEIFFER,** and calmative and decongestive ingredients.

INDICATIONS: Coryza, rhinitis, hay fever, catarrh, influenza, common cold and other naso-pharyngeal infections.

ENTEROFAGOS

Polyvalent bacteriophages specific against 144 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder **RAPIDLY EFFECTIVE RESULTS** in enteritis, dysentery, colitis, diarrhoeas, B. coli infections, typhoid and paratyphoid fevers and other intestinal and para-intestinal infections.

DETENSYL

vegeto-polyhormonic hypotensor, for gentle and regular reduction of arterial tension.

INDICATIONS: High blood pressure, arterio-sclerosis, arthritis, palpitation ocular and auditory troubles of hypertension. No contra-indications.

CLINICAL SAMPLES AND LITERATURE FROM

MEDICO-BIOLOGICAL LABORATORIES LTD., South Norwood, LONDON, S.E.25

Nursing Times Editorial and Publishing Offices: MACMILLAN & Co., Ltd., ST. MARTIN'S STREET, LONDON, W.C.2. Telegrams: Publish, Lesquare, London. Telephone: WHItehall 8881. Subscription rates (post free to any part of the world) are:—Twelve months 19s. 6d. Six months, 9s. 9d. Three months, 4s. 11d. Special rate for College members:—12 months, 18s.; 6 months, 6s. 6d.; 3 months, 3s. 3d. Single copies 4½d. each, post free. Self-binder to hold 26 issues, 5s. 6d., post free
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MENOPAUSAL SYMPTOMS ?

MENOPAX indicated!

★STILBŒSTROL DIPROPIONATE
plus
★BROMISOVALERYLUREA

CAUSAL and SYMPTOMATIC REMEDY for the relief of menopausal symptoms such as HOT FLUSHES of the face and neck, NERVES, GIDDINESS, PALPITATION, HEADACHES, EAR NOISES, INSOMNIA, "PINS AND NEEDLES," ENDOCRINE OBESITY, ITCHING etc.

★STILBŒSTROL DIPROPIONATE *acts similarly to the natural œstrogens, but is several times more active, and its action more prolonged given by mouth.*

★BROMISOVALERYLUREA *is an entirely safe and reliable sedative without toxic effects, less drastic than Barbiturates, but more effective than Bromides or Valerian.*

NO SIDE EFFECTS NO NAUSEA

If you are attending a patient who is between 40-50 and suffers from any of the above symptoms, consult her doctor about Menopax.

Prices 5/7½ & 11/3 from Boots, Timothy Whites, Taylors and all leading chemists

FREE TO NURSES. Readers of the *Nursing Times* are cordially invited to send for FREE PROFESSIONAL SAMPLE OF MENOPAX, and 3d. in stamps for a copy of the Book "The Crisis in a Woman's Life."

CLINICAL PRODUCTS LTD., RICHMOND, SURREY

THE Nurses' Tailors

Boyd Cooper
4, St. George Street,
Hanover Square, London, W.1.

The choice of a laxative is a matter for consideration in almost every one of your cases. You can settle the question of taste for all patients by giving 'California Syrup of Figs' —it is delicious to the most fastidious palate.

Absolutely free from synthetic purgatives, 'California Syrup of Figs'—relies on skilfully prepared vegetable extracts and is therefore the safest and most natural of laxatives. 'California Syrup of Figs' brand Laxative is ideal for the relief of constipation in maternity cases.

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